

Trustees' Questions and Answers for the
April 28, 2026
School Board Meeting Agenda

This document serves as a means to allow LCSD Trustees an opportunity to ask questions about the upcoming board meeting agenda items. Questions posed by board members will be answered as soon as possible by District staff, so please post your questions as soon as possible. Trustees, please note that you have until 12:00 pm the day before the board meeting to submit questions. This will allow time for District staff to answer. District staff will answer questions in this document by 12:00 pm the day of the board meeting. **Questions and answers will be posted in the consent agenda meeting materials so the public can see the questions and the answers provided.**

Agenda Item #: 17

Trustee Question: Are other vendors beside Audio Enhancement offered the opportunity to provide quotes for the specified upgrades?

District Staff Answer: No. Other vendors were not solicited, and the District is not legally required to do so. NRS 332.115 exempts this procurement from competitive solicitation: subsection 1(a) for sole source items, 1(c) for maintenance more efficiently performed by a certain person, 1(d) for equipment compatible with existing District inventory and staff training, and 1(s) for the design of, and equipment associated with, systems of communication. Audio Enhancement's platform falls within each.

Audio Enhancement is the District's standardized, proprietary platform for classroom audio, paging, intercom, and emergency alerting. Their SAFE and EPIC System components are closed proprietary systems and are not interoperable with other/competing manufacturers.

The District is standardized on Audio Enhancement district-wide. Introducing a new competing proprietary platform is not something IT could effectively manage. Replacing the existing installation outright would force a major district-wide capital plan adjustment.

Agenda Item #: 18

Trustee Question: When a Critical Needs teacher is hired, is that teacher paid at the same pay scale as they were when they retired?

District Staff Answer: Yes. A retired certified teacher rehired into a Critical Labor Shortage position returns to the certified salary schedule at the step and column they had earned through years of service and education level at the time of retirement. In practice, the actual dollar amount is typically higher than what the teacher was earning at retirement, because the underlying salary schedule has been adjusted upward through cost-of-living increases and negotiated schedule movements. The teacher's placement on the schedule does not change, but the dollar value of that step and column reflects the current, escalated schedule. The District does not, and legally cannot, structure the rehire as a discounted or off-schedule arrangement.