

Growing Learners				
High Quality Instruction				
		Not Yet Implemented	In Progress	Implemented
Rtl Handbook			X	
Current Status:	90 Days	180 Days	270 Days	
	-Met with teachers to go over new Rtl process -Rtl Meeting in Nov. to discuss "behavior."			
Advanced Learning Handbook			X	
Current Status:	90 Days	180 Days	270 Days	
	-Drafted and planned share out meetings with teachers -Met with parents to discuss some new portions			
Evaluate Rtl Framework (SIR)				X
Current Status:	90 Days	180 Days	270 Days	
	-completed in Spring 2016			
Current Intervention Evaluation		X		
Current Status:	90 Days	180 Days	270 Days	
	-Date to meet with all interventionists			
"Learning Profiles"			X	

Current Status:	90 Days	180 Days	270 Days	
	-7th grade SS pilot -Work Group Meeting			
Advanced Learning Options			X	
Current Status:	90 Days	180 Days	270 Days	
	-Met with principals and shared list of enrichment opportunities. -Gathered feedback from parents.			
Conversations About Race				X
Current Status:	90 Days	180 Days	270 Days	
	-RaceWork			
<i>A Balanced Assessment System</i>				
		Not Yet Implemented	In Progress	Implemented
Communicating Assessment Info			X	
Current Status:	90 Days	180 Days	270 Days	
	-Shared Assessment Calendar with staff that detailed assessments and how to share information			
Share Assessment Info		X		
Current Status:	90 Days	180 Days	270 Days	

	-Had to move PD Wednesday Opportunity to a new month.			
<i>Authentic Learning</i>				
		Not Yet Implemented	In Progress	Implemented
EL at Elementary Schools			X	
Current Status:	90 Days	180 Days	270 Days	
	-School Growth plans created. -Continued PD throughout the year			
PLTW at 6-8		X		
Current Status:	90 Days	180 Days	270 Days	
	-Exploring options for implementing new schedule at SIS for '17-'18.			
PLTW at 9-12				X
Current Status:	90 Days	180 Days	270 Days	
	-Maker Space created -IED (Intro to Engineering Design) course running.			
"Design Thinking" and "Mission Model"			X	
Current Status:	90 Days	180 Days	270 Days	
	-Met with UW-Milwaukee professors to			

	discuss PD opportunities -Pop Up courses and Design Thinking opportunities are planned at SIS -January PD planned.			
Implement Visual Journalism				X
Current Status:	90 Days	180 Days	270 Days	
	-Course implemented			
Academic and Career Planning			X	
Current Status:	90 Days	180 Days	270 Days	
	-Plan is created and pockets of transition meetings are scheduled. -Meeting with counselor TBD			

Becoming Well				
<i>Mental Health</i>				
		Not Yet Implemented	In Progress	Implemented
Develop District Mental Health Framework				
Current Status:	90 Days	180 Days	270 Days	
	- site visits to schools to see the 3 models of Service Delivery - month by			

	month outline of our work between now & May to be able to present the recommended SSD Mental Health Framework to Board in May			
Collaborate with Other School Districts				
Current Status:	90 Days	180 Days	270 Days	
	<ul style="list-style-type: none"> - Site visit to a Model 3 school with team set for 12/12/16 - Site visit to a Model 1 & Model 2 school in January 2017 - Review resources provided from these districts on pros/cons from their rollout of programs - Review "screeners" utilized in other Districts to identify students with emotional needs 			
Explore Learning Opportunities				
Current Status:	90 Days	180 Days	270 Days	
	<ul style="list-style-type: none"> - Student support team is seeking out training on "trauma 			

	sensitive schools” - new program using w/ students called the “WhyTry” resiliency education curriculum			
Identify Structures within Schools				
Current Status:	90 Days	180 Days	270 Days	
	- Principals have identified with staff an area from everyday practices that may lead to unnecessary anxieties - elementary counselors transition to SEL and identify ways to provide more assistance to students with emotional needs			
REDgen Participation				
Current Status:	90 Days	180 Days	270 Days	
	- administrator representative & teacher reps attend monthly meetings - staff provided with multiple opportunities through REDgen for free local PD after school - Shorewood			

	speaking at next meeting in January about SSD plans/goals in developing our mental health framework			
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Modernizing Historic Facilities				
<i>District Facilities Assessment</i>				
		Not Yet Implemented	In Progress	Implemented
Initiate Assessment				X
Current Status:	90 Days	180 Days	270 Days	
	Architectural Firm (EUA) completed assessment work and prepared the assessment report. Construction Management Firm (Miron Const.) contracted to provide financial support to findings.			
Communicate Findings			X	
Current Status:	90 Days	180 Days	270 Days	
	(November 2016) Assessment discussions with staff conducted at all four			

