

**Inver Grove Heights Community Schools  
Simley High School Media Center  
2920 - 80th Street East  
Inver Grove Heights, Minnesota 55076  
<http://www.isd199.org>**

**Superintendent End of Year Evaluation 2024-2025  
Closed Session Meeting Minutes  
Monday, October 13, 2025**

Motion by Member Niemioja and a Second by Member Dukes to move to a Closed Session of the School Board for the Purpose of the 2024-2025 Superintendent End of Year Evaluation Summary discussion.  
Motion Carried 6-0 at 8:16 pm.

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>This meeting was closed as permitted by:</b><br><br>Minnesota Statutes, section 13D.05 to discuss the Superintendent's End of Year Evaluation for 2024-2025.                                                            | <b>Preliminary</b>   |
| <b>The School Board Closed Session was called to order by:</b><br><br>School Board Chair Carrie Lounsberry at 8:18 p.m. at the ISD 199 District Office.                                                                    | <b>Call to Order</b> |
| <b>School Board Members present:</b><br><br>Board Members Carrie Lounsberry, Sherry Warrick, Darcie Pierson, Shana Dukes, and Liz Niemioja were present.<br><br>Board Members Jacob Klingner and Sarah Larsen were absent. | <b>Attendance</b>    |
| <b>The following item was discussed:</b><br><br>Superintendent End of Year Evaluation 2024-2025                                                                                                                            | <b>Purpose</b>       |
| <b>The closed session adjourned at 8:56 p.m.</b>                                                                                                                                                                           | <b>Adjournment</b>   |

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Board Clerk

\_\_\_\_\_  
Date