



**MINUTES
REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, October 20, 2025 - 6:00 PM**

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, October 20, 2025, beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; Larry Wilkerson, Vice Chair; Harry Adams, Secretary; Dr. Andrejs Avots-Avotins; John Bailey; Dr. Hope Koch; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Judy Dohnalik, Assistant to the President and Board of Trustees; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Sterling Baade, Police Officer, Campus Police; Shannon Bralley; Elizabeth Chivers; Tracey Cooper; Eric Eckert; Randi Fishbeck; Jeff Fritz; Caleb Hogue; Laura Hutchens; Chris Krejci; Rebecca Kropp, Student, Musical Theatre; Jason Locklin; Isaac Masoner; Pierce Parker, Student, Musical Theatre; Dana Riegel; Priscilla Santana; Harrison Stallings, Student, Musical Theatre; Rich Stein; Sarah Underwood, Student, Musical Theatre; Julie Weaver; Lee Weaver; Dr. John White

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:00 PM.

2. Invocation and Pledge of Allegiance

Harry Adams offered the Invocation.

Dr. Jack Myers recited the Pledge of Allegiance.

Item 4-A

3. Opportunity for Citizens to Address the Board

A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Approval of Consent Agenda

Chair Santibañez-Farrell asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

On a motion by John Bailey, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Board approved the Consent Agenda as presented.

A. Consideration of Approval of Minutes from the Regular Board of Trustees Meeting on September 15, 2025.

B. Consideration of the Appointment of Full-Time Professional Staff The following individuals were recommended by the President for appointment as members of the Full-Time Professional Staff.

C. Consideration of Approval of Temple College's Multi-Hazard Emergency Operations Plan

D. Consideration of Approval of "LOCAL" Policy Manual Revisions

The following policies were reviewed and approved by the Board Policy Committee:

1. AD (LOCAL) Educational Role, Mission, Purpose, and Responsibility
2. BCA (Local) Board Internal Organization—Board Officers and Officials
3. BCB (LOCAL) Board Internal Organization—Board Committees
4. BCE (LOCAL) Board Internal Organization—Advisory Committees
5. CAK (LOCAL) Appropriations and Revenue Services—Investments
6. CDE (LOCAL) Accounting—Financial Ethics
7. CG (LOCAL) Safety Program
8. CGF (LOCAL) Safety Program—Security Personnel
9. Security (LOCAL) Site Management—Security
10. CJ (LOCAL) Transportation Management
11. CT (LOCAL) Intellectual Property
12. DEB (LOCAL) Compensation and Benefits—Fringe Benefits
13. DED (LOCAL) Compensation and Benefits—Holiday
14. DIAA (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Sex and Sexual Violence
15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
16. ECC (LOCAL) Instructional Arrangements—Course Load and Schedules
17. EGAA (LOCAL) Grading and Credit: Credit by examination

Item 4-A

18. FAA (LOCAL) Equal Educational Opportunity—Pregnant and Parenting Students
19. FFAC (LOCAL) Wellness and Health Services Communicable Diseases
20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
21. FKC (LOCAL) Student Activities—Registered Student Organizations
22. FLBC (LOCAL) Student Conduct—Prohibited Organizations and Hazing

Dr. Hope Koch expressed the following:

“For the following policies I think we need an 800-reporting line or easy internet anonymous reporting form so it is easy for employees to report discrimination, harassment or sexual misconduct. Where I work, we had these 800 Report In line flyers in the bathrooms for years.

- 8. CGF (LOCAL) Safety Program-Security Personnel-add **Update 49***
- 15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **Update 49***
- 20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **3-year rotation & Update 49.***

Policies are good. We need an enforcement mechanism – easy way for people to report. 800 #'s aren't that costly along with signs. I can't recommend passing without the enforcement mechanism for harassment and financial fraud.”

The administration informed Dr. Koch that the Temple College website does currently have two phone numbers and two email addresses of Title IX contacts that individuals can reach regarding sexual harassment or related cases. The administration would also look into adding a 1-800 number.

After the discussion, all members voted to approve the policies and other consent agenda items.

