

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomingdale, Illinois**

Regular Meeting February 22, 2021

FOR ACTION

Subject: Approval of Memorandum of Understanding

At the January meeting, the Board supported the Administration developing a Memorandum of Understanding to Article X, Section 10.2 of the agreement with the Bloomingdale Council of Teachers to lengthen the timelines for submitting a letter of retirement for those teacher eligible to retire at the end of the 2022 school year. This was accomplished on January 29 and allowed for eligible staff to have extra time in preparing their letters of intent.

This evening, the Board was provided data to support another Memorandum of Understanding to Article X, Section 10.2 (MOU) to waive the requirement to grant the benefit only to those who would not exceed the 6% cap threshold under current TRS regulations for those retiring in 2022. The data shared in the closed session earlier this evening provides the impact approving the MOU would have on the District.

The attached Memorandum of Understanding has been reviewed by the District's attorney and addresses all concerns in the application of this benefit to the union membership.

I am recommending the Board approve the Memorandum of Understanding to Article X, Section 10.2 of the agreement with the Bloomingdale Council of Teachers.

Recommendation: The Board approve the Memorandum of Understanding to Article X, Section 10.2 of the agreement with the Bloomingdale Council of Teachers.