

# 2019-2020 Budget Discussion

# 2019-2020 Budget Considerations

- We have suspended purchasing, however.....
- Procurement will have to resume the first part of July as we prepare to open our doors
- ADA numbers will shift related to increased understanding of COVID-19 Provisions
- Tax Collections are expected to accelerate in June, based on existing agreements
- Budget Amendment needed for Functional Transfers

# 2020-2021 Budget Discussion

# 2020-2021 Budget Considerations

- We continue to refine our revenue projection
- Student enrollment is critical
- Tax Collections will be impactful
- COVID – 19 Impact (Generally)
- Staffing Discussion
- Zero-Based Budget

# Zero-Based Budgeting

- Methodology
- Advantages
- Disadvantages
- Opportunities
- Systemic Abandonment
- Personnel Budgets

# Special Funding Discussion

# CARES Act Stimulus Funding (cont.)

Coronavirus Relief Fund (CRF) – this funding is administered by the Governor’s office and is designated for state, high population county and city uses.

The Governor and Legislative leadership have approved an amount of the state’s portion of the CRF for use in reimbursing school systems for COVID-19 expenses as of May 20<sup>th</sup>.

This program will be administered by TDEM, who will issue more detailed guidance soon.

Title VIII of Division B, School Emergency Response to Violence (SERV) – this funding is expected to be a formula grant program which could fund some additional COVID-19 related expenditures.

# CARES Act Stimulus Funding (cont.)

FEMA – In addition of CARES Act funding, FEMA reimbursement will also be available to LEAs for Category B expenses, which are limited to cleaning and sanitizing facilities during the disaster declaration.

The National School Lunch Program also received additional CARES Act funding that supplements their normal formula program to support providing additional meals during closures.



# CARES Act Stimulus Funding (cont.)

ESSER Grant Program – Elementary and Secondary Schools Emergency Relief Fund

Key Dates:

|                    |                            |
|--------------------|----------------------------|
| March 13, 2020     | Pre-Award Allowed          |
| March 27, 2020     | CARES Act signed           |
| May 15, 2020       | TEA received Federal Award |
|                    | TEA issues NOGA            |
| September 30, 2021 | Funds End Date             |
| September 30, 2022 | 12-Month Carryover         |

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Allowable Uses

LEA Discretion for any purpose under:

- Elementary and Secondary Education Act (ESEA)
- Individuals with Disabilities Education Act (IDEA)
- Adult Education and Family Literacy Act (AEFLA)
- Perkins Career and Technical Education Act
- McKinney-Vento Homeless Education Act

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Allowable Uses (continued)

Activities related to coordination of preparedness and response

Address needs of individual schools

Address the needs of low-income children or students, students with disabilities  
English learners, racial and ethnic minorities, students experiencing homelessness,  
and foster students

Procedures and systems to implement preparedness and response efforts

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Allowable Uses (continued)

Training and Professional Development for staff on sanitization and minimizing spread of infectious disease

Supplies to sanitize facilities

Planning and Coordination of long-term closures including meals or technology

Purchasing educational technology

Mental Health services and supports

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Allowable Uses (continued)

Planning and implementing activities related to summer learning and supplemental after school programs

Activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Unallowable Uses

Subsidizing or offsetting executive salaries and benefits of non-employed individuals

Expenditures related to state or local teacher or faculty unions or associations

Bonuses, merit pay, or similar expenditures unless related to disruptions or closures resulting from COVID-19

THERE IS NO SUPPLEMENT, NOT SUPPLANT REQUIREMENT

# CARES Act Stimulus Funding (cont.)

## ESSER Grant Program – Implication on State Funding

LEAs will receive their full FSP entitlement for the first 2/3 of the school year

In addition LEAs will receive additional FSP hold harmless funding, delivered via ADA/minutes adjustment to mitigate the impact of school closure

ESSER Funding will be used as a method of finance for the 2019-2020 ADA Hold Harmless

LEAs must combine the ESSER grant with the remainder of the normal FSP allotment in order to account for the total FSP allotment

