

LISA Academy West Elementary Charter Panel Presentation 4.16.24

Krystle Hula, Principal
Agam Altyyev, Sr. Director of Academics

Purpose of our Charter

The purpose of the LISA Academy charter is to provide a learning environment that engages all students through innovative and **personalized approaches** with a focus on **STEM classes**, supports students, staff and the community through collaboration and a caring environment, and enables students to achieve **academic success in STEM fields** as well as achieve recognition in **competitions, community involvement, sports, arts, languages, and various afterschool clubs**.

The academy strives to help students reach their full potential as individuals and team members in areas spanning STEM education, competitions, community engagement, athletics, visual and performing arts, world languages, and enriching after school activities offered through diverse club offerings.

MISSION

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.

VISION

Our vision is to prepare students to succeed in education and in the workplace of their choice, while encouraging and providing pathways for students to enter STEM: Science, Technology, Engineering and Mathematics careers. This student-focused approach will lead to students becoming productive and responsible citizens and even Nobel Laureates.

OUR PILLARS



All students will learn effective educational practices

LISA seeks to be on the forefront of education, implementing cutting-edge educational practices

With the support triad of teachers, students, and parents, we can work as a team to help students succeed

Effective practices, interventions, and family support allows students to achieve academically

HISTORY + FUTURE

2004

LISA Academy opens as 6-8th grade middle school, 160 students

2008

LISA North campus opens

2016

LISA Academy district receives 13-year charter renewal, longest granted in state history

2019

Springdale campus opens

2021

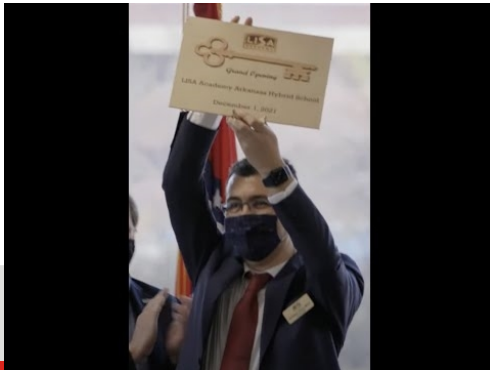
LISA Arkansas Hybrid School opens

2022

Rogers-Bentonville campus

2023

LISA Fayetteville campus



**Serving over 4,000 students in 11 schools across 9 campuses
in Arkansas since 2004 (Largest Charter in the State)**



LISA WEST HIGH SCHOOL, LITTLE ROCK

9 - 12th grades



LISA WEST MIDDLE, LITTLE ROCK

6-8th grades



LISA WEST ELEMENTARY, LITTLE ROCK

K-5th grades



**LISA NORTH MIDDLE/HIGH,
NORTH LITTLE ROCK**

6-12th grades



LISA NORTH ELEMENTARY, SHERWOOD

K-5th grades



LISA ACADEMY SPRINGDALE

K - 8th grades



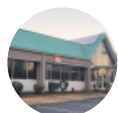
LISA ROGERS-BENTONVILLE

K - 8th grades, expanding to K-12



LISA ACADEMY FAYETTEVILLE

K - 5th grades, expanding to K-12



LISA ACADEMY ARKANSAS HYBRID SCHOOL

K - 12th grades

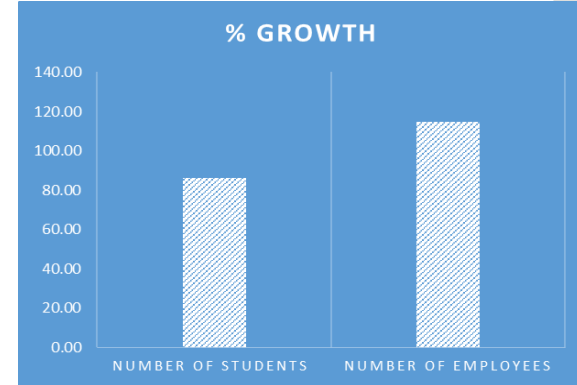
Campus Learning Centers **Satellite Learning Center**

