

TO: Board of Education
Dr. Kent Mutchler
Patty O'Neil

FROM: Tom Rogers

RE: 2012-2013 School Improvement Plan - Geneva Community High School

DATE: December 5, 2012

For the past year and a half, the Geneva High School faculty and administration has been engaged in a collaborative in-depth investigation of mechanisms that would improve the learning experiences of students, sustain the achievement gains we have already made, and provide the infrastructure for future improvement initiatives. The GHS School Improvement Team is in the process of finalizing a proposal to implement a mechanism that would best meet the needs of our learning organization. This proposal will be completed in January, 2013. The proposal that is taking shape includes:

- A focus on the critical questions of student learning
- Highly collaborative, interdependent faculty work on common goals
- Collaborative inquiry and time built into the routine of the school
- Direct benefits to the academic and social-emotional learning of our students

Parallel to the development of this proposal, GHS is required to develop a School Improvement Plan by December 14th, 2012. As there is significant overlap between the pending proposal and the requirements of the School Improvement Plan, the decision was made to frame the official School Improvement Plan as a process that will result in next month's final proposal. When completed in January, the final proposal will clearly describe how this objective will look when it is being fully implemented at Geneva High School. January's final proposal will serve as a substantial addendum to this School Improvement Plan.

The attached School Improvement Plan must be submitted to the Illinois State Board of Education because the 2012 Illinois School Report Card indicates that Geneva Community High School did not make Adequate Yearly Progress (AYP) in Reading and Mathematics. Our school's AYP status is based on the PSAE results of the Class of 2013, tested in April of their junior year.

Although we did not make AYP, the Chicago Tribune, based on data provided by the State Board of Education, credits Geneva Community High School with the 14th highest 2012 PSAE results in the State of Illinois. 82.5% of our juniors met or exceeded state standards. In addition, the Daily Herald, using the same data, recognized our school for being in the Top 10 among suburban schools for our overall results in reading, math and science. They also pointed out that Geneva High School students made some of the most significant gains from 2011 to 2012 in reading, math and science. Those statistics are attached.

We are proud of our students' success, but we recognize that there is always room for continued improvement. The development of this improvement plan was a collaborative process that included the high school Building Leadership Team with representation from all departments.

The process began with the mandatory assessment of 31 indicators provided by the State, covering a variety of topics. The evaluation of these indicators allowed us to reflect on the current practices and systems in place at Geneva High School. Beyond the mandated list of indicators, there was flexibility in how buildings could approach the plan. As a result, we anticipate that our plan will differ from the plans of other schools, both within our district and outside of our district. We have utilized the school improvement process to best meet the needs of our school's stakeholders.

During the assessment of the 31 indicators, we were asked to indicate whether the objective was fully implemented, partially implemented or not yet implemented in our building. You will see that several of the indicators have been listed as fully implemented. These ratings are not intended to convey that there is not any room for improvement in these areas. Rather, the team utilized this process to narrow our focus to an actionable plan.

After assessing the 31 indicators we were directed to choose between four and seven to be the focus of our plan. Six of the indicators focus on the same general theme of Instructional Teams. As we indicated above, our School Improvement Team has been thoroughly researching Instructional Teams over the past 18 months and a significant amount of professional development has already been devoted to this topic. As a result, we selected these indicators as our area of focus for this plan in order to continue our momentum in this area.

Please be advised that while completing last year's improvement plan we worked with a very knowledgeable consultant who was quite familiar with the school improvement processes utilized by the Illinois State Board of Education. We were strongly advised that brevity is an important trait of school improvement plans and that including too much language makes it hard to focus the plan. The rich discussion and dialogue integral to this process has allowed us to focus on the aspects of this plan that show the most promise for increasing the success of our students.

Thank you for reviewing this document. Our school looks forward to moving ahead with this plan which we believe is in the best interest of our students.

