## Weis

Performance Objectives
Performance Objective 1: GENERAL INSTRUCTION: By May 2023, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will show a minimum of one year's growth on state standardized exams.  Performance Objective 2:  MATH: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Mathematics from 26% to 30% by July 2023.  Performance Objective 3: SCIENCE: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) Science from 28% to 32% by July 2023.  Performance Objective 4: HUMANITIES: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 46% to 50% by July 2023.  Performance Objective 5: READING / LIBRARY: Increase the percent of students that score meets grade level or above on STAAR (State of Texas Assessment of Academic Readiness) ELAR from 46% to 50% by July 2023.  Performance Objective 6: EMERGENT BILINGUAL: By May 2023, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and EB students will show a minimum of one year's growth on state assessments.  Performance Objective 7: SPECIAL EDUCATION: By May 2023, 80% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will show a minimum of one year's growth on state assessments.
Performance Objective 1: HIGHLY QUALIFIED: By May 2023, 100% of core academic classes will be taught by highly qualified teachers. 100% of teachers will retire or return to employment with GISD.  Performance Objective 2: GT: By May 2023, all core teachers that teach GT students will be GT Certified.  Performance Objective 3: PBIS: By May 2023, 100% of Weis Middle School teachers will receive training in PBIS strategies.

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Goal 3: Weis Middle School will maximize current facilities to support and enhance student excellence and campus performance.	Performance Objective 1: SCIENCE LABS: Classrooms will be reorganized so that lab equipment is available to science classrooms. Performance Objective 2: SAFETY: Safety and security will continue to be enhanced through physical improvements in and around the building. Performance Objective 3: LEARNING SPACES: Six new learning spaces will be created or enhanced to maximize student engagement.
Goal 4: Weis Middle School will develop a systemic approach to address the holistic needs of students and families.	Performance Objective 1: ATTENDANCE: Increase attendance percent of students from 88% to 91% for the 2022-2023 school year and achieve staff attendance of 91%.  Performance Objective 2: DISCIPLINE: Decrease the percent of students receiving a discipline referral percent from 38% to 30% for the 2022-2023 school year.  Performance Objective 3: Increase the percent of students in grade 5 indicating they remain calm even when someone was bothering them or saying bad things from 55% to 65% for the 2022-2023 school year.  Performance Objective 4: STEAM Rotation: By May 2023, 100% of all STEAM rotation students (Music, Theatre, Art, and STEM Lab) and each student group, including Economically Disadvantaged students, Special Education students, Homeless students and EB students, will perform or display publicly.  Performance Objective 5: PHYSICAL EDUCATION: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students will successfully complete the state Fitnessgram and show physical improvement.  Performance Objective 6: GT: By May 2023, 100% of all identified students will score meets or masters in their identified gifted academic area or will complete a performance assessment to mastery.  Performance Objective 7: PARENTAL ENGAGEMENT: By May 2023, 100% of all students' parents/guardians and/or family members will actively participate in their child's education.  Performance Objective 8: WRAP-AROUND SERVICES: Weis will increase student and family access to wrap-around services provided at Weis' campus, within GISD, and within the Galveston community.
Goal 5: Weis Middle School will optimize resources for student success.	Performance Objective 1:  COMMUNITY ENGAGEMENT: By May 2023, Weis Middle School will engage with at least 5 community and/or regional partners specifically aimed at providing equitable opportunities and extraordinary experiences for all students.  Performance Objective 2:  TECHNOLOGY: By May 2023, 100% of all students and each student group, including Economically Disadvantaged students, Special Education students, and EB students, will access digital learning through Canvas.  Performance Objective 3:  ATTENDANCE: Weis will achieve 91% attendance following the impacts of COVID.