Little Rock

Jonesboro

Rogers-Bentonville

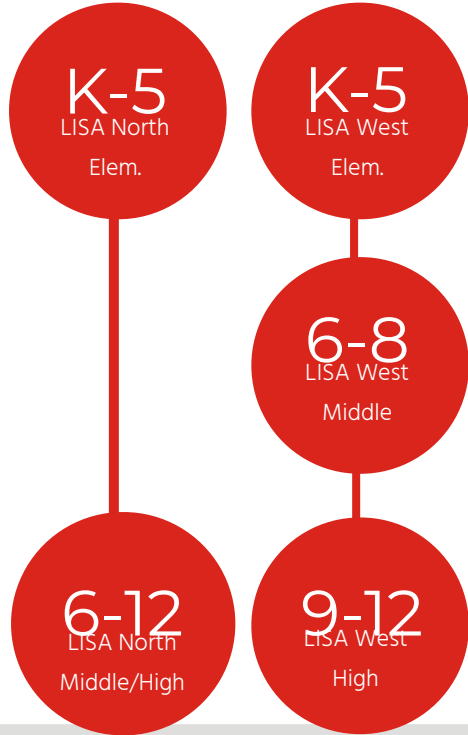
2017 to 2023 GROWTH



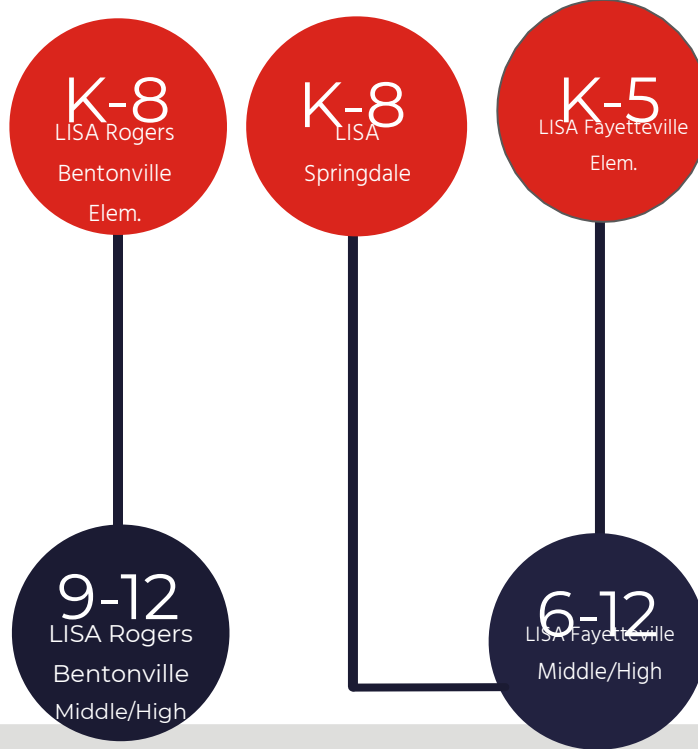
	2017-18	2023-24	% Growth
Number of students	2158	4015	86.05
Number of Employees	219	470	114.61

