

Action Sheet

MEETING DATE: June 26, 2024

AGENDA ITEM: Discuss and consider approval of the 2024-2025 Salary Plan

District reviewed its overall financial position and budget projections for the next three years and presented the information to the board of trustees at monthly finance committee meetings throughout this fiscal year. Options were further reviewed at the June 18, 2024 Finance Committee Budget Workshop meeting. Administration has summarized the primary salary recommendations for 2024-25 in the following pages for Board review and selection.

Option 1 included a flat 2% raise to the midpoint across all employee classes and categories. Options 2 and 3 are detailed in the following pages. A full tax rate and budget will be adopted in August, 2024.

*Employees without an assignment in the Skyward HR Employee Management System are not eligible for these plans. This includes substitutes, temporary workers, student workers, tutors, and employees that work in the after-school programs.

In the event of a legislative mandate to provide a teacher pay raise within the twelve months of this board action, this current teacher pay raise is intended to be in satisfaction of such legislative mandate.

RECOMMENDATION: I move the GISD Board of Trustees adopt Option ____ (1, 2, or 3) for the 2024-2025 salary plan as presented.



Matthew Neighbors Ed. D.
Superintendent



Jeff Martello
Chief Financial Officer