

**Regular School Board Meeting of the  
LJSD Board of Trustees**

Wednesday, August 13, 2025 6:00 PM  
Administrative Offices,  
15506 N. Washington Street,  
Rathdrum, ID 83858



**A. Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

**In Attendance:**

Chair Thompson, Vice Chair Grissom, Trustee Jones, Trustee Bain, Trustee Quimby, Superintendent Taylor.

**B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

**C. Approval of Agenda (Action)**

**Motion:** Trustee Bain moved to approve the agenda.

**Second:** Trustee Jones.

**Outcome:** Motion carried unanimously.

**D. Announcements**

Chair Thompson reminded attendees of board meeting expectations.

1. Welcome Back Breakfast scheduled for August 25.
2. Congratulations to Transportation Supervisor Jessica Dehnert, named Idaho Transportation Supervisor of the Year.

**E. Public Input (1 Hour)**

1. **Speaker:** Ms. Alexis Founier, Spirit Lake parent, raised concerns regarding student safety and accessibility related to bus stop locations in the Spirit Lake area. Ms. Founier was requested to email the Board directly for further clarification.
2. **Speaker:** Ms. Savanna Bradetich, Spirit Lake parent, echoed similar concerns and emphasized the need for route adjustments due to proximity to registered sex offenders. Ms. Bradetich was requested to email the Board directly for further clarification.

**F. Reports**

1. Superintendent Report
  - a. Introduced new district motto: "One district, one mission, every student, every day" and TRUST framework.
  - b. Announced passing of Tony Cook, bus driver; district assisting family.
  - c. Leadership team attended IASA Conference in Boise.
2. Assistant Superintendent Report
  - a. Academic Performance
    - District Idaho Reading Indicator scores at 78% proficiency vs. state average 70.9%.
    - District graduation rate 95.1%, above state (80%) and county (89%).
    - Summer school and credit recovery programs successful under Josh Hegstad and Shannon LaFontaine.
  - b. Updates on safety team restructuring.
3. Financial Report

- a. Additional \$306,000 in state benefit apportionment revenue identified for classified salaries.
- b. Kootenai County to issue back-payment for withheld penalties and interest on uncollected levy funding.
- c. General fund balance projected at \$4.3 million, meeting district policy requirements.
- d. Property and liability insurance costs higher than anticipated, offsetting some savings.
- 4. Facilities Report
  - a. HVAC and safety projects prioritized.
  - b. Twin Lakes Elementary boiler replacement ordered (\$68,000 vs. \$65,000 budgeted).
  - c. Waste Management contract renegotiated: 25% reduction, 12-month probationary.
  - d. Lakeland Middle School gym renovation completed.
  - e. New custodian hired at Spirit Lake.
  - f. Sprinkler system repairs ongoing.

**G. Consent Agenda (Action)**

- 1. Minutes of Previous Meeting(s)
  - a. Clerical Corrections notated.
- 2. Minutes of Subcommittee Meetings to be Accepted
- 3. Regular and Special Bills
  - a. Reviewed and Notary Bond clarified.

**Motion:** Trustee Bain moved to approve.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.

**H. New Business (Action)**

- 1. NIC MOU
 

**Motion:** Trustee Jones moved to approve.

**Second:** Trustee Quimby.

**Outcome:** Motion carried unanimously.
- 2. NWSH MOU Amendment
 

Discussion regarding athletic trainer services reimbursement, HIPAA compliance, district name correction.

**Motion:** Trustee Bain moved to approve.

**Second:** Trustee Quimby.

**Outcome:** Motion carried (4–1; Vice Chair Grissom opposed).
- 3. Additional Surplus Items
 

Discussion regarding multiple buses and an ATV due to high repair costs and reduced route needs.

**Motion:** Trustee Bain moved to approve.

**Second:** Trustee Jones.

**Outcome:** Motion carried unanimously.
- 4. Fall Athletic Schedules
 

**Motion:** Trustee Bain moved to approve.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.
- 5. Supplemental Curriculum
  - a. 12th Grade Government Supplemental Material.