GROWTH PLAN

Central Arkansas Hub



NW Arkansas Hub



Statewide Learning Centers

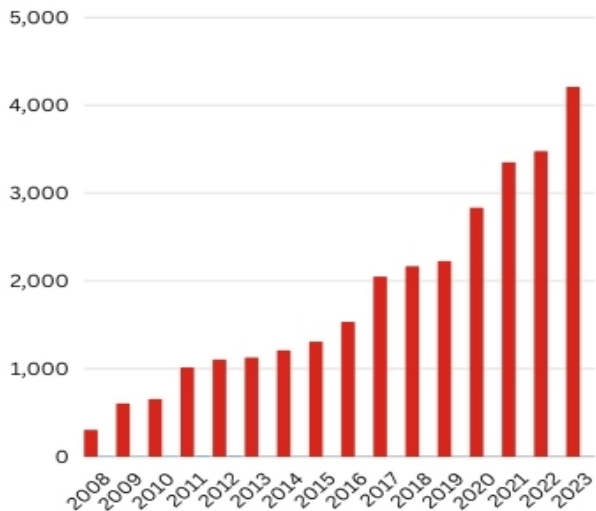
Learning Centers



- Current
- Schools Approved/In Progress

TRADITION OF EXCELLENCE

Student Enrollment Yearly Increase



AWARDS & ACHIEVEMENTS

#1 in Little Rock area High Schools
(US News, 2022)

#4 in Arkansas High Schools
(US News, 2022)

Top Overall Growth State/Region
(OEP, 2023)

#1 Most Diverse School District in Arkansas
(Niche, 2024)

Silver medal AP School Honor Roll (2023)



TRADITION OF EXCELLENCE

2022-23 Value-Added Growth Scores

Level	School	2023 Value Added	Letter Grade
Middle Schools	Rogers-Bentonville	85.43*	A
	North Middle	84.38*	B
	Springdale	81.62*	B
	West Middle	80.9*	C
	State	80.45	
High Schools	North High	81.85*	B
	West High	81.4*	C
	Hybrid	79.31	D
	State	79.83	
Elementary Schools	North Elementary	82.21*	C
	Rogers-Bentonville	81.41*	B
	West Elementary	80.21	D
	State	80.61	

*Denotes scores higher than state performance

2022-23 ESSA ACCOUNTABILITY INDEX

We are pleased to announce that based on the 22-23 summative testing results, LISA Academy has demonstrated exceptional academic performance. Our district now exhibits one school with an A rating, four schools with a B rating, three schools with a C rating, and two schools with a D rating. This admirable accomplishment means that 50% of LISA schools have achieved top ratings of A or B status, compared to state earning 27%, a testament to our unwavering commitment to academic excellence.

Percentage of A or B Schools

	2022-23
# of LISA A schools	1
# of LISA B schools	4
# of LISA C schools	3
# of LISA D schools	2
LISA % of A or B schools	50%
State % of A or B Schools	26.9%

TRADITION OF EXCELLENCE

HIGH GROWTH SCORES ON RECENT TESTING

Success indicators for LISA in Central and NWA regions

The Office for Education Policy (OEP) at the University of Arkansas recognized LISA North Middle, LISA Springdale and LISA Rogers-Bentonville Middle Schools for their ongoing growth scores on the most recent ACT Aspire testing. Additionally, they recognized LISA Springdale for being more effective at getting better results for economically disadvantaged students than the rest of the state, and the difference in achievement between economically disadvantaged students and others was smaller than this difference statewide. These recognitions are considered the best indicator of the positive impact our schools are having on our students.

> LISA North Middle

- High Overall Growth (Statewide)
- High Math Growth (Statewide)
- High ELA Growth (Statewide)
- High Overall Growth (Central region)
- High Math Growth (Central region)
- High ELA Growth (Central region)

> LISA Springdale

- High Overall Growth (Statewide)



- Sherry Washington was recognized as the Arkansas Charter Schools Teacher of the Year

> LISA Rogers-Bentonville Middle

- High Overall Growth (Statewide)
- High ELA Growth (Statewide)
- High Overall Growth (Northwest region)
- High ELA Growth (Northwest region)



