

**ESTABLISHMENT OF GOALS**

	<b>Pertinent <a href="#">MN Rule 3512.0510</a> Competency</b>	<b>Measurable Progress Indicator 1</b>	<b>Measurable Progress Indicator 2</b>	<b>Measurable Progress Indicator 3</b>	<b>Timeline for Achieving the Goal</b>
<p><b>School District - Goal One:</b>                      Grades 1-8, 10 and 11 will increase achievement by a positive Z Score in reading and math comparing the actual to expected growth as determined by testing in the Fall of 2016 for NWEA to the Spring of 2017 and Spring of 2016 to Spring of 2017 for MCA.</p>	Instructional management for the success of all learners: describing and applying research and best practices on integrating curriculum and resources to help all learners achieve at high levels.	Grades 1-8, 10 and 11 will increase achievement by a positive Z Score in reading and math comparing the actual to expected growth as determined by testing in the Fall of 2016 to the Spring of 2017 for NWEA and the Spring of 2016 to Spring of 2017 for MCA.			June 1, 2017
<p><b>School District - Goal Two:</b>                      Examine the viability of providing school district support for unfunded school activities (girls lacrosse, dance, marching band, robotics, hockey)</p>	Organizational management by: defining and using processes for gathering, analyzing, managing, and using data to plan and make decisions for program evaluation;	The school board will make a decision relative to supporting unfunded school activities (girls lacrosse, dance, marching band, robotics, hockey) than March 7, 2016 to be effective for the 2016-17 school year.			March 7, 2016

<b>School District Goal Three:</b> Provide additional financial planning instruction for high school students.	Community relations by: requesting and responding to community feedback.	The superintendent will report on the financial planning instruction, which was provided to students no later than May of 2017.			May 1, 2017
	<a href="#"><u>Pertinent MN Rule 3512.0510 Competency</u></a>	<b>Measurable Progress Indicator 1</b>	<b>Measurable Progress Indicator 2</b>	<b>Measurable Progress Indicator 3</b>	<b>Timeline for Achieving the Goal</b>
<b>Superintendent Goal One:</b> Maintain the financial integrity of the school district.	Organization management by demonstrating knowledge of factors that affect school finance, including sources of revenue; expenditure classifications; generally	The FY 17 unassigned general fund balance will increase by 5% in comparison to FY 16.			June 30, 2017
<b>Superintendent Goal Two:</b> Introduce and complete district-wide innovation process: Becker Innovates	Leadership: modeling shared leadership and decision-making strategies; collaboratively assessing and improving culture and climate.	Introduce and complete district-wide innovation process: Becker Innovates	Ideation September 19 to October 1	Pairwise October 2 to 9	May 1, 2017