

**Consider approval of CFO, Pam Hunter, contracting with ESC 20  
January 29, 2026**

1. Board Goal -

Domain 2: Effective, Well Supported Staff

Domain 3: Positive School Culture

2. Background:

Texas House Bill (HB) 3372, enacted during the 89th Legislative Session (2025), addresses conflicts of interest by restricting public school district administrators from accepting financial benefits for personal services rendered to businesses contracting with their district or other educational entities.

3. Process:

During the 89th Legislative Session, HB 3372 was enacted. The key provisions of HB 3372 are that the bill prevents administrators from receiving payment for personal services from businesses that interact with their school district or provide educational services. It defines administrators as those with significant administrative roles, excluding those primarily in teaching positions. An exception exists for administrators, excluding superintendents and assistant superintendents, if a written contract is board-approved in a public meeting, deemed not harmful or a conflict, and the services are done on personal time. The law became effective September 1, 2025.

4. Fiscal Impact:

None

5. Recommendation:

The administration recommends approval of CFO, Pam Hunter, contracting with ESC 20.

6. Action Required:

Action required

7. Contact Person:

Ashley Chohlis