# Health Insurance Discussion



## District / Employee Premium Split

| <b>Contributions</b>          |                    |                   |                    |                   |
|-------------------------------|--------------------|-------------------|--------------------|-------------------|
|                               | <b>Employer \$</b> | <b>Employer %</b> | <b>Employee \$</b> | <b>Employee %</b> |
| South San Antonio ISD         | \$5,560,466        | 79%               | \$1,461,864        | 21%               |
|                               |                    |                   |                    |                   |
| San Antonio ISD               | \$35,657,496       | 69%               | \$16,041,011       | 31%               |
| Schertz Cibolo Univ. City ISD | \$3,629,423        | 56%               | \$2,796,309        | 44%               |
| Ysleta ISD                    | \$25,921,407       | 54%               | \$22,286,651       | 46%               |
| Mercedes ISD                  | \$5,200,105        | 89%               | \$671,243          | 11%               |
| Harlingen CISD                | \$15,512,973       | 82%               | \$3,508,426        | 18%               |

# Employee Premium Structure

| Employee Premiums             |               |                 |                |                 |                 |                   |          |            |
|-------------------------------|---------------|-----------------|----------------|-----------------|-----------------|-------------------|----------|------------|
|                               | Plan 1        |                 | Plan 2         |                 | Plan 3          |                   | Plan 4   |            |
|                               | EE Only       | Family          | EE Only        | Family          | EE Only         | Family            | EE Only  | Family     |
| <b>South San Antonio ISD</b>  | <b>\$0.00</b> | <b>\$494.86</b> | <b>\$36.97</b> | <b>\$603.61</b> | <b>\$192.68</b> | <b>\$1,152.31</b> | —        | —          |
|                               |               |                 |                |                 |                 |                   |          |            |
| San Antonio ISD               | \$32.00       | \$673.07        | \$68.00        | \$724.32        | \$225.65        | \$1,318.66        | —        | —          |
| Schertz Cibolo Univ. City ISD | \$73.53       | \$994.51        | \$133.15       | \$1,197.30      | \$222.42        | \$1,500.91        | —        | —          |
| Ysleta ISD                    | \$211.00      | \$1,040.00      | \$122.00       | \$779.00        | \$87.00         | \$725.00          | \$27.00  | \$424.00   |
| Mercedes ISD                  | \$0.00        | \$829.76        | \$224.03       | \$1,390.20      | \$260.85        | \$1,486.67        | \$388.68 | \$1,821.58 |
| Harlingen CISD                | \$0.00        | \$652.64        | \$139.51       | \$1,001.37      | \$7.95          | \$673.44          | —        | —          |

# Financial Summary through April 30, 2020

Plan running at 100.7% of budget

March claims higher due to 1 member with \$124K in claims

- Stop loss level at \$200K
- On PPO 3000 plan

Aetna claims running better on PEPM basis than BCBS

Budget comparison by plan

- |             |   |
|-------------|---|
| • ACO       | 66.2% of budget (Aetna / ESI)           |
| • PPO 6000  | 85.8% of budget (Aetna / ESI)           |
| • PPO 3000  | 214.9% of budget (Aetna / ESI)          |
| • All plans | 100.7% of budget (included BCBS runout) |

# Current Projection for New Plan Year

- Effective date 11/1/2020
- Claims for 5/1/2019 – 4/30/2020 used for projection
- ASO fees of +3% from 2020
- Stop Loss premium +20% versus 2020
- Annual trend of 5.7% medical / 8.1% Rx
- No change in plan design components / enrollment by plan
- Aggregate stop loss payout not included

**Overall needed rate action of +18.9%**

# Budget Amendment

**SOUTH SAN ANTONIO ISD**  
**PROPOSED JUNE 17, 2020 BUDGET AMENDMENTS**  
**2019-2020 COMBINED GENERAL FUND AND GENERAL FUND TAX BOND SUBSIDY**

