

Lane Change Advancements for Teachers on the Salary Scale

Background:

Belmond-Klemme teachers are paid according to the master contract, which contains base salary for each lane. Teachers progress across the lanes according to the number of graduate hours each individual teacher has attained. Teachers are recognized and rewarded for earning additional graduate hours by receiving \$2,100 in additional salary when they move from one lane to the next.

The lanes are as follows:

BA	BA+15	BA+30	BA+40	MA	MA+15	MA+30	MA+40
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Recommended Action:

The teachers listed request lane change advancement on the salary scale as indicated:

- Brandi Juhl from BA to BA+15
- John Sifert from MA+30 to MA+40
- Paige Watne from BA+15 to BA+30

I recommend the board move to approve the above lane change advancements.