

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY  
INDEPENDENT SCHOOL DISTRICT HELD ON JANUARY 20, 2026, BEGINNING AT 6:00  
P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM  
HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

**School Officials:** Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

**Others:** Tatiana Dennis, Rudy Gatlin, Dustin Fawcett, Steve Parker, Brenda H. Creear, Kristen Vesely, Sara & Clay Moore, Cal Hendrick, Matt Wilson, Alina Guillen, Luis Natividad, Aaron Hawley, Kelly Cook, Carole Campbell, Tracey Borchardt, Celeste Potter, Berta Saldibar, Jeff Daniels, Lesia Young, Amanda Warber, Marilou Jane Duran, Reynaldo Duran, Pasha Cornish, Magdiel Ventura, Angela Pina, , Dianne Jones, Teena Castillo, Sam Magallan, Mark Gabrylczk, Ryan Merritt, Sandra Talavera, Rita Lopez, and Mary Franco

**27475** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27476** **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27477** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Gale Pond Alamo Elementary School Students Alina Guillen and Luis Natividad.

**27478** **Invocation:** The Invocation was led by Senior Pastor Matt Wilson, Antioch Church.

**27479** **Special Presentations:**

**School Board Month Video:** Alicia Syverson, Associate Superintendent of Student & School Support presented this item. On January 13, 2026 Odessa Mayor Cal Hendrick and the City Council proclaimed January as Ector County ISD School Board Recognition Month. While the proclamation was not read during this meeting, it will be displayed in the boardroom for those interested. Instead, a heartfelt video created by the Communications Department, featuring messages from each of the Trustees, was shared.

**Recognition of CREST Award for Alternative Education Center Counseling:**

Alicia Syverson, Associate Superintendent of Student & School Support presented this item. ECISD's Alternative Education Center comprehensive counseling program has earned the Texas CREST Award for counseling excellence for the third consecutive year. CREST - Counselors Reinforcing Excellence for Students in Texas - is sponsored by the Texas School Counselor Association (TSCA). This recognition highlights the impact of AEC's implementation of the Texas counseling model and its ongoing wraparound partnership with Communities in Schools, both of which have been pivotal in supporting students' social-emotional learning (SEL) and strengthening their focus on academic growth and achievement. In addition, strategic personnel assignments provide targeted behavioral and reading support, ensuring students receive the individualized assistance needed for success.

**Recognition of ECISD Police Department Big Bend Area Law Enforcement Agency of the Year:**

Alicia Syverson, Associate Superintendent of Student & School Support presented this item. The Ector County ISD Police Department has been honored with the Big Bend Law Enforcement Agency of the Year Award, becoming the first school district police department to receive this honor. This prestigious award recognizes the department's innovative work, leadership, and steadfast commitment to community-focused policing. The association includes 21 counties many, if not all, with multiple law enforcement agencies within.

**Announcement of Academic All-State Honorees for Fall Semester:** Alicia Syverson, Associate Superintendent of Student & School Support presented this item. The Texas High School Coaches Association Academic All-State Teams recognize senior student-athletes, trainers, and managers who excel in GPA, class rank, and ACT/SAT scores. The 13 student athletes recognized tonight have earned this distinction based on their achievements in these categories.

This years, All-State Honorees:

**Cross Country | Odessa High School**

Nicomedes Carrasco | 2<sup>nd</sup> Team  
Adam Briones | Honorable Mention  
Brianna Valenzuela | Honorable Mention

**Cross Country | Permian High School**

Sienna Lopez | 2<sup>nd</sup> Team  
Byron Lopez | Honorable Mention

**Football | Odessa High School**

Rudy Salcido | 2<sup>nd</sup> Team  
Alan Reyes Rodriguez | 2<sup>nd</sup> Team  
Orlando Leyva | Honorable Mention

**Football | Permian High School**

Kris Perez | 2<sup>nd</sup> Team  
Jayson Cranfill | Honorable Mention  
Luis Zapiain | Honorable Mention

**Volleyball | Permian High School**

Bridgit Smithee | 2<sup>nd</sup> Team

Kanyen Alvarado | Honorable Mention

*(Dawn Miller arrived at 6:25 p.m. and was present for the remainder of the meeting.)*

**27480**    **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer announced that last Wednesday morning, the District awarded five principals a total of \$110,000 in Principal Incentive Allotment awards. She then shared a video of the presentations.