1st

West Middle Quiz Bowl State Tournament

10

AR Governor's School Participants

8

Students Placing in CARSEF and NWARSEF

3

Governor's Scholastic Honorees

2nd

West High State HOSA Convention

1

State Champion Spanish Vocabulary Level 2

2

NCWIT AR Affiliate Rising Star Award Recipients

3

All Region Choir Members

3

Students Placing in Girls' State Track

1st

State Spanish Spelling Bee

23

Students Earned AR Seal of Biliteracy

1st

Backstroke Conference Swim

STEM-FOCUSED COLLEGE PREP

90% +

College
Acceptance
Rate

95% +

Graduation
Rate



STEM-FOCUSED COLLEGE PREP

11

Governor's
School
Participants

2

Governor's
Distinguished
Scholarship
Recipient

23

Students
received Seals of
Biliteracy



SOLAR CAR

LISA students have participated in the yearly "Solar Car Competition" with students creating a car powered by solar energy. LISA Academy is the only school from Arkansas represented in the yearly competition at Texas Motor Speedway each year.



LEADERS IN S.T.E.M. EDUCATION



Host of yearly 2000+ student statewide
STEM festival

#1

All-Region Coding
Competition

19

CARSEF & NWARSEF
Winners

#1

State Science
Quiz Bowl Team

#1

AR State Spanish
Spelling Bee

#2

Future Health
Professionals

1

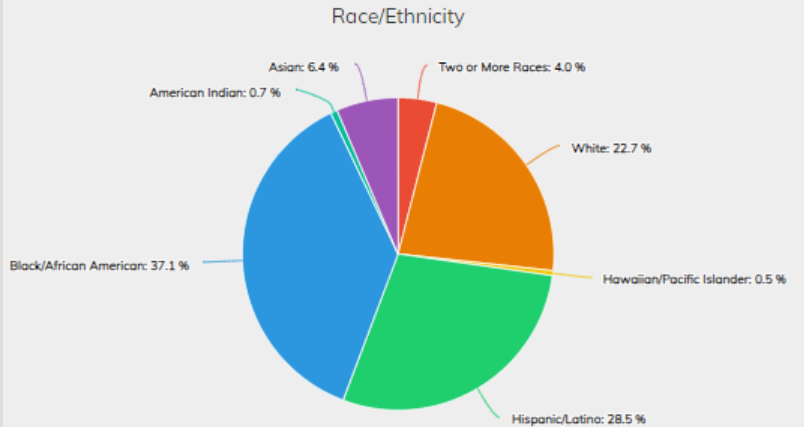
Thermo Fisher Scientific
Jr. Innovator Challenge

EMBRACING DIVERSITY

Named "**Most Diverse School District**" in the state of Arkansas (Niche, 2024)

RACE/ETHNICITY

LISA Academy has steadily increased low income and minority student populations each year since its inception



61%

Free and reduced lunch participation

73%

Minority enrollment

50

Languages spoken by LISA families

22%

English Language Learners

Annual Language & Culture Festival

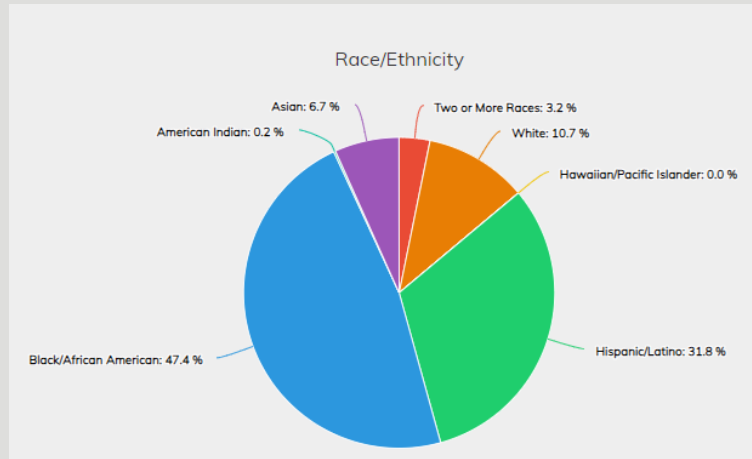
Each year LISA students present an array of songs, poems, and country displays in this hallmark event.