Top high schools

HIGH SCHOOL**BEST OVERALL 2012 PSAE RESULTS**

Only students in 11th grade were tested

Ranked by percentage of test scores that met or exceeded state standards

Rank	School	City	%
1	Northside College Preparatory	Chicago	99.5
2	Young Magnet	Chicago	97.6
3	Payton College Preparatory	Chicago	96.9
4	Jones College Prep	Chicago	94.6
5	Deerfield	Deerfield	90.6
6	New Trier Township	Winnetka	89.5
7	Lane Technical	Chicago	88.7
8	Hinsdale Central	Hinsdale	87.3
9	Adlai E. Stevenson	Lincolnshire	86.1
10	Libertyville	Libertyville	84.0
11	Glenbrook North	Northbrook	83.0
12	Lake Forest	Lake Forest	82.7
12	Neuqua Valley	Naperville	82.7
14	Geneva Community	Geneva	82.5
15	Naperville Central	Naperville	80.9
16	John Hersey	Arlington Heights	80.2
17	Glenbrook South	Glenview	79.6
18	Prospect	Mount Prospect	79.2
19	William Fremd	Palatine	78.8
20	Maine South	Park Ridge	78.6
21	St. Charles North	St. Charles	78.4
22	Vernon Hills	Vernon Hills	78.2
23	Naperville North	Naperville	77.7
24	Highland Park	Highland Park	77.1
25	Barrington	Barrington	75.8
25	Brooks College Prep Academy	Chicago	75.8
27	Lake Zurich	Lake Zurich	75.3
28	Community High School District 99 - North	Downers Grove	75.1
28	York Community	Elmhurst	75.1
30	Batavia Sr.	Batavia	75.0
31	Wheaton North	Wheaton	74.8
32	Proviso Math and Science Academy	Forest Park	74.7
33	Lincoln-Way East	Frankfort	74.2
34	Lindblom Math & Science Academy	Chicago	74.0
35	Hinsdale South	Darien	73.8
36	Lyons Township	La Grange	73.4
37	Cary-Grove Community	Cary	73.3
38	St. Charles East	St. Charles	72.8
39	Metea Valley	Aurora	72.5
40	Lincoln-Way West	New Lenox	72.0
41	Carl Sandburg	Orland Park	71.3
42	Lincoln-Way Central	New Lenox	71.0
43	Central	Burlington	70.9
44	Glenbard South	Glen Ellyn	70.8
45	Buffalo Grove	Buffalo Grove	69.9
46	J. B. Conant	Hoffman Estates	69.6
46	Lake Park	Roselle	69.6
48	Lincoln-Way North	Frankfort	69.5
49	Oak Park & River Forest	Oak Park	69.4
49	Riverside Brookfield Township	Riverside	69.4

SOURCE: Illinois State Board of Education

TRIBUNE

Top high schools

Highest-scoring high schools for 2012

Top 10 PSAE composite

HIGH SCHOOL	% MEETS/EXCEEDS
Adlai Stevenson H.S.	86.1
Libertyville H.S.	84.0
Neuqua Valley H.S.	82.7
Geneva Community H.S.	82.5
Naperville Central H.S.	80.9
John Hersey H.S.	80.2
Prospect H.S.	79.2
Fremd H.S.	78.8
Maine South H.S.	78.6
St Charles North H.S.	78.4

Top 10 reading

HIGH SCHOOL	% MEETS/EXCEEDS
Adlai E Stevenson H.S.	82.4
Geneva Community H.S.	80.9
Libertyville H.S.	79.1
Prospect H.S.	78.2
Naperville Central H.S.	78.0
Neuqua Valley H.S.	77.7
Naperville North H.S.	76.6
Vernon Hills H.S.	75.6
Maine South H.S.	74.0
Batavia Sr H.S.	73.7

Top 10 math

HIGH SCHOOL	% MEETS/EXCEEDS
Adlai E Stevenson H.S.	88.2
Libertyville H.S.	87.2
Neuqua Valley H.S.	85.7
John Hersey H.S.	85.4
St Charles North H.S.	84.6
Fremd H.S.	84.2
Geneva Community H.S.	81.9
Naperville Central H.S.	80.3

Prospect H.S.	79.9
Maine South H.S.	79.6

Top 10 science

HIGH SCHOOL	% MEETS/EXCEEDS
Adlai E Stevenson H.S.	87.8
Libertyville H.S.	85.7
Neuqua Valley H.S.	84.7
Geneva Community H.S.	84.6
Naperville Central H.S.	84.4
Maine South H.S.	82.1
John Hersey H.S.	81.8
Naperville North H.S.	80.8
Fremd H.S.	80.3
Cary-Grove Community H.S.	80.2

Top 10 ACT

HIGH SCHOOL	AVG. ACT SCORE
Adlai E Stevenson H.S.	26.2
Naperville Central H.S.	25.5
Vernon Hills H.S.	25.4
Libertyville H.S.	25.3
Neuqua Valley H.S.	25.2
John Hersey H.S.	25.2
Barrington H.S.	25.2
Naperville North H.S.	25.1
Fremd H.S.	24.9
Maine South H.S.	24.6

Note: For schools in Daily Herald coverage area.

Source: Illinois State Board of Education
DAILY HERALD

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Top HS increase decrease

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Mixed bag

Average reading scores for suburban high school students* dropped, math scores were little changed but science scores increased from 2011.