**27481**    **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**Bond 2023**

**27482**    **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects. The presentation began with an overview of the ongoing construction projects, including the delivery methods being used for each and the contractor, architect, and consultant leading the work.

**Career & Technical Education Center:**

- Sewer System work ongoing
- Foundation excavation and placement ongoing
- Electrical work ongoing
- Plumbing work beginning

**Adela & Gilbert Vasquez Middle School:**

- Site utility work in progress
- Steelwork & Blockwork around the Fine Arts area underway
- Interior finishes progressing in the Education Wing

**Transition Learning Center:**

- Foundation work in preliminary stages

**PHS Auditorium:**

- Concourse reopened
- HVAC work ongoing
- Audio-visual installation to begin soon
- Exterior brickwork continues

**PHS School JROTC Facility:**

- Steelwork nearing completion

- Metal siding installation in progress
- Masonry work starting soon

**New Transportation Facility:**

- Currently in design phase
- Pre-bid contractor meeting held on January 7
- Six contractors toured site with architects

**Priority 1 & 2 Roofing Projects:**

- Package 1: Roofing at Burleson, Fly Travis & Zavala Elementary
  - Nearing completion
- Package 2: Roofing at Noel, San Jacinto, Cameron, Crockett, and Ector
  - Contractor recommendation presented in this meeting

**Agricultural (Ag) Farm Facility:**

- Phase one of demolition is complete
- Retention pond excavation underway
- Trenching and plumbing work ongoing

**Technology & Systems Upgrades:**

- 13 campuses fully upgraded with new PA, Bell, Alarm, and Clock Systems
- Cameron & Alamo Elementary are next in line
- Surveillance camera installation nearing completion - only Ratliff Stadium installation remaining
- Phase 2 to add additional door-access cameras district-wide

**Bond Financial Update:**

- Two-thirds of the original bond proceeds are either spent or designated for specific project costs – that is approximately \$283 million.

No action required.

**27483** **Discussion of and Request for Bond 2023 Purchases over \$50,000:** Moved by Brown, seconded by Abalos to approve the Bond Purchases over \$50,000 as presented. The four items on this month's list include: \$11.4 million for roofing projects; \$745,000 for roofing projects design and engineering services; \$539,900 for surveillance camera refresh; and \$260,000 for asbestos abatement.

Motion unanimously approved.

**Board Policy**

**27484** **Discussion of and Request for Approval of Revisions to Board Policy CH(LOCAL): Purchasing and Acquisition:** Moved by Woodall, seconded by Stanley to approve Revisions to Board Policy CH(LOCAL): Purchasing and Acquisition as presented. This change increases the purchasing approval limit delegated to the Superintendent from the current \$50,000 to \$100,000 which would be in alignment with the new state threshold for competitive bid purchases.

Motion unanimously approved.

- 27485**     **Discussion of and Request for Approval of Revisions to Board Policy CFB(LOCAL): Accounting Inventories:** Moved by Stanley, seconded by Thayer to approve Revisions to Board Policy CFB(LOCAL): Accounting Inventories as presented. This change aligns ECISD policy with recent changes to both federal law and state law on the threshold for capitalization of items purchased, increasing it from \$5,000 to \$10,000.

Motion unanimously approved.

