

**Regular Meeting
October 10, 2017**

The meeting was called to order by President Jason Bonner at 6:02 pm.

Members present were Jason Bonner, Kevin Godfrey, Dr. Kent Thigpen, Bobby Langbartels, and J.P. Abernathy. Ned Fratangelo and Leah Cooper were absent.

District personnel present were Mike Wood, Dr. Lynn Fratangelo, Jay Patrick, Debbie DeLoach, Jack Smith, Keith McGill, and Terence Jimerson. Others present included Darla Higgins, Bridget Ortigo, and Anthony Jackson.

Mr. Barnwell gave the invocation.

Mr. Bonner led everyone in the Pledge of Allegiance to the American Flag.

There was no one present related to the Public Comment agenda item.

Mr. Godfrey made a motion to approve the contract with Linden-Kildare related to the Behavior Unit (Co-Op) agreement that will allow L-K to pay for a "seat" within our DAEP should they encounter a student need for that purpose. Motion was seconded by Mr. Abernathy. Motion carried, 5-0.

Ms. Leah Cooper arrived at the meeting.

Motion by Mr. Abernathy, seconded by Dr. Thigpen, to approve the purchase and implementation of a time-clock system for hourly employees. Motion carried, 6-0.

Campus and Administrative reports were given at this time. Ms. Cooper also gave a report related to a recent Board training she attended and provided Mr. Barnwell with informational materials she had gathered from that workshop.

A Level III employee grievance was heard by the Board at this time. Board President, Mr. Bonner, served as the Hearing Officer for the grievance. Mr. Anthony Jackson (complainant) indicated he wanted the hearing/testimonies to be conducted in open session. Following the testimonies from both Anthony Jackson and Mr. Barnwell, the Board asked several questions to Mr. McGill, Mr. Jackson, and Mr. Barnwell. Following that question/answer session, Mr. Bonner asked if there was any additional information anyone wanted to provide. There was none. Mr. Bonner announced that the hearing was considered closed. Mr. Bonner then asked Mr. Jackson if he would like for the Board to deliberate the issue in open session, or would he consider giving the Board permission to deliberate in closed session. Mr. Jackson said he would like for the Board to handle the deliberation in closed session. Mr. Bonner announced the Board should continue to consider the other items on the agenda and would convene in closed session later in the meeting to deal with the grievance deliberation along with other closed session topics.

Following information provided by Mr. Barnwell and additional explanation from Mr. Patrick, a motion was made by Mr. Langbartels to approve the purchase and implementation of upgraded security and surveillance equipment for the district. The motion was seconded by Mr. Godfrey. Motion carried, 6-0.

Motion by Mr. Abernathy, seconded by Ms. Cooper, to approve a change in policy (EIA Local) to allow for the text to be amended to reflect 9-week grading periods instead of 6-week grading periods to coincide with current practice. Motion carried, 6-0.

Motion by Mr. Abernathy, seconded by Mr. Godfrey, to approve the consent agenda. Motion carried, 6-0.

Motion by Mr. Abernathy, seconded by Mr. Langbartels, to approve the Campus and District Improvement Plans, as presented. Motion carried, 6-0.

Mr. Bonner announced that the Board would convene into executive session at 7:26 pm in order to discuss personnel, district safety/security measures, the details of purchasing property, and to deliberate the information gathered from the Level III employee grievance hearing.

The Board reconvened into open session at 8:08 pm.

There was no motion/action related to the School Guardian team membership agenda item.

A motion was made by Ms. Cooper to uphold the decisions made at Levels I and II of the grievance process, therefore denying the relief sought by complainant Anthony Jackson. Motion was seconded by Mr. Langbartels. Motion carried, 6-0.

Mr. Barnwell stated the minutes should reflect his previous acceptance of a resignation from Summer Cooner. Mr. Barnwell also recommended the Board hire Sue Summers to serve as a teacher at the Primary campus through the offer of a probationary, 10-month contract for the remainder of the 17-18 school year. Motion by Mr. Abernathy to approve the personnel needs, as presented. Motion was seconded by Dr. Thigpen. Motion carried, 6-0.

Due to no other business, the meeting was adjourned at 8:10 p.m.

President's Signature

Secretary's Signature