The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, January 27, 2020 at 6:30 p.m. in the Unit Office Board Room, at 14 E. Main St, Pana, IL.

## Meeting called to Order/Roll Call

President B. Beyers called the meeting to order at 6:30 p.m. The following board members were present: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. Absent: none

Meeting Call to Order/Roll call

## **Consent Agenda**

A motion was made by Deere and seconded by M. Beyers to approve the consent agenda inclusive of payables totaling \$425,464.52 and payroll totaling \$770,025.19 for a total payables and payroll of \$1,195,489.71.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Consent Agenda

Roll Call

## **VISITORS**

No visitors attended the meeting.

#### **COMMITTEE REPORTS**

## **Facilities**

Jeff Stauder and Dr. Beyers provided an update of the facilities committee meeting from January with a request to approve the proposal from BLDD Architects. Discussion on the proposal from Wired Technologies for a Brummett Field Camera System was tabled until further discussion.

Next meeting TBD

A motion was made by M. Beyers and seconded by Kirkbride to approve the proposal from BLDD Architects for services that will assist the district with a new elementary school study along with a building replacement process in the amount of \$5,000.00.

ROLL CALL: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon, Anderson. All aye, motion carried.

**BLDD Architects Study Proposal** 

Roll Call

## **Finance**

Did not meet this month.

Next meeting TBD

### **Curriculum Committee**

Did not meet this Month. Next meeting - TBD

## **Policy Committee**

Mr. Bauer discussed the PRESS Policy Updates including a few of the highlights of those updates.

Next meeting - TBD

A motion was made by Moon and seconded by Deere to approve the 1st reading of the PRESS Service Policy Updates as presented at the policy committee meeting January 9, 2020.

ROLL CALL: Deere, Dorn, Kirkbride, Moon, Anderson, B. Beyers, M. Beyers. All aye, motion carried.

**ISBE PRESS Policy Updates** 

Roll Call

### **Pana Education Foundation**

Mr. Bauer and Mark Beyers provided an update of the December 18, 2019 and January 15, 2020 PEF meetings.

Next meeting Wednesday, February 19, 2020 at 7:00 a.m.

## **Technology**

Did not meet this month.

Next meeting - Wednesday, March 10, 2020 at 5:30 p.m. at the PHS Library.

### **Strategic Planning Committee**

Did not meet this month. Next meeting Saturday February 29, 2020 at 7:00 a.m. at Unit Office Board Room.

## I.D.E.A.S.

Did not meet this month.

Next Meeting: Wednesday, February 19, 2020 at 5:30 p.m. at the Unit Office Board Room.

## **ADMINISTRATIVE REPORTS**

## Principals -

Mrs. Adam's report highlighted their testing activity coming up and SAT prep. FFA week is also coming up in a few weeks as well as senior nights and the senior blood drive. Mrs. Ellis told about the Family Engagement Committee trying to find more ways to get more participation at Parent Teacher conferences. Then the Curriculum Fair will be held in May with the ICE Box tour as well. Mrs. Millburg discussed D.A.R.E. beginning for 5th grade, Data meetings were held by teachers to see where student growth can occur and the building had lots of positive reinforcement activities going on. Mrs. Wysong also shared lots of award winners for different character trait awards. "Bootcamps" were held to remind of good habits and behavior when coming back from break, and the building was getting ready for MAP testing.

## **Building and Transportation**

Jeff Stauder updated during the facilities committee update. A motion was needed to approve the ISBE Maintenance Grant Application process.

**Building and Transportation** 

A motion was made by Moon and seconded by Dorn to approve the ISBE Maintenance Grant Application to be filled out by Jeff Stauder

ROLL CALL: Dorn, Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere. All aye, motion carried.

Roll Call

## **Curriculum and Instruction**

Director of Curriculum and Instruction, Paul Donahue, reviewed his report along with Title Grant reporting.

## <u>SUPERINTENDENT</u>

## **District Worker's Compensation Insurance Renewal**

Mr. Bauer presented the need for renewal of the District's Insurance of Workers' Compensation. The coverage is with State National through Ramza Insurance Group as found by Vanessa at Bushue. The overall premium had an increase of \$717 (1.43% increase over expiring coverage) with a total renewal rate of \$50,959. A motion is needed to approve the renewal with State National.

