

Non-Certified Hourly Wage Grid 2015-2016

Grade	Hire	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	\$ 21.87	\$ 22.39	\$ 22.91	\$ 23.45	\$ 24.01	\$ 24.57	\$ 25.15	\$ 25.75	\$ 26.35	\$ 27.48	\$ 28.15
10	\$ 20.62	\$ 21.10	\$ 21.61	\$ 22.11	\$ 22.63	\$ 23.17	\$ 23.71	\$ 24.26	\$ 24.84	\$ 25.86	\$ 26.49
9	\$ 19.21	\$ 19.66	\$ 20.12	\$ 20.59	\$ 21.07	\$ 21.58	\$ 22.08	\$ 22.60	\$ 23.13	\$ 23.68	\$ 24.23
8	\$ 18.12	\$ 18.55	\$ 18.99	\$ 19.39	\$ 19.83	\$ 20.33	\$ 20.77	\$ 21.18	\$ 21.62	\$ 22.05	\$ 22.48
7	\$ 17.10	\$ 17.50	\$ 17.95	\$ 18.37	\$ 18.81	\$ 19.22	\$ 19.58	\$ 19.92	\$ 20.33	\$ 20.77	\$ 21.18
6	\$ 16.42	\$ 16.76	\$ 17.10	\$ 17.44	\$ 17.78	\$ 18.12	\$ 18.46	\$ 18.71	\$ 19.07	\$ 19.39	\$ 19.74
5	\$ 15.48	\$ 15.72	\$ 16.06	\$ 16.33	\$ 16.57	\$ 16.92	\$ 17.27	\$ 17.61	\$ 17.95	\$ 18.30	\$ 18.55
4	\$ 14.77	\$ 14.97	\$ 15.21	\$ 15.48	\$ 15.72	\$ 16.00	\$ 16.25	\$ 16.51	\$ 16.76	\$ 17.10	\$ 17.44
3	\$ 14.10	\$ 14.36	\$ 14.62	\$ 14.80	\$ 14.97	\$ 15.21	\$ 15.48	\$ 15.72	\$ 15.82	\$ 16.06	\$ 16.25
2	\$ 13.43	\$ 13.60	\$ 13.78	\$ 13.94	\$ 14.10	\$ 14.29	\$ 14.53	\$ 14.80	\$ 14.97	\$ 15.21	\$ 15.39
1	\$ 12.75	\$ 12.92	\$ 13.09	\$ 13.25	\$ 13.43	\$ 13.60	\$ 13.78	\$ 13.94	\$ 14.18	\$ 14.36	\$ 14.53

Longevity Pay - Employees at step ten for at least one year shall receive the following rate increases for a maximum of five (5) years.

Grade 11: 35 cents per year increase

Grade 10: 30 cents per year increase

Grade 9: 30 cents per year increase

Grade 8: 25 cents per year increase

Grade 7: 25 cents per year increase

Grade 6: 20 cents per year increase

Grade 5: 20 cents per year increase

Grade 4: 15 cents per year increase

Grade 3: 15 cents per year increase

Grade 2: 10 cents per year increase

Grade 1: 10 cents per year increase

Any employee moving to a higher grade in employment does not receive placement earned from lower grade employment.