5. Consideration of Approval of Disbursements for August 2025
On a motion by John Bailey, seconded by Harry Adams, and without negative vote, the Board approved the Disbursements as presented.

6. Student and Employee Spotlights

Student Spotlights

The Temple Musical Theatre Program was launched by Priscilla Santana and Dr. Derek Mudd in the Fall of 2022. Students may receive an Associate of Arts Degree in Musical Theatre or Theatre. This degree can lead to jobs in performance, teaching, fine arts management, and entertainment industry. One of our TC music Alumni, from several years ago, Irving Dyson, is on Broadway in New York with the show Harry Potter and The Cursed Child. Students from around the state have transferred into our program.

Item 4-A

Students performed "What Kind of Man" from the musical which will take place at the Mary Alice Marshall Performing Arts Center on March 13 and 14, 2026.

Students performing were:

Pierce Parker- a dual credit student majoring in musical theatre. He is the first dual credit student who will graduate high school and TC with an AA in Musical Theatre at the same time. He has been accepted to Nelson University and intends to be a music pastor.

Sarah Underwood- an alumna of Gatesville High school. She will graduate in May 2026 with an AA in Musical Theatre and has been selected for callbacks at Baylor University, Oklahoma City, and Sam Houston State.

Harrison Stallings- an alumni of Providence Preparatory School and just received the outstanding recipient award as Outstanding Musical Theatre Student by the Texas Theatre Education Association. He will be transferring next year with possibilities at Baylor, UT Arlington, Sam Houston.

Rebekah Kropp- will graduate with an AA in Musical Theatre in May 2026 and has been called back to Oklahoma City University, Sam Houston State, UT Arlington.

Outstanding Employee Spotlights

Dr. Ponce recognized Julie Weaver for her endless contributions to the college. She goes above and beyond performing outstanding work, assisting and serving students in a special way, makes employee awards and plaques, does state reporting, has given commendable effort and has been heavily involved in the construction expansions, serves on numerous special committees, always assists with events and functions, puts gift packets together, trouble shoots on things, and is always cooperative to do whatever she is asked to do.

7. President's Report

- Temple EDC Board & Community Partners toured the new HEB facilities on Wendland Road in celebration of the 15-year partnership between Temple and HEB.
- Temple College hosted the 2025 Phi Theta Kappa (PTK) Texas Leadership Conference (TLC) from October 17-19, 2025. The event welcomed approximately 350 students and advisors from across the state for leadership development, workshops, and networking.
- Construction on the new Health Sciences Building is in progress and the projected date of completion is December 2025.
- The National Institute for Staff and Organizational Development (NISOD) is now part of the Center for Community College Student Engagement (CCCSE). There are 5 college presidents on the Board. This collaboration will help in the expansion and reimagining support for community and technical colleges across the nation.

8. Reports

Item 4-A

A. Faculty Council Report

The Faculty Council Report included news and committee updates. The complete report was included in the Board materials.

*Faculty teaching 16-week classes have just administered and may be in the process of grading midterms. Faculty teaching 8-week classes in the first session have just administered finals and submitted grades. Faculty teaching 8-week classes in the second session are engaging students in first-week activities.

* Please join me in congratulating the faculty listed below, as Dr. Ponce has appointed them to serve as a member-at-large to represent their division on Faculty Council. Another six members-at-large will be elected by faculty.

- Patrick Finnegan, Business and Career Professions
- Alexander Corbett, Fine Arts
- Angela Gutierrez, Health Professions
- Heather Chandler, Liberal Arts
- Shelly Buuck, Natural Sciences
- Melissa Parker, Workforce Development

The next Faculty Council meeting is scheduled for Oct. 24, 9:00-10:30 AM. We are working with Dr. Guzmán-Treviño and Laura Ellis to ensure we are able to publish the meeting agenda and link on the college website. According to the new constitution and legislative requirements, faculty council will need to publish the agenda for meetings on the college website 7 days in advance. The agenda will include a Zoom link for folks to join the meeting, as the meeting is open to the public and must be broadcast if more than 50% of members attend the meeting. Faculty Council will work with the CTL to organize and host a G.I.F.T.S (Great Ideas for Teaching Students) session during Welcome Week in the spring. Melissa Parker has graciously agreed to lead the initiative. We are hoping to feature one GIFT from each Division during Welcome Week and our BOT Spring reports.

The Barnhart Award Selection Committee has closed voting for one of four candidates and the winner will be announced in the coming weeks.

The Faculty Advancement Committee is actively reviewing applications. There have been a few requests for Faculty Council to raise the maximum amount of the grant from \$750 to \$1,000 to make national conference attendance more affordable for faculty. To date, we have awarded \$5029.34, leaving us with \$2970.66 for the rest of the year. The following faculty have received awards:

- Lily Penfold, \$750
- Derek Mudd, \$750
- Melissa Green, \$750
- Aurora Wold-Krogmann, \$750
- Brice Olivier, \$529.34
- Nathan Siegel, \$750
- Prudence York-Hammons, \$750

Item 4-A

Holiday Party planning is well underway, thanks to Dr. Sandra Mendez and the Social Committee.

B. Provost-Academic Affairs and Student Services Reports

Kudos were given to the following for their roles in student success:

-Dr. Christine Simon, Professor, Psychology

-Kristen Hutchens, Student Success Navigator, Dual Credit, TBI

The following were awarded Caring Awards as they were caught in the act of caring for student success:

*Kristen Hutchens, Student Success Navigator

*Patrick Harlan, Media Center Assistant Creative Marketing

*Heather Chandler, Department Chair, Co-requisite English

Octavia Lawrence, Rural Pathways Coach from the National Center for Inquiry & Improvement, completed a site visit to campus.

The Division of Natural Sciences is presenting a series of Temple College Test Tube Talks. The first one was held on September 4, 2025 with Robert McLean, Ph.D., Texas State University. On October 2, 2025, the next Test Tube Talk was given by Esther Lee, M.S., Texas Dept of State Health Service. The series will continue with talks on November 6, 2025, with Christi Sayes, Ph.D., Baylor University; February 5, 2026, with Michael Misamore, Ph.D., Texas Christian University; March 5, 2026, with Elise Brod, Ph.D. student, University of Texas at Austin; and April 2, 2026, with Linh Pham, Ph.D. Texas A&M Central Texas.

C. Foundation Update

Dana Riegel presented the update on The Foundation activities.

- Golf Tournament – We are \$5600 away from our goal
- Impact Scholarship – I had an anonymous donor contact me a few weeks ago. He and his wife began what is called Impact Scholarships that invite senior applicants to write an essay about the teacher who made the biggest difference in their life. He insists on remaining anonymous because he believes Jesus Christ Lord and Savior made this possible and wants Him to receive all the glory.

To start the program, \$20,000 is offered to award 20 \$1000 scholarships to students who will attend the community college recipient. In addition, \$5000 is offered for emergency aid and \$2500 to hold a banquet to honor the 20 students and their teachers. This phone call came out of the blue, and he said he had no ties to Temple College. I asked if it would be possible to speak with someone at a community college who participated. A few days later, Patrick Eaton from Northeast Mississippi Community College contacted me. We will be the first college in Texas to be offered this opportunity. And guess who attended NEMCC? Harry Adams. I will be working on marketing to kick this off in the spring.

D. Vice President of Workforce Development Report

No report was given.

9. New Business

A. Consideration of Approval to Award a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building.

The Board was asked to approve awarding a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building. After the demolition of the Math/Bio-Science Building in the summer of 2025, instructional space was lost. As a result, renovations were needed to the Newton Science Building and Science Laboratory Building to replace that instructional space. The renovation projects will convert general instructional classrooms into Microbiology and Science Laboratory instructional space. The project will consist of three instructional classrooms, two in the Newton Science Building and one in the Science Laboratory Building. The College advertised a Request for Proposal (RFP) in the Temple Daily Telegram for the needed Microbiology Renovations in accordance with the Texas Education Code 44. At the RFP closing, the College received two submissions as shown below. The proposal received was evaluated on the criteria illustrated within the RFP. Based on the proposal results the Board of Trustees is asked to award a contract from RFP 26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Building and Science Laboratory Building. The estimated spend amount is \$1,323,824.00.

