



Boundary County School District Superintendent Search 2018-2019

Survey Introduction:

The Board of Trustees of the Boundary County School District is conducting a search for the District's next Superintendent. The Board requests your input regarding qualifications for the ideal candidate. Please take a moment to complete this brief, four question survey. The Board will use your feedback and information as one of the many tools when it reviews candidates. Thank you.

Possible Survey Questions:

Question #1: Please note professional qualities you feel would be important for the new superintendent of Boundary County School District. In your response, you could select some of the qualities which you feel would be a priority or compose your own.

Professional qualities:

- Experience administering the development/maintenance of a positive educational program
- Experience evaluating the effectiveness of all phases of the school program (i.e. curriculum, instruction, supervision, etc.)
- Experience with budgeting and school finance
- Experience working with and building consensus with diverse ethnic and cultural groups
- Understands the importance of the role of technology in the schools
- Analyzes, understands, and relies on data for making decisions in line with the continuous improvement plan
- Excellent communication skills including speaking, writing, and listening skills
- Strong organizational and management skills
- Has clear understanding of curriculum and instruction
- Understands the importance of accountability for and by staff, parents, students, and patrons.
- Fosters positive relationships with community members
- Able to assess, analyze and anticipate emerging trends and initiatives in order to adapt leadership strategies
- Experience in planning both long and short range district goals
- Other (please specify)



Question #2: Please note personal qualities you feel would be important for the new superintendent of Boundary County School District. In your response, you could select some of the qualities which you feel would be a priority or compose your own.

Personal qualities:

- Is committed to a "students first" philosophy in all decisions
- Shows good judgment and common sense, basing decisions on facts and without prejudice
- Good character with high morals and unquestioning integrity
- Demonstrate leadership and high ability in business and educational affairs
- Expects trust, transparency, and openness in leadership
- Inspires others to continually strive to achieve at the highest levels
- Fosters a positive working environment
- Shows respect for all students, staff, parents, stakeholders, and the community at large
- Open to new ideas and willing to implement change, as appropriate
- Models and encourages staff to be involved in community activities
- Recognizes the value of high visibility in the schools and the community
- Is a good listener
- Is confident
- Demonstrates care for the District community
- Other (please specify)

Question #3: Please note a question you would ask the superintendent candidates.

Question #4: Check the category below that best describes you:

- Parent of a student in the Boundary County School District
- Resident of the Boundary County School District
- Education-related employment in the Boundary County School District
- Other (please specify)