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### **Employment Offer Amendment for Lower School Program Coordinator & Scholar Zone Director Compensation**

This Amendment (the “Amendment”) is entered into effective as of March 24, 2025, by and between Nova Classical Academy (“Nova”) and Estella Mangan (“Employee”), collectively referred to as the “Parties,” to amend the original FY25 employment offer letter dated June 14, 2024, (the “Agreement”).

WHEREAS, the Employee will be responsible for directing expanded and improved offerings for year-round programming in Nova’s before and after care, S.O.S. Day, and Summer Scholar Zone programming, necessitating an adjustment in compensation to reflect the expanded duties;

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein, the Parties agree to amend the Agreement as follows:

#### **Amendment Terms**

##### **1. Compensation Adjustment**

Effective April 1, 2025, the Employee’s annual salary shall be increased to \$57,000.00, payable in accordance with the Employer’s regular payroll schedule. Based on the effective date of this agreement, these wages will be prorated in consideration of required reporting days through June 30, 2025.

##### **2. Additional Duties**

The Employee shall provide oversight and management of the Scholar Zone operations and programming, including, but not limited to, coordination with vendors, ensuring compliance obligations are met, and finalizing programming for operational implementation. These additional duties are deemed critical and necessary to the Employee’s role for here forward.

##### **3. No Other Changes**

Except as specifically provided in this Amendment, all other terms and conditions of the original Agreement remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the date first above written.

\_\_\_\_\_  
Estella Mangan, Lower School Program Coordinator & Scholar Zone Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Brett Wedlund, Executive Director

\_\_\_\_\_  
Date

**Nova Classical Academy School District #4098**

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