DIVERSITY at West Elementary

Serving students Kindergarten - 5th Grade

RACE/ETHNICITY



70%

Free and
reduced lunch
participation

79%

Minority
enrollment

17%

Special Education
Student Services

28%

English
Language
Learners



Call to Action

- Initial School Improvement Plan - April 2023
- Updated SIP
 - April & May 2023
 - October 2023 updated with ESSA Data
 - November 2023 [School Improvement Plan Reflection Report](#) submitted
 - February 2024 with Highly Effective Schools Application goals & Promoting Educator Effectiveness in Rural Arkansas program goals

LISA Academy ESSA '23 Student Demographics

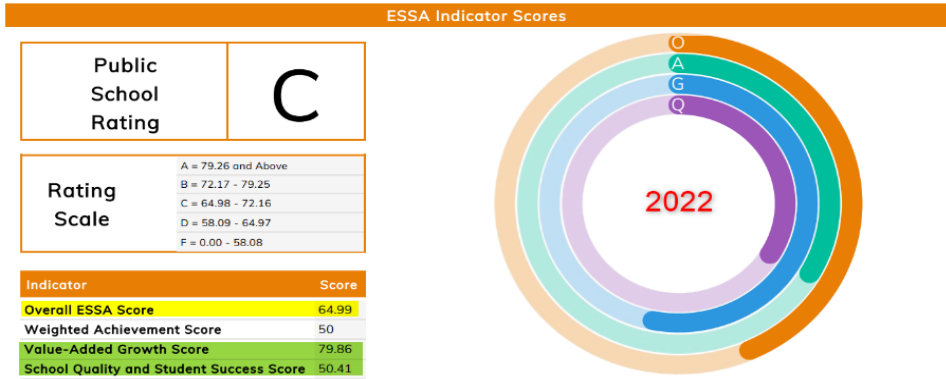
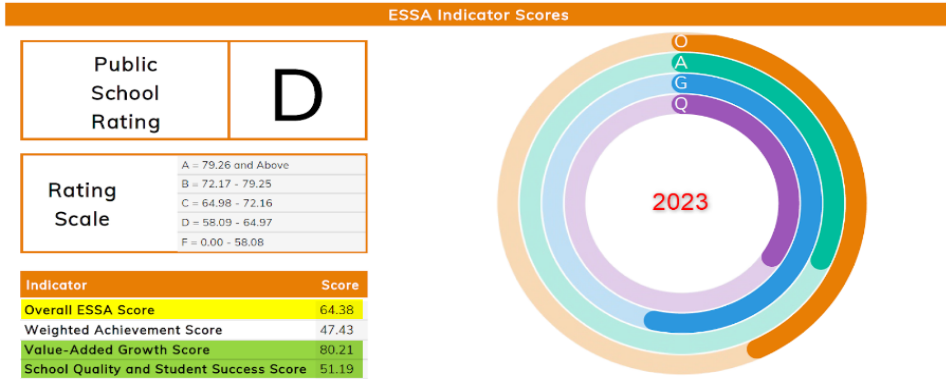
School Name	Grades Served	Total Enrollment	Free / Reduced	White	Black / African A.	Hispanic / Latino	Asian	English Learners	Special Education
Lisa Academy West Elementary	K-5	626	70.29%	10.70%	47.44%	31.79%	6.71%	28.43%	17.09%
Lisa Academy West High	9-12	412	66.75%	14.32%	39.56%	38.11%	4.37%	24.76%	10.19%
Lisa Academy Springdale	K-8	362	66.30%	37.29%	5.52%	45.30%	1.38%	42.82%	11.60%
Lisa Academy West Middle	6-8	503	64.81%	15.90%	38.57%	27.63%	15.31%	20.87%	9.94%
Lisa Academy North Elementary	K-5	694	62.97%	23.49%	48.13%	20.03%	3.17%	16.86%	14.99%
Lisa Academy North Middle	6-8	336	59.52%	22.02%	39.58%	27.68%	4.17%	15.18%	14.29%
Lisa Academy North High	9-12	299	56.86%	25.08%	39.13%	27.09%	5.02%	12.04%	11.71%
Lisa Academy Arkansas Hybrid	K-12	222	55.86%	25.23%	54.05%	10.81%	3.60%	7.66%	10.36%
Lisa Academy Rogers-Bentonville Elementary	K-5	277	32.85%	47.29%	6.14%	23.83%	13.00%	18.05%	4.69%
Lisa Academy Rogers-Bentonville Middle	6-8	38	26.32%	44.74%	7.89%	28.95%	15.79%	5.26%	10.53%
Total	6-8	3769	56.25%	26.61%	32.60%	28.12%	7.25%	19.19%	11.54%