	campuses. Two community forums held to gather community input into the assessment. Additional campus discussions scheduled to build on community input.			
<i>District Facilities Master Plan</i>				
		Not Yet Implemented	In Progress	Implemented
Engage in master plan		X		
Current Status:	90 Days	180 Days	270 Days	
	Master planning will take place in the spring of 2017, following a full review of the facilities assessment			
<i>Financial Analysis and Planning</i>				
		Not Yet Implemented	In Progress	Implemented
Complete Financial Analysis		X		
Current Status:	90 Days	180 Days	270 Days	
	Financial analysis will commence at the beginning of the master planning process. This			

	analysis will be conducted by the District business office staff and financial consultants from PMA Financial.			
Determine Sustainable Level of Financial Support		X		
Current Status:	90 Days	180 Days	270 Days	
	The sustainable level of financial support will be a part of the financial analysis. This will include District business office staff, financial consultants from PMA Financial, with input and engagement with the Shorewood Village government. Sustainability will also be part of the master planning process during stakeholder meetings.			

Engaging Staff			
<i>Creating School Growth Plans Using Staff Input</i>			
	Not Yet Implemented	In Progress	Implemented

Administer CALL Survey				X
Current Status:	90 Days	180 Days	270 Days	
	-Met with CALL reps to determine if we could changer verbiage of survey			
Administer EL Implementation Review				X
Current Status:	90 Days	180 Days	270 Days	
	-Administered in Spring, utilized on school growth plans.			
Data Analysis with Staff in Summer				X
Current Status:	90 Days	180 Days	270 Days	
	-Completed in conjunction with RaceWork and Growth Plans			
Implement Growth Plan for Each School				X
Current Status:	90 Days	180 Days	270 Days	
	-Completed and can be shared.			
Recruiting a Diverse Staff				
		Not Yet Implemented	In Progress	Implemented
Job Fair Participation		X		
Current Status:	90 Days	180 Days	270 Days	
	-Researched job fairs, but most			

	do not start until spring.			
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Advancement and Communications				
<i>Communications Plan</i>				
		Not Yet Implemented	In Progress	Implemented
Parent and Family Outreach			X	
Current Status:	90 Days	180 Days	270 Days	
	-Evaluating service providers and developing content for parent survey -May 16 date set for authentic learning showcase, event planning committee meeting regularly -Table at Forms & Fees Day to promote social media subscribership.			
Alumni Outreach			X	
Current Status:	90 Days	180 Days	270 Days	
	-Tradition of Excellence Awards Committee convened, selected 2017 honorees -Tradition of Excellence 2017			

	honorees notified, coordinating date for awards -Symplicity Alumni Online Community established, launching promotion campaign -Continuing to coordinate with Alumni Association to coordinate reunion events, build membership			
Internal Communications		X		
Current Status:	90 Days	180 Days	270 Days	
	-Staff newsletter to be re-launched in new year -Customer service training to be coordinated with Village colleagues in new year -Evaluating service providers and developing content for staff survey			
Community Outreach			X	
Current Status:	90 Days	180 Days	270 Days	
	-Continue to utilize			

	Shorewood Today magazine as district communications vehicle to entire Village -Continue to send press releases to media, District featured in 18 media stories since start of school year -New branding guidelines and logos for District & schools have been created; branding web page completed -Established weekly Superintendent message within Village Manager's Memo -Linkages continued, with 7 so far in Fall 2016			
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District Partnership Plan

		Not Yet Implemented	In Progress	Implemented
Expand and Formalize Partnership Network			X	
Current Status:	90 Days	180 Days	270 Days	
	-Completed partners survey, collecting data -Reaching out to			

	additional partner organizations			
Collaborate with Partners to Create Authentic Learning Experiences				
Current Status:	90 Days	180 Days	270 Days	
	<ul style="list-style-type: none"> -Working with new partners to build new authentic learning experiences -Continuing engagement with previous partners to renew authentic learning experiences 			
Collaborate with Partners to Create Career Opportunities				
Current Status:	90 Days	180 Days	270 Days	
	<ul style="list-style-type: none"> -Partnering with Milwaukee 7 to build and track career-based experiences -Continuing partnerships with higher education to increase student exposure to college experiences 			