



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of United I.S.D. Appraisal Calendar for 2014-2015

SUBMITTED BY: David Garcia **OF:** Asst. Supt. For Human Resources

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 23, 2014

RECOMMENDATION:

Approval of United I.S.D. Appraisal Calendar for 2014-2015

RATIONALE:

BUDGETARY INFORMATION:

POLICY REFERENCE & COMPLIANCE:



United ISD Appraisal Calendar

2014-2015

The dates listed below represent the timelines for compliance with the Commissioner's Rules and specific days deemed inappropriate for conducting teacher observations when using the Professional Development Appraisal System (PDAS). Observations must be scheduled (by date and time) in accordance with *UISD Board Policy DNA (Local).

DATES	FALL SEMESTER August 25th – December 18th 2014
August 11 th -15 th	New Teacher Orientation
August 12th	PDAS Training- Teachers New to the Profession/Teachers New to the District*
August 18 th -22 nd	Professional Development/Teacher Workday (Campus and District)
August 25th	First Day of Classes; Start of 1st six weeks/Start of 1st nine weeks
September 2 nd	Section I PDAS Teacher Self Report-from new teachers that received PDAS Training on 8-12-14 or for returning teachers that received the PDAS Update on their campus by this date based on 3 weeks from day of training; 45 min. observation may be scheduled by date and time.
September 15 th	Professional Development ***
October 3 rd	End of 1 st six weeks
October 6 th	Start of 2 nd six weeks
October 13 th	Professional Development ***
October 20 th – 23 rd	TAKS Exit Level Retest (ELA, Math, Science, Social Studies)
October 24 th	End of 1 st nine weeks
October 27 th	Start of 2 nd nine weeks
November 14 th	End of 2 nd six weeks
November 17 th	Start of 3 rd six weeks
November 21 st	Day before a holiday- no observations
November 24 th -November 28 th	Days before, during, and after holiday- no observations
December 1 st	Day after a holiday- no observations
December 2 nd -4 th	STAAR/EOC Assessment
December 19 th	Teacher Work-day
December 22 nd -31 st	Holiday
January 1 st -2 nd	Holiday
DATES	SPRING SEMESTER January 5th – June 4th 2015
January 5th	First day of classes/day after holiday- no observations
January 9 th	End of 2 nd nine weeks
January 12 th	Start of 3 rd nine weeks
January 16 th	End of 3 rd six weeks
January 19 th	Professional Development ***

January 20 th	Start of 4 th six weeks
February 19 th	Day before a holiday- no observations
February 20 th	Holiday/bad weather day
February 23 rd	Professional Development ***/ Inclement weather make-up days
February 27 th	End of 4 th six weeks
March 2 nd	Start of 5 th six weeks
March 2 nd - 5 th	TAKS Exit Level Retest (ELA, Math, Science, Social Studies)
March 6 th	Day before a holiday- no observations
March 9 th -13 th	Spring Break
March 16 th	Day after a holiday- no observations
March 27 th	End of 3 rd nine weeks
March 30 th	Beginning of 4 th nine weeks
March 30 th -31 st	STAAR Testing (Elementary/Middle/High School)
April 2 nd	Day before a holiday- no observations
April 3 rd & 6 th	Holiday
April 7 th	Day after a holiday- no observations
April 21 st & 22 nd	STAAR Testing (Elementary and Middle)
April 24 th	End of 5 th six weeks
April 27 th	Start of 6 th six weeks
May 1 st	Professional Development ***/Inclement weather make-up days
May 5 th -7 th	STAAR/ EOC: Alg. I, US History, Biology
May 12 th -13 th	STAAR Grade 5 & 8 (Math/Reading Retest)
June 4 th	Last Day of Classes/End of 6 th six weeks/End of 4 th nine weeks/Early Release Day
June 5 th	Teacher Work Day

*POLICY DNA (LOCAL) - FIRST OBSERVATION: First classroom observations of teachers shall be scheduled by date and time.

**To be determined at campus- Teacher Self-Reports II & III due two weeks before summative conference

***Principals will determine which testing/professional development days affect their campuses and ensure that staff is advised that evaluations will not be conducted on those specific days.

May 11th - APPRAISAL PERIOD ENDS- Annual summative conferences must be completed by this date

June 8th – ALL APPRAISALS DUE IN HR

Board approved _____