

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors
Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, January 21, 2021-TENTATIVE- UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

On Friday, March 20, 2020, Governor Reynolds signed a proclamation easing the rules for public meetings during the course of the COVID-19 public health emergency. The requirement that school boards have a physical meeting location where the public can congregate to listen to the meeting was temporarily suspended. During this time period, meetings must be hosted entirely through electronic means.

The meeting was Live Streamed on the school district's Facebook page: <https://www.facebook.com/BKBroncos>

Citizens wishing to speak at the hearing or address the school board could do so by calling the telephone number 641-444-4300 ext. 2109

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Sharon Barkema, Gary Berkland, Michelle Murphy (online), Marc Schlichting. Ryan Meyer and Jim Swenson were absent. Also present were Superintendent Dan Frazier, Student Representative Vanessa Naranjo, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel asked the board to approve the agenda. Superintendent Frazier removed item 5(a) School Improvement: Elementary Music and Art, and item 6(a) Phase III Renovation Project for the High School Entries, Office Space, and Music Rooms. Director Barkema moved to approve the amended agenda: seconded by Schlichting. Motion carried 5/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from December 17, 2020;
- Financial Statements;
- Bills;
- School Board Policies:
 - Review of Policies 704.1 through 706.2, Non-instructional Operations and Business Services
 - Second and Final Reading of Revised Policy 701.3 Financial Records
 - Second and Final Reading of Revised Policy 802.4 Capital Assets
 - First Reading of New Policies 705.4 Expenditures for a Public Purpose and 705.4R1 Use of Public Funds Regulations
- Contract with Central Rivers AEA for Work Experience Instructional Services
- Resignations and Retirements under Board Policy 407.6 Licensed Employee Early Retirement
 - Accepted the resignation and retirement of Scott Meyer as Activities Director.
 - Accepted the resignation and retirement of Wanda Torkelson as Title I Reading Teacher.
- Employment: Personnel Resignations and Recommendations
 - Accepted the resignation and retirement of Greg Fisher as Secondary Principal
 - Authorize the hiring of one additional special education para-educator for the secondary school, as a new student with an IEP requires one-on-one adult support at 7.25 hours-per-day.

- Appointed Kevin Bock as Robotics Coach and Sponsor for the season in progress at Tier II (3-5 years) or \$1,206, according to the master agreement.
- Appointed Jaxon Heinz as 7th and 8th grade boys basketball coach with appropriate compensation for the season in progress.
- Assigned Karen Smith as a para-educator in the secondary school working with special education with terms of employment at entry level in accordance with the master contract and adjusted for her previous years of experience with the school district.
- Accepted the resignation of Yesenia Tabares as a para-educator.
- Assigned Denise Jacobson as a para-educator in the elementary school with terms of employment at entry level in accordance with the master contract.

Moved by Schlichting; seconded by Berkland. Motion carried 5/0.

Reports

Business Manager Theresa Greenfield reported the mid-year revenues and expenditures for the 2020-2021 school year for the adopted budget. Ms. Greenfield commented the strong position in all areas except the Activities Fund.

Superintendent Frazier mentioned the options and progress on the computer selection for next school year. He also, presented the time line for Secondary Principal hire.

Principal Young mentioned being a great experience working with Principal Fisher. Mr. Young also, mentioned the spring concert at the elementary there will be a concert for each grade and two spectators for student. Finally, Principal Young commented on the latest professional developments for teachers and support staff.

COVID-19 Precautions and Mitigation

Superintendent Frazier reported the January absentee rates in both buildings and positivity rates in Wright County. He also, mentioned the increased federal funding and recommended the board to use these funds in improving heating, ventilation, and air conditioning systems in school buildings with an approximate cost of \$65,000.

Paid Sick Leave Under the Families First Coronavirus Response Act (FFCRA)

Superintendent Frazier recommended the board extend the FFCRA benefit of two weeks (up to 80 hours) of paid sick leave at the employee's regular rate of pay where the employee is unable to work because the employee is quarantined, and/or experiencing COVID-19 symptoms and seeking a medical diagnosis. This extension to continue until the close of business on Friday, February 26, 2021, or following the second round of on-site COVID-19 vaccinations, whichever comes first. Moved by Berkland; seconded by Barkema. Motion carried 5/0.

School Financial Health Analysis and Enrollment Projections

Superintendent Frazier presented the Financial Analysis mentioning the need to borrow funds to complete the high school renovation project and Enrollment Projections indicating the possible need of hiring a new first grade teacher.

Computer Science Instructor Position

Superintendent recommended the board move to add the position of computer science instructor. Moved by Berkland; seconded by Schlichting. Motion carried 4/1 Barkema voting No.

Legislative Advocacy and IASB's 2021 Virtual Lobby Days

The board discussed their opposition to the creation of state voucher program.

School Calendar for the 2021-2022 School Year

Board discussed the draft "C" of the calendar. Final action is scheduled for February 18, 2021, and will be preceded by a public hearing.

Board Comments and Future Agenda Planning

Board reviewed and discussed the future agenda

Adjourn

President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Schlichting: seconded by Berkland. Meeting adjourned at 8:55 P.M.

Closed Session: Labor Negotiations Discussion
Board went into closed session at 9:00 P.M. under Iowa Code Chapter 20.17[3], a public body such as a school board can meet in closed session for negotiating sessions, strategy meetings of public employers or employee organizations, mediation, and the deliberative process of arbitration. Board emerged from closed session at 9:15 P.M.

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| <hr/> Rick McDaniel, Board President | <hr/> Date |
| <hr/> Thelma Martinez, Board Secretary | <hr/> Date |