



Northwest Arctic Borough School District Strategic Action Plan

LEGEND

Task Progress Task Complete

● Board Support
● Director Action
● Future Tasks

Version 3/1/23	FY23 Q3 1/1/23 - 3/31 Spring Break	FY23 Q4 4/1 - 6/30 End of School Year	FY24 Q1 7/1 - 9/30 Start of School Year	FY24 Q2 10/1 - 12/31/23 Winter Holiday	
Operational Improvements 1. Optimize Business Operations 2. Standard Operating Procedure Documentation Track Owner: Megan	Evaluate business operations software & prioritize improvements Inventory current process documentation systems	Set up demo's with IVisions and Frontline Central companies Investigate best practices system Determine overall documentation system	Create implementation Plan Train departments on documentation process Implement District process	Execute Implementation Depts plan for process documentation	Initiatives Optimizing Operations SOP Documentation
Instructional Support 1. Evaluation of MTSS (Multi-Tiered System of Supports) 2. Safe and Civil Refresh Track Owner: Dana	AK MTSS Refresh Kickoff RTI/MTSS effective instruction conf. and training State Cohort Training Feb/Mar Evaluate the MTSS three tier system Evaluate needs for Safe & Civil for next year	State Science and Reading Symposium State Cohort Training - May Initiate review and modify Tier 1 expectations (whole group instruction) Review and modify Tier 2 expectations (small group intervention) Evaluate and modify Tier 2 intervention materials and strategies Evaluate site by site Safe & Civil needs	Continue to review and modify Tier 1 expectations (whole group instruction) Adopt and train on mClass benchmarking Evaluate data system (Embrace) Review and modify Tier 3 expectations (individual interventions) Evaluate and modify Tier 3 intervention materials and strategies Internal District Stakeholders Safe & Civil Conference Fall In-service Safe & Civil whole district Consultant site visits to most in need	Evaluate how we use data to inform instruction Design professional development for data use regarding MTSS (Literacy) Evaluate and modify Tier 1 expectations and supplemental materials(whole group instruction) Review site by site Safe & Civil needs and support plan	Initiatives State MTSS (Multi-Tiered System of Support) District MTSS Safe and Civil
Wellness 1. Sustainable Counseling Program Build 2. Trauma Informed Teaching Practices Track Owner: Perrian	Grant received for full funding -Our Youth Positive Vision for Future Train-the-trainer for Trauma Informed Practices	Define components of sustainable program Establish harm-to-self follow-up protocols with health partners Define all potential partnerships for counseling programs	Improve data collection for counseling services Create a vision for collaboration with partners Design operations for sustainable program Trauma Informed Training initiated		Focus Areas Sustainable Counseling Program Trauma Informed Teaching Practices
Grow Our Own 1. Vocational Track Mapping (CTE) 2. Regional Workforce Development Track Owner: Karl	Assess current CTE alignments Investigate external best practices for 9-14 CTE alignment Gather all existing regional workforce needs assessments	Develop overarching plan for complete alignment Design process for individual pillar alignment Map regional workforce needs assessments Draft regional workforce map produced	Determine and align initial pillar Regional workforce stakeholders affirm draft Regional Workforce Needs Map finalized and produced	Align ATC offerings with regional needs	Focus Areas Vocational Track Mapping Regional Workforce Development
School and Culture 1. Community-School Connections 2. Cultural Liaison Track Owner: Terri	Look at existing programs that connect school and culture Look any State support to create a Tribal and school connection	Board Discussion regarding Cultural Liaisons Create a list of all current community and Tribe contributions Meet with ASC' s to review all information	Each site develops a Tribal/Community partnership plan to provide relevant learning opportunities and support	Monitoring and maintenance system implemented	Focus Areas Community Connection Cultural Liaison
Board Improvement 1. Board Role Defined 2. Board Standard Operating Procedures Track Owner: Margaret	Prioritize Board Improvements Review and incorporate bylaws Review Previous Role work and draft final Committee Review of Role Draft	Present finalize and implement board role Define needed processed for Board SOP work			Focus Areas Board Improvements Board Standard Operating Procedures