

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF ROUTINE PERSONNEL REPORT**

**DATE:** December 16, 2014

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Attached is the monthly personnel report containing teacher, professional support level, and administrative resignations and recommendations.

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It is recommended that the Board of Trustees approve the attached monthly personnel report.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer