						Employee Yearly Increase	Total Salary Increase
2005-2006 Salary Increments				2016-2017 Pay Increase w/2%			
Pay Grade 1	\$7.02	\$8.44	\$9.69	Pay Grade 1	\$0.18	\$234.00 - \$376.00	
Pay Grade 2	\$7.79	\$9.31	\$10.85	Pay Grade 2	\$0.20	\$299.00	
Pay Grade 3	\$8.69	\$10.42	\$12.12	Pay Grade 3	\$0.22	\$329.00 - \$459.00	
Pay Grade 4	\$9.75	\$11.67	\$13.59	Pay Grade 4	\$0.24	\$361.00 - \$453.00	
Pay Grade 5	\$10.95	\$13.06	\$15.20	Pay Grade 5	\$0.27	\$564.00	\$44,133.00
Min .Mid. & Max colu	mns adjusted by 3%	6 for 06-07					
				2016-2017 Pay Increase w/3%			
Salary Increments remained the same since 2006-2007			Pay Grade 1	\$0.26	\$339.00 - \$543.00		
				Pay Grade 2	\$0.29	\$434.00	
				Pay Grade 3	\$0.33	\$494.00 - \$689.00	
2014-2015 Salary Increments			Pay Grade 4	\$0.36	\$541.00 - \$680.00		
Pay Grade 1	\$7.27	\$8.69	\$9.94	Pay Grade 5	\$0.41	\$856.00	\$49,890.00
Pay Grade 2	\$8.08	\$9.59	\$11.13				
Pay Grade 3	\$9.00	\$10.73	\$12.43	2016-2017 Increase	e w/4%		
Pay Grade 4	\$10.10	\$12.02	\$13.94	Pay Grade 1	\$0.35	\$456.00 - \$731.00	
Pay Grade 5	\$11.34	\$13.45	\$15.59	Pay Grade 2	\$0.39	\$583.00	
				Pay Grade 3	\$0.43	\$643.00 - \$898.00	
2015-2016 Salary Incements				Pay Grade 4	\$0.48	\$795.00 - \$906.00	
Pay Grade 1	\$7.27	\$8.69	\$9.94	Pay Grade 5	\$0.54	\$1,128.00	\$55,803.00
Pay Grade 2	\$8.08	\$9.59	\$11.13				
Pay Grade 3	\$9.00	\$10.73	\$12.43	2016-2017 Increase w/5%			
Pay Grade 4	\$10.10	\$12.02	\$13.94	Pay Grade 1	\$0.44	\$573.00 - \$919.00	
Pay Grade 5	\$11.34	\$13.45	\$15.59	Pay Grade 2	\$0.48	\$718.00	
				Pay Grade 3	\$0.54	\$808.00 - \$1,128.00	
2016-2017 Salary Incements				Pay Grade 4	\$0.61	\$917.00 - \$1,152.00	
Pay Grade 1	\$7.27	\$8.69	\$9.94	Pay Grade 5	\$0.68	\$1,420.00	\$61,766.00
Pay Grade 2	\$8.08	\$9.59	\$11.13				
Pay Grade 3	\$9.00	\$10.73	\$12.43				
Pay Grade 4	\$10.10	\$12.02	\$13.94	Note: The range difference on paygrade 1, 3			
Pay Grade 5	\$11.34	\$13.45	\$15.59	& 4 is due to the number of days the			
				employee we	orks		

				employee works	
2017-2018Salary Inc	ements			•	
Pay Grade 1	\$7.27	\$8.69	\$9.94		
Pay Grade 2	\$8.08	\$9.59	\$11.13	1999-2000 Board approved 5% increase	approved 8-9-99
Pay Grade 3	\$9.00	\$10.73	\$12.43	2000-2001 Board approved 2.5% increase	approved 8-8-00
Pay Grade 4	\$10.10	\$12.02	\$13.94	2001-2002 Board approved 4% increase	approved 8-6-01
Pay Grade 5	\$11.34	\$13.45	\$15.59	2002-2003 Board approved 3% increase	approved 8-5-02
				2003-2004 Board approved 4% increase	approved 8-4-03
				2004-2005 Board approved 3% increase	approved 8-9-04
				2005-2006 Board approved 3% increase	approved 7-5-05
				2006-2007 Board approved 4% increase (3% on scale	e) approved 7-10-06
				2007-2008 Board approved 4% increase	approved 7-9-07
				2008-2009 Board approved 2% increase	approved 7-5-08
				2009-2010 Board approved 2% increase	approved 7-6-09
				2010-2011 Board approved 4% increase	approved 7-7-10
				2011-2012 Board approved 5% increase	approved 7-11-11
				2012-2013 Board approved 5% increase	approved 7-9-12
				2013-2014 Board approved 4% increase	approved 6-10-13
				2014-2015 Board approved 4% increase	approved 6-10-14
				2015-2016 Board approved 4% increase	approved 7-20-15
					50 to 10 to

2016-2017 Board approved 5% increase

approved 6-13-16