|  | 2019-2020<br>ADOPTED<br>BUDGET<br>(AS OF 9/01/19) | 2019-2020<br>CURRENT<br>AMENDMENTS<br>(AS OF 5/20/20) | 2019-2020<br>CURRENT<br>AMENDMENTS<br>(AS OF 6/17/20) | 2019-2020<br>AMENDED<br>BUDGET<br>(AS OF 6/17/20) |
|--|---|---|---|---|
| <b>Estimated Revenues</b>                                  |   |   |   |   |
| 5700 LOCAL AND INTERMEDIATE REVENUES                       | \$ 18,609,760                                     | \$ 18,609,760   | \$ -  | \$ 18,609,760                                     |
| 5800 STATE PROGRAM REVENUES                                | \$ 59,943,637                                     | \$ 57,722,230   | \$ -  | \$ 57,722,230                                     |
| 5900 FEDERAL REVENUES                                      | \$ 2,774,900                                      | \$ 2,774,900  | \$ -  | \$ 2,774,900                                      |
| 7900 OTHER RESOURCES/NON-OPERATING REVENUES                | \$ 100,800  | \$ 100,800  | \$ -  | \$ 100,800  |
| <b>Total Estimated Revenue</b>                             | <b>\$ 81,429,097</b>                              | <b>\$ 79,207,690</b>                                  | <b>\$ -</b>   | <b>\$ 79,207,690</b>                              |
| <b>Appropriations</b>                                      |   |   |   |   |
| 11 INSTRUCTION   | \$ 47,665,926                                     | \$ 47,744,808   | \$ (418,039)  | \$ 47,326,769                                     |
| 12 INSTRUCTIONAL RESOURCES/MEDIA SERVICES                  | \$ 1,198,290                                      | \$ 1,398,290  | \$ -  | \$ 1,398,290                                      |
| 13 CURRICULUM & INSTRUCTIONAL STAFF DEVELOPMENT            | \$ 679,902  | \$ 678,079  | \$ 145,522  | \$ 823,601  |
| 21 INSTRUCTIONAL LEADERSHIP                                | \$ 864,552  | \$ 864,301  | \$ 7,082  | \$ 871,383  |
| 23 SCHOOL LEADERSHIP                                       | \$ 6,246,432                                      | \$ 5,807,403  | \$ (174,278)  | \$ 5,633,125                                      |
| 31 GUIDANCE, COUNSELING & EVALUATION SERVICES              | \$ 2,918,057                                      | \$ 2,975,201  | \$ 54,710   | \$ 3,029,911                                      |
| 32 SOCIAL WORK SERVICES                                    | \$ 331,250  | \$ 331,250  | \$ -  | \$ 331,250  |
| 33 HEALTH SERVICES   | \$ 1,715,285                                      | \$ 1,615,285  | \$ 1,288  | \$ 1,616,573                                      |
| 34 STUDENT (PUPIL) TRANSPORTATION                          | \$ 2,244,130                                      | \$ 2,749,550  | \$ (204,558)  | \$ 2,544,992                                      |
| 36 EXTRA-CURRICULAR ACTIVITIES                             | \$ 2,040,113                                      | \$ 1,934,791  | \$ -  | \$ 1,934,791                                      |
| 41 GENERAL ADMINISTRATION                                  | \$ 2,338,930                                      | \$ 2,994,899  | \$ 199,355  | \$ 3,194,254                                      |
| 51 PLANT MAINTENANCE & OPERATIONS                          | \$ 8,612,043                                      | \$ 9,579,814  | \$ 250,000  | \$ 9,829,814                                      |
| 52 SECURITY AND MONITORING                                 | \$ 1,241,973                                      | \$ 1,349,591  | \$ -  | \$ 1,349,591                                      |
| 53 DATA PROCESSING SERVICES                                | \$ 1,586,090                                      | \$ 1,859,780  | \$ 138,918  | \$ 1,998,698                                      |
| 61 COMMUNITY SERVICES                                      | \$ 323,133  | \$ 352,505  | \$ -  | \$ 352,505  |
| 81 FACILITIES AND CONSTRUCTION                             | \$ 1,295,119                                      | \$ 4,232,829  | \$ -  | \$ 4,232,829                                      |
| 95 JUVENILE JUSTICE ALTERNATIVE                            | \$ 17,872   | \$ 17,872   | \$ -  | \$ 17,872   |
| 99 OTHER INTERGOVERNMENTAL CHARGES                         | \$ 110,000  | \$ 110,000  | \$ -  | \$ 110,000  |
| <b>Total Appropriations</b>                                | <b>\$ 81,429,097</b>                              | <b>\$ 86,596,248</b>                                  | <b>\$ -</b>   | <b>\$ 86,596,248</b>                              |
| <b>Net (Revenues Less Appropriations)</b>                  | <b>\$ -</b>                                       | <b>\$ (7,388,558)</b>                                 | <b>\$ -</b>   | <b>\$ (7,388,558)</b>                             |
| <b>Fund Balance-August 31, 2019</b>                        |   |   |   | \$ 30,448,517                                     |
| <b>Estimated Current Year Fund Balance-August 31, 2020</b> |   |   |   | \$ 23,059,959                                     |