READING Avg. 2011 meets/exceeds: **60.9** Avg. 2012: **59.2** % point difference from '11: **-1.7**

 BIGGEST DECREASE	2011 M/E	2012 M/E	% point difference from '11	 BIGGEST INCREASE	2011 M/E	2012 M/E	% point difference from '11
Antioch Comm. H.S.	59.8	51.2	-8.6	Willowbrook H.S.	48.2	56.7	8.5
Warren Township H.S.	65.9	58.9	-7.0	Elgin H.S.	34.6	39.6	5.0
Lakes Community H.S.	64.7	58.5	-6.2	Geneva Community H.S.	76.1	80.9	4.8
Elk Grove H.S.	64.3	58.4	-5.9	McHenry East H.S.	52.2	56.3	4.1
Cary-Grove Comm. H.S.	71.4	65.6	-5.8	Batavia H.S.	69.8	73.7	3.9
Harry D Jacobs H.S.	62.9	57.1	-5.8	Aurora East H.S.	19.8	23.6	3.8
Schaumburg H.S.	59.6	53.9	-5.7	Buffalo Grove H.S.	62.6	66.3	3.7
Barrington H.S.	77.1	72.0	-5.1	Glenbard South H.S.	64.2	67.4	3.2
Hampshire H.S.	53.5	48.5	-5.0	Bartlett H.S.	53.7	56.7	3.0
Dundee-Crown H.S.	44.7	40.0	-4.7	East Leyden H.S.	42.9	45.8	2.9

MATH Avg. 2011 meets/exceeds: **64.6** Avg. 2012: **64.4** % point difference from '11: **-0.3**

 BIGGEST DECREASE	2011 M/E	2012 M/E	% point difference from '11	 BIGGEST INCREASE	2011 M/E	2012 M/E	% point difference from '11
Round Lake Senior H.S.	44.9	36.2	-8.7	Willowbrook H.S.	44.4	52.8	8.4
Antioch Comm H.S.	61.2	52.7	-8.5	John Hersey H.S.	78.7	85.4	6.7
Hoffman Estates H.S.	64.8	57.6	-7.2	Libertyville H.S.	80.9	87.2	6.3
Waubensie Valley H.S.	71.5	64.3	-7.2	Streamwood H.S.	39.3	45.3	6.0
Maine East H.S.	59.0	52.7	-6.3	Geneva Community H.S.	76.1	81.9	5.8
Mundelein Cons. H.S.	59.2	53.5	-5.7	Fenton H.S.	53.7	59.0	5.3
Crystal Lake Central H.S.	68.1	62.4	-5.7	Kaneland Senior H.S.	54.4	59.7	5.3
Warren Township H.S.	68.2	62.6	-5.6	Rolling Meadows H.S.	62.0	67.2	5.2
Schaumburg H.S.	65.5	60.0	-5.5	Lake Park H.S.	67.1	72.1	5.0
Jacobs H.S.	65.6	60.2	-5.4	Buffalo Grove H.S.	68.1	72.5	4.4

SCIENCE Avg. 2011 meets/exceeds: **62.4** Avg. 2012: **64.3** % point difference from '11: **1.9**

 BIGGEST DECREASE	2011 M/E	2012 M/E	% point difference from '11	 BIGGEST INCREASE	2011 M/E	2012 M/E	% point difference from '11
Schaumburg H.S.	60.8	56.1	-4.7	Willowbrook H.S.	49.1	59.2	10.1
Palatine H.S.	62.3	57.8	-4.5	Glenbard East H.S.	49.2	58.5	9.3
Dundee-Crown H.S.	43.2	39.1	-4.1	Geneva Community H.S.	76.5	84.6	8.1
East Leyden H.S.	53.2	49.3	-3.9	Huntley H.S.	67.0	75.1	8.1
Wheaton Warrenville S. H.S.	71.2	67.5	-3.7	West Aurora H.S.	38.5	45.8	7.3
Prairie Ridge H.S.	77.8	74.4	-3.4	Streamwood H.S.	33.8	41.0	7.2
Mundelein Cons. H.S.	56.3	52.9	-3.4	Graylake North H.S.	62.1	69.0	6.9
Round Lake Senior H.S.	35.0	32.0	-3.0	Glenbard South H.S.	68.3	74.9	6.6
Maine West H.S.	62.4	60.2	-2.2	Buffalo Grove H.S.	64.2	70.8	6.6
Vernon Hills H.S.	81.4	79.6	-1.8	Glenbard North H.S.	58.6	65.1	6.5

* For suburbs in Daily Herald coverage area.

Source: Illinois State Board of Education

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