



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: John Hopson Jr., President
Members of the Board

THROUGH: David Vadiveloo, Superintendent DsV
DsV

FROM: Tracy Mulvenon, Assistant Superintendent TM
TM

DATE: November 20, 2024

SUBJECT: **Administrative Regulation 4115, Evaluation/Supervision** **Memo No. SB25-093**
(Informational Item)

NSBSD Policy Manual:

BP 4115 Evaluation/Supervision (Certificated Personnel): The School Board believes that evaluations can provide important information relevant to making employment decisions and can help staff improve their teaching skills and raise student achievement levels. In accordance with the certificated employee evaluation system adopted by the School Board as required by law, the Superintendent or designee shall evaluate the effectiveness of certificated personnel annually. AS 14.20.149

NSBSD Strategic Plan Summary:

Family & Community Collaboration

Goal: Prioritize and implement intentional and purposeful partnerships.

Staff Support & Professional Development

Goal: Build and sustain a thriving workforce aligned with the mission of the district. Evaluation of Staff and Board.

Issue Summary:

The purpose of this memo is to inform the Board of Education of revisions recommended by the Superintendent to the attached AR 4115 Evaluation/Supervision (Certificated Personnel). AR 4115 establishes the members and responsibilities of the Evaluation Review Committee.

The Committee has had an inconsistent history of meetings and the revisions will support the Evaluation Review Committee to function effectively, engage diverse stakeholders, and comply with legal requirements of AS 14.20.149. These proposed revisions were reviewed and accepted by the current Evaluation Committee that met in August, 2024.

Background:

Effective July 1, 1997, all boards must adopt an employee evaluation system for the evaluation of certificated teachers and administrators. The evaluation system must apply to all certificated employees except the Superintendent, who is evaluated by the Board.

Signature: Ds Vadiveloo
Ds Vadiveloo (Nov 18, 2024 20:28 AKST)

Email: david.vadiveloo@nsbsd.org

Signature: TM
Tracy Mulvenon (Nov 18, 2024 18:08 AKST)

Email: tracy.mulvenon@nsbsd.org