



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Sharon Williams, Ed.D.  
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR  
Date: June 23, 2026  
Re: Dean, Washington Junior High School

During the selection process for multiple school leadership positions, interview teams considered all available vacancies while evaluating candidates. Mr. Terence Dillard initially applied and interviewed for a different leadership position. Although he was not selected for that specific role, the interview team recognized his leadership experience, skills, and potential to serve the Rock Island–Milan School District effectively. Mr. Dillard was among a competitive pool of more than twenty applicants considered for multiple leadership opportunities across the district. Through the interview process, it became evident that his qualifications and strengths aligned well with the district's leadership needs, ultimately leading to his recommendation for the Dean position at Washington Junior High School.

The comprehensive selection process included application screening, a data analysis presentation, a panel interview, a writing task, and a second-round interview with the Deputy Superintendent, and Principal of Washington Junior High School (WJHS). Following this process, Mr. Terence Dillard emerged as the strongest candidate and is recommended for appointment as Dean of Washington Junior High School.

Mr. Dillard brings more than two decades of educational experience, supported by an Education Specialist degree in Educational Leadership, a Master of Education in Educational Leadership, and a Bachelor of Science in Health and Physical Education. He has served as an Assistant Principal, District Behavioral Specialist, and instructional leader across multiple school districts.

His references describe him as a well-rounded educational leader with excellent administrative experience and a strong ability to build positive relationships with students, staff, and parents. They consistently highlight his collaborative leadership style, effective communication skills, and commitment to fostering a positive school culture. References further note his ability to work effectively with diverse stakeholders while maintaining a focus on student achievement, staff development, and continuous school improvement.

It is recommended that the Board of Education approve the appointment of Mr. Terence Dillard to the position of Dean at Washington Junior High School for the 2026–2027 school year at an annual salary of \$101,444.

**Investment Period: One year contract**  
**Total Investment: \$101,444**  
**Funding Source: District Funds**

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