

Palestine Independent School District

Administrative Offices

1007 E. Park Avenue • Palestine, TX 75801

<http://www.palestineschools.org>

Jason Marshall
Superintendent

Suzanne Eiben
Assistant Superintendent

Date:: August 26, 2019
To: Board of Trustees
From: Suzanne Eiben
Subject: Payments in excess of Contractual Amount

Texas Local Government Code 180.007 prohibits a school district from paying an employee more than the person is owed under a contract without a public hearing where specific information is provided.

At the public hearing, the following must be stated:

The reason for the payment in excess of the contractual amount is being offered to the employee, including the public purpose that will be served by making the excess payment
For PISD, the reason for the excess payment is to provide quality instruction for students participating in the after-school program through the services provided by teachers

The exact amount of the excess payment, the sources of the payment, and the terms for the distribution of the payment that effect and maintain the public purpose.

The payment of \$25 per hour would be paid to professional staff who provide services through the TACE program. The payment source is federal funding, through Texas Education Agency, from the 21st Century Community Learning Centers Grants, with the terms of distribution of the payment being monthly according to submission of documentation of hours worked.

It is recommended that you approve the payment in excess of contracted amounts for the 2019-2020 school year. Thank you for your consideration.

Sincerely,



Suzanne Eiben
Assistant Superintendent for HR