**Motion:** Trustee Jones moved to approve.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.

6. Handbooks

- a. School, Data, Curriculum, Teaching and Learning Handbooks.

**Motion:** Chair Thompson moved to approve.

**Second:** Trustee Bain.

**Outcome:** Motion carried unanimously.

- b. Custodian of Records.

Discussion regarding suggested revisions.

**Motion:** Chair Thompson moved to table until revisions made.

**Second:** Vice Chair Grissom

**Outcome:** Motion carried unanimously.

7. FFA Trip

Further information requested regarding Students, Chaperones, Lodging.

**Motion:** Trustee Bain moved to approve.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.

8. Board Policy

- a. 5405 Sick Leave.

- b. 7215 Fund Accounting System.

- c. 7710 Bond Continuing Disclosure and Certification Requirements.

- d. 1000 Legal Status and Operation.

- e. 1600 Code of Ethics for School Board Members.

- f. 2200 School Year, Calendar, and Instructional Hours.

- g. 8600 Records Management.

- h. 8500 Risk Management.

Discussion regarding submitting revisions to the public via survey prior to submitting to Board.

**Motion:** Trustee Jones moved to approve as presented.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.

9. Alternative Authorizations and Emergency Provisional

**Motion:** Trustee Jones moved to approve.

**Second:** Trustee Bain.

**Outcome:** Motion carried unanimously.

10. Additional Positions for Position Control

Discussion regarding 14 special education paraprofessionals, 1 general ed para, 0.32 FTE psychologist, 0.16 FTE Stagecraft teacher.

Estimated cost \$367,000 (offset by \$145,000 in additional state funding).

**Motion:** Trustee Jones moved to approve.

**Second:** Trustee Bain.

**Outcome:** Motion carried unanimously.

11. Policy Support Services

Multiple quotes for services reviewed. Policy support services through ISBA debated.

**Motion:** Trustee Bain moved to approve a trial subscription

**Second:** Trustee Jones

**Outcome:** Motion failed. (2-3; Chair Thompson, Vice Chair Grissom, Trustee Quimby opposed)

12. Student Club Approval

Discussion regarding annual approval for clubs is not required.

**Motion:** Chair Thompson moved to table until new club request.

**Second:** Vice Chair Grissom.

**Outcome:** Motion carried unanimously.

13. Negotiated Agreement

Confirmation of which copy was ratified by Teachers.

**Motion:** Trustee Bain moved to approve.

**Second:** Trustee Jones.

**Outcome:** Motion carried unanimously.

**I. Discussion Items**

1. Future Board Meeting Day Change

Topics discussed: Changing to 2nd and 4th week of the month, difference between special and regular meeting, request lawyer's approval.

**J. Possible Action Item From Discussion**

Meeting changes pending lawyer's approval.

**K. Dates to Remember**

- Welcome Back Breakfast: August 25, 2025 at 7:00 a.m.
- Superintendent Evaluation: August 25, 2025 at 6:00 p.m.
- CIP, Curriculum, Data Workshop: September 10, 2025 at 6:00 p.m.

**L. Board Member Input for Future Agenda Items**

1. Meeting Change per lawyers approval

**M. Enter Into Executive Session (Action)**

**Motion:** Vice Chair Grissom moved to enter Executive Session per IC 74-206(1)(b).

**Second:** Trustee Quimby.

**Outcome:** Motion carried unanimously.

**N. Executive Session**

Recess: 8:13 p.m. – 8:18 p.m.

Entered: 8:18 p.m.

1. Superintendent Evaluation/Goals

Attendees: Superintendent Taylor.

Session Concluded: 9:02 p.m.

**O. Post Executive Session (Action)**

1. Superintendent Evaluation/Goals.

No action was taken.

Meeting adjourned at 9:02 p.m.

Attests:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Sierra Schrader, Clerk of the Board