A motion was made by Kirkbride and seconded by Anderson to approve the renewal of the District Worker's Compensation Insurance with State National through Ramza Insurance Group.

ROLL CALL: Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere, Dorn. All aye, motion carried.

District Property/Casualty/Liability Insurance Renewal

Roll Call

# **Executive Session Minutes**

Mr. Bauer discussed the process to review executive minutes over a six month period. His recommendation is that the following executive session minutes be opened to the public: July 15, 2019, August 29, 2019, September 23, 2019, October 2, 2019, October 21, 2019, November 18, 2019, and December 16, 2019. I am recommending that we keep the minutes/tapes closed from the July 15, Aug. 19, Sept. 23, Oct. 2, Oct 21, Nov. 18, and Dec. 16 as they all had discussions concerning student discipline and/or quasi-adjudicative testimony. I am also recommending the destruction of any open or executive tapes older than 18 months for the purpose of avoiding unnecessary storage.

**Executive Session Minutes** 

A motion was made by Kirkbride and seconded by Deere to approve the public release of executive session minutes from July 15, Aug. 29, Sept. 23, Oct. 2, Oct. 21, Nov. 18, and Dec. 16 and subsequent destruction of any open or executive session tapes older than 18 months. All minutes/tapes from July 15, Aug. 19, Sept. 23, Oct. 2, Oct. 21, Nov. 18, and Dec. 16 shall remain closed to the public.

ROLL CALL: Moon, Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

Roll Call

#### **Economic Interest Statement**

The District is required to annually no later than February 1st to provide a list of school district employees who are required to file economic interest statements with the Christian County Clerk. Mr. Bauer recommended the board approve/certify the enclosed list of individuals who need to file.

A motion was made by Anderson and seconded by M. Beyers to approve and certify the list of District affiliated personnel required to file an economic interest statement with the Christian County Clerk.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Economic Interest Statement

Roll Call

### **IRS Mileage Rate**

The Federal IRS reimbursement rate for mileage has decreased from .58 to .575 and it is the recommendation of Mr. Bauer to stay with the Federal rate.

A motion was made by Kirkbride and seconded by Moon to approve the 2020 IRS Mileage reimbursement rate.

ROLL CALL: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon, Anderson. All aye, motion carried.

IRS Mileage Rate

Roll Call

#### **Executive Session**

A motion was made by Kirkbride and seconded by Dorn to enter Executive Session at 7:26 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, student concerns, litigation, and collective negotiating matters.

ROLL CALL: M. Beyers, Deere, Dorn, Kirkbride, Moon, Anderson, B. Beyers. All aye, motion carried.

**Executive Session** 

Roll Call

## **Return to Regular Meeting**

A motion was made by Kirkbride and seconded by M. Beyers to return from the Executive Session to the Regular Meeting at 8:30 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

ROLL CALL: Deere, Dorn, Kirkbride, Moon, Anderson, B. Beyers, M. Beyers. All aye, motion carried.

Return to Regular meeting

Roll Call

## **Approve executive session minutes**

A motion was made by Deere and seconded by Moon to approve executive session minutes as read in executive session.

Approve Executive Session

| ROLL CALL: Dorn, Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere. All aye, motion carried. | Roll Call |
|---|-----------|
| Personnel Recommendations   |           |
| A motion was made by Kirkbride and seconded by Dorn to approve the                                |           |
| Superintendent's personnel recommendations as reviewed in executive                               |           |
| session.  | Personnel |
| ROLL CALL: Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere, Dorn.                          |           |
| All aye, motion carried.  | Roll Call |
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# **Communications**

A. Alliance Legislative Report

B. AIRSS

# **Board Member Considerations**

The Abe Lincoln Divisional Meeting will be held on March 3, 2020 in Chatham if any board member wishes to attend.

# **Adjournment**

A motion was made by Anderson and seconded by Dorn to adjourn the regular meeting of January 27, 2020 at 8:35 p.m. All aye, motion carried.

| <br>          |
|---------------|
| Secretary     |
| <br>President |