The Board of Trustees was also asked to approve the Vice President of Administration or Designee to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Dr. Andrejs Avots-Avotins, seconded by Dr. Jack Myers, and without negative vote, Awarding of a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building was approved as presented.

B. Consideration for Approval of Associate of Applied Science, Radiologic Technology

The Board of Trustees was asked to approve offering the Associate of Applied Science, Radiologic Technology degree. Community partners expressed an increased demand for radiologic technology graduates to meet the patient needs for Central Texas and surrounding regions. This program prepares individuals to provide medical imaging services to patients and attending health care professionals. It includes instruction in applied anatomy and physiology, patient positioning, radiographic technique, radiation biology, safety and emergency procedures, equipment operation and maintenance, quality assurance, patient education, and medical imaging/radiologic services management. The Curriculum Committee unanimously approved the new

Item 4-A

program in the October 1, 2025 Curriculum meeting. Once approved by the board, students may enroll in the program for the fall 2026 semester.

On a motion by Dr. Hope Koch, seconded by Harry Adams, and without negative vote, the Associate of Applied Science, Radiologic Technology was approved as presented.

- C. Consideration of Approval of Purchase Over \$50,000-Nursing Equipment. The Board was asked to consider and approve the purchase of nursing equipment from Laerdal that includes installation and a training course. Funding is provided by the Nursing, Allied Health and Other Related Education Grant Program. The vendor is an approved BuyBoard vendor (contract 704-23).

On a motion by Dr. Jack Myers, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Purchase Over \$50,000-Nursing Equipment. was approved as presented.

- D. Consideration of Approval of Designated Expressive Activity Location, Main Campus, Temple. The Board was asked to approve a Designated Expressive Activity Location. Expressive activity includes a wide range of activities that communicate ideas or feelings, such as peaceful protests, speeches, distributing literature, and carrying signs, which are often protected by the First Amendment.

On a motion by Dr. Hope Koch, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, a Designated Expressive Activity Location, Main Campus, Temple, was approved as presented.

- E. Consideration of Approval of a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative. This proposal recommends the purchase and installation of 10 Digital Parking Signs to provide visitors and guests of the college with dedicated, personalized parking in front of Temple Main. The parking signs will be customized for events taking place on campus, such as welcoming students who have scheduled a tour of the campus, speakers for an event in the conference center, or special guests invited to attend a board meeting. When not in use for an event, these signs can display campus announcements or emergency alerts, or provide dedicated visitor parking spaces close to the front of the building. This solution will include Samsung 46-inch diagonal outdoor digital signage monitors designed for 24/7 use in direct sunlight and a custom outdoor-rated enclosure, Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer. The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$55,620.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to

Item 4-A

the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Dr. Andrejs Avotins, seconded by Harry Adams, and without negative vote, a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative was approved as presented.

F. Consideration of Approval of a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative.

This proposal recommends the purchase and installation of a Philips Video Wall system for the entrance to the conference center in Temple Main. A video wall will serve as a dynamic tool for impactful presentations, immersive experiences, and content for student and public engagement, helping students to feel welcomed, informed, and inspired from their first visit to our campus.

The video wall will be customized for the events and seasons, promoting student club activities, student achievements, and emergency alerts, providing for a memorable and modern first impression for incoming students and their families. This solution will be made of 180 individual panels that can be adjusted, repaired, or replaced to ensure the extended life of the video wall. Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer.

The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$182,380.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Harry Adams, seconded by Dr. Hope Koch, and without negative vote, a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative was approved as presented.

10. Miscellaneous

Chair Santibañez-Farrell announced there were no miscellaneous items for discussion.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate

Chair Santibañez-Farrell announced that an Executive Session will not be held at this time.

12. Adjournment

Item 4-A

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Hope Koch, at 8:12 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, November 17, 2025, at 6:00p.m., in the Louise L. Cox Board Room, located in Room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____

Date