

MINUTES OF SCHOOL DISTRICT SPECIAL MEETING

BOARD OF TRUSTEES

SMITHVILLE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that a Special Meeting of the Board of Trustees of the Smithville Independent School District was held on Monday, July 7, 2025 beginning at 5:00 PM at the Smithville ISD Administrative Building, PO Box 479, 901 N.E. 6th Street, Smithville, Texas 78957.

Members present: Grant Gutierrez, Michael Hancock, Chelsa Vinklarek, Josh Magden, Bryan Jones

Members absent: Candice Parsons, Chris Hinnant

Others present: Stacy Tiner, Dr. Molley Perry, Denise Behrens

Call to Order – The Board President called the meeting to order at 5:00 p.m.

Roll Call – The Board President called the roll of members. Candice Parsons and Chris Hinnant were absent.

Communications from the Public – No citizens requested to address the Board of Trustees.

Consider and Adopt 2025-2026 Compensation Plan – District administrators developed recommendations for an updated compensation plan for teachers, administrators, paraprofessionals, and trades for the upcoming school year 2025-2026. The compensation plan is necessary to calculate the 2025-2026 budget, and it has been Smithville I.S.D.'s practice to inform staff as early as possible of any changes to the salary schedules. This year's plan was delayed due to significant changes in the recent Texas Legislative Session. Salaries are set each year and have a major impact on the district budget, which must be adopted no later than August 31, 2025. Josh Magden moved to approve the proposed 2025-2026 Smithville ISD Compensation Plan, to include raises for classroom teachers ranging from \$2,000 to \$8,000 depending on experience, a 5% increase for clerical, paraprofessional and trades employees and a 3% increase for all other staff. Michael Hancock seconded and the motion passed 5-0.

Adjournment – Michael Hancock moved the meeting adjourned at 5:50 p.m. Chelsa Vinklarek seconded the motion and after a 5-0 vote, the board was dismissed.