- 27486**     **Discussion of and Request for Approval of Revisions to Board Policy EHBE(LOCAL): Special Programs: Bilingual Education/ESL:** Moved by Brown, seconded by Woodall to approve Revisions to Board Policy EHBE(LOCAL): Special Programs: Bilingual Education/ESL as presented. This change is in line with the District's planned move to a Transitional Bilingual Early-Exit Model with the 2026-27 school year.

Motion unanimously approved.

#### **Action Items**

- 27487**     **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Woodall, seconded by Brown to approve the Purchases over \$50,000 as presented. The items on this month's list are \$215,000 for integrated pest management services and \$151,449 for combo walk-in cooler and freezer units for School Nutrition.

Motion unanimously approved.

- 27488**     **Discussion of and Request for Approval of the Proposed Memorandum of Understanding between Ector County ISD and the Sunset Youth Golf Center** : Moved by Abalos, seconded by Stanley to approve the Proposed Memorandum of Understanding between Ector County ISD and the Sunset Youth Golf Center as presented. The Sunset Youth Golf Center (SYGC) is a non-profit entity whose mission is to provide youth in ECISD with a safe and supportive space to practice and develop their golf skills. This agreement will allow SYGC to use a portion of the Sunset Golf Course Property to refurbish the driving range, practice putting green, and existing clubhouse into office and classroom space giving ECISD students a dedicated area for golf instruction and practice. The project is planned to begin in February and be completed by June.

Motion unanimously approved.

- 27489**     **Discussion of and Request for Approval of the Proposed 2026-2027 Middle School Boundaries:** Moved by Brown, seconded by Miller to approve the Proposed 2026-2027 Middle School Boundaries as presented. The board adopted Proposed Plan #5. The school board began these discussions in the fall with a series of public meetings and a community survey, gaining valuable feedback from community members during that process. The goal of any rezoning effort is to allow students to attend a neighborhood school, to reduce travel time,

and to level enrollment between the schools as much as possible. More information will be forthcoming as to next year's 8th graders being 'grandfathered in' to their current schools and new transportation routes. Vasquez Middle School will open in August 2026 as the first middle school outside Loop 338 in West Odessa.

Motion unanimously approved.

**27490** **Consent Agenda:** Moved by Brown, seconded by Woodall to approve the Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Recommendations of Library Materials
- E. Request for Approval of Resolutions for Applying for Four Police Grants from the Office of the Governor
- F. Request for Approval of Personal Services by Mr. Hilberto Ochoa to Provide School Bus Driver Safety Training Services for the Region 18 Education Service Center Pursuant to Texas Education Code §11.006(c)
- G. Request for Approval of Personal Services by Dr. Carole Campbell for Adjunct Professor for the University of Texas Permian Basin Pursuant to Texas Education Code §11.006(c)
- H. Request for Approval of Personal Services by Dr. Scott Rudes for Adjunct Professor for the University of Texas Permian Basin Pursuant to Texas Education Code §11.006(c)

Motion unanimously approved.

**27491** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; (The Board of Trustees will deliberate the hiring of Executive Director of Bilingual, ESL, and Migrant Education); Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened to closed session at 7:31 p.m.

Board President Tammy Hawkins reconvened to open session at 8:35 p.m.

**27492** **Request for Approval of Personnel Recommendation to Hire Executive Director of Bilingual, ESL, and Migrant Education:** Moved by Abalos, seconded by Woodall to approve the Personnel Recommendation to Hire Berta Saldibar as the Executive Director of Bilingual, ESL, and Migrant Education as presented.

Motion unanimously approved.

**27493**    **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchases Over \$50,000 Informational Report, Quarterly Donations Informational Report, Routine Personnel Report and Added and Reclassification Memorandum January 2026.

**27494**    **Closing Remarks by Superintendent**: There were no closing remarks.

**27495**    **Adjournment**: Board President Tammy Hawkins adjourned the Board meeting at 8:36 p.m.

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**Board President**  
*Tammy Hawkins*

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**Board Secretary**  
*Robert Thayer*