**SOUTH SAN ANTONIO ISD  
PROPOSED MAY 2020 BUDGET AMENDMENTS  
GENERAL FUND  
JUNE 17, 2020**

| FUNCTION                                   | DESCRIPTION  | AMOUNT              |
|--|--|---------------------|
| 11-Instruction                             | Transfer to Function 13, 21, 31, 33, 41, and 53 for the Covid-19 Education Service Center Commitment | (73,039)            |
|  | Transfer to Function 41 for New Superintendent Salary, Benefits and Consulting Fee                   | (95,000)            |
|  | Transfer to Function 51 for HVAC & Roofing Repair Supplies   | (250,000)           |
|  | <b>Total Function 11</b>   | <b>\$ (418,039)</b> |
| 13-Curriculum & Instructional Staff Dev    | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | 28,522              |
|  | Transfer from Function 23 for Early Childhood Allotment Staff Development                            | 117,000             |
|  | <b>Total Function 13</b>   | <b>\$ 145,522</b>   |
| 21-Instructional Leadership                | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | 46                  |
|  | Transfer from Function 23 for Gear Up Grant Salaries   | 7,036               |
|  | <b>Total Function 21</b>   | <b>\$ 7,082</b>     |
| 23-School Leadership                       | Transfer to Function 13 for Early Childhood Allotment Staff Development                              | \$ (117,000)        |
|  | Transfer to Function 21 and Function 31 for Gear Up Grant Salaries                                   | \$ (57,278)         |
|  | <b>Total Function 23</b>   | <b>\$ (174,278)</b> |
| 31-Guidance & Counseling Services          | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | \$ 4,468            |
|  | Transfer from Function 23 for Gear Up Grant Salaries   | \$ 50,242           |
|  | <b>Total Function 31</b>   | <b>\$ 54,710</b>    |
| 33-Health Services                         | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | \$ 1,288            |
| <b>Total Function 33</b>                   | <b>\$ 1,288</b>  |                     |
| 34-Student (Pupil) Transportation          | Transfer to Function 41 for Moak, Casey & Associates Consultant Fees                                 | \$ (51,345)         |
|  | Transfer to Function 41 for Legal Fees   | \$ (50,000)         |
|  | Transfer to Function 53 for Technology at Olivares Center  | \$ (103,213)        |
|  | <b>Total Function 34</b>   | <b>\$ (204,558)</b> |
| 41-General Administration                  | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | \$ 3,010            |
|  | Transfer from Function 11 for New Superintendent Salary, Benefits and Consulting Fee                 | \$ 95,000           |
|  | Transfer from Function 34 for Moak, Casey & Associates Consultant Fees                               | \$ 51,345           |
|  | Transfer from Function 34 for Legal Fees   | \$ 50,000           |
| <b>Total Function 41</b>                   | <b>\$ 199,355</b>  |                     |
| 51-Plant Maintenance & Operations          | Transfer from Function 11 for HVAC & Roofing Repair Supplies   | \$ 250,000          |
| <b>Total Function 51</b>                   | <b>\$ 250,000</b>  |                     |
| 53-Data Processing Services                | Transfer from Function 11 for the Covid-19 Education Service Center Commitment                       | \$ 35,705           |
|  | Transfer from Function 34 for Technology at Olivares Center  | \$ 103,213          |
|  | <b>Total Function 53</b>   | <b>\$ 138,918</b>   |
| Total Increase in Expenditures             |  | \$ -                |
| <b>General Fund Impact to Fund Balance</b> |  | <b>\$ -</b>         |