



## **School Safety Report 2024-2025**

It is the goal of Brownwood ISD to provide a safe learning environment for all students and staff within the district. School safety is more prevalent than ever; BISD will continue assessing and implementing safety measures and protocols that will enhance safety and security throughout the district.

### **2024 Bond Improvement Projects Relating to Safety and Security**

- Elementary schools are undergoing installation of interior and exterior cameras to ensure all access points are monitored.
- The new IP Intercom System is installed district wide. This includes approximately 500 interior and exterior speakers that are strategically deployed throughout the district to provide more effective emergency communication capability.
- There are panic buttons and phones in every classroom capable of dialing 9-1-1 notifying emergency services.
- A new interior and exterior key access systems is under development to reduce the number of keys issued to employees. This new system will enhance safety and security, maintaining controlled access to the building by utilizing keys to access interior doors and card keys to access exterior doors.
- New receptionist windows with 3M Ultra S800 Security Film have been installed at the middle and high school.
- All campuses throughout the district have two-way radios to communicate among campus and district administration during critical emergency events.
- BISD campuses are currently under development with 3dcaptureservices. The new maps will have exterior and interior door numbering, be oriented to show true North, evacuation routes, location of AEDs and fire extinguishers.
- Fencing projects at Coggin Elementary/6<sup>th</sup> grade campuses and Northwest Elementary School Pre-K playground are in the planning process to provide a secure environment.



### **District-Wide Safety and Security:**

- The BISD Safety and Security Committee reviewed the annual updates to the current Emergency Operations Plan and the new Cybersecurity Annex submitted to the Texas School Safety Center.
- The District Vulnerability Assessment (DVA) for Brownwood ISD was reviewed in the Safety and Security Committee meeting and presented to the Board of Trustees on August 12, 2024, and November 11, 2024.

Recommendations from the DVA are outlined below:

- *Campus site maps need to add true north.* (projected completion- second semester)
- *Exterior door entry points need to be numbered for first responders.* (completed)
- *Classrooms with exterior doors that do not have a window need a peep hole.* (completed)
- *Classroom interior doors that do not have a window need a peep hole.* (completed)
- *Cameras need to be installed at East Elementary to make sure all exterior areas can be monitored.* (projected completion- second semester)
- A Severe Weather Annex and Hazardous Material Annex for the Emergency Operations Plan was approved by the Texas School Safety Center.
- Exterior door audits are conducted weekly at each campus and entered into the TEA new reporting system - Sentinel.
- Annual safety protocol training conducted for all staff and substitutes.
- STOPit is the anonymous reporting system is in place on all campuses.
- Annual Reunification training is conducted with campus and district administrators and staff responsible for implementing the plan.
- Required safety drills are conducted during the required timeframe outlined in TEA regulations and entered into the TEA new reporting system - Sentinel.
- Raptor Visitor Management System used to screen for sex offenders, alerts staff of custody violations and provides everything schools need to screen persons during check-in.
- Raptor Emergency Alert System used to streamline emergency response by allowing users to initiate emergency protocols and provides an efficient manner to account for students and staff during emergency events.
- The Watch DOGS program is implemented across the district, PK-6.
- Intruder Detection Audits are conducted by both the district and Region 15 ESC.



### **BISD Campus Guardian Plan**

House Bill 3 (HB 3), effective September 1, 2023, adds new Texas Education Code section 37.0814. This new law requires each school board to determine the appropriate number of armed security officers for each district campus, and absent a good cause exception, ensure at least one-armed security officer specifically, a commissioned peace officer—is present during regular school hours at each campus. A school board can claim a good cause exception to this requirement due to a lack of funding or qualified personnel. If the board claims a good cause exception, the board must provide an alternative standard that may include reliance on a school marshal or an employee or contracted individual who has completed the handgun safety course required for handgun license holders and is authorized to carry a firearm by the district (often called a “guardian” in school board policy). Each district must create and maintain documentation of its compliance with this section.

In response to the HB 3 mandate, the BISD Board of Trustees claimed a good cause exception and subsequently approved the BISD Campus Guardian Plan.

#### **Full-Time Guardians (6)**

Full-Time Campus Guardians’ sole job responsibility is the safety of the campus and students. Full-time campus Guardians will patrol the campus and provide an armed defense presence before the arrival of law enforcement in the event of an active shooter or active killer on campus.

#### **Guardian Team Members (8)**

Campus Guardian Team Members serve in support and backup roles to the Full-Time Campus Guardian/SRO. Guardian Team Members guns are always locked in a gun safe unless they are asked to be back up while the Guardian/SRO are off campus then the Guardian Team Member gun is concealed.

#### **Brownwood Police Department Student Resource Officers**

- Full-time High School SRO – Officer Fred Bastardo
- Full-time Middle School SRO – Officer Robert Lee