Letter Grade

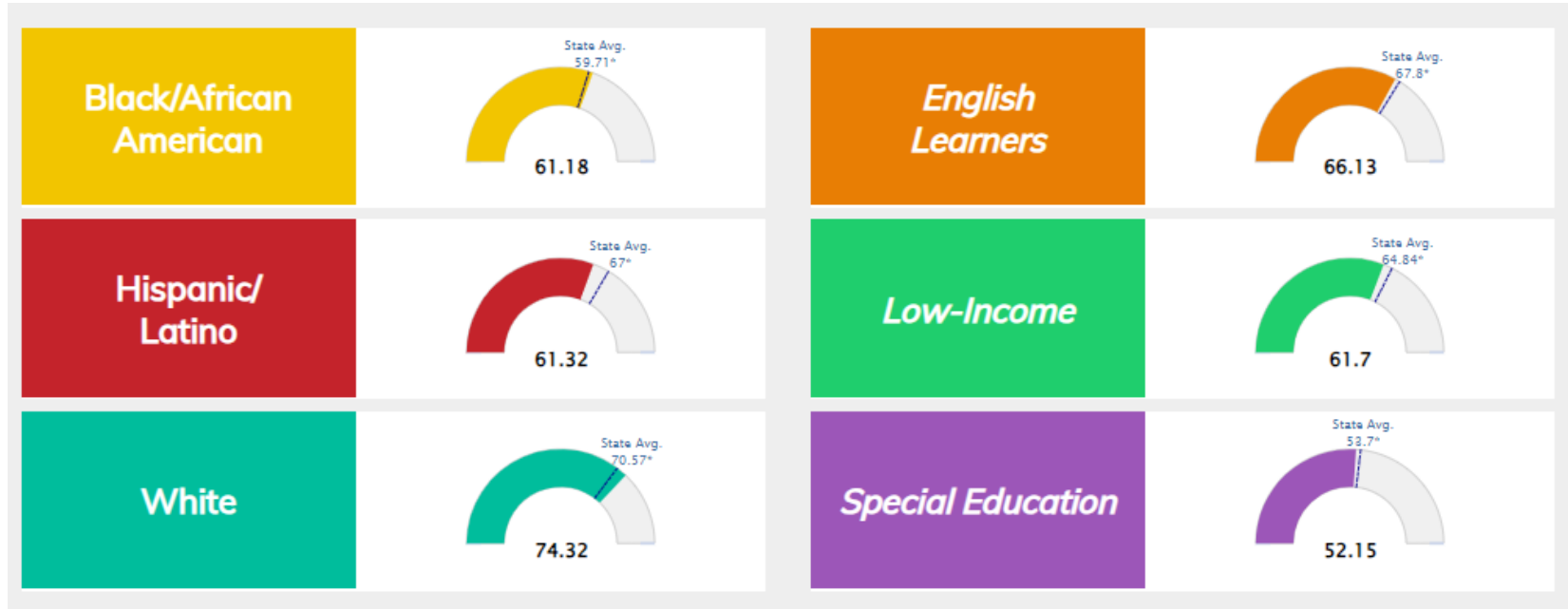
0.60 Decrease in overall score

0.35 Increase in value-added growth

0.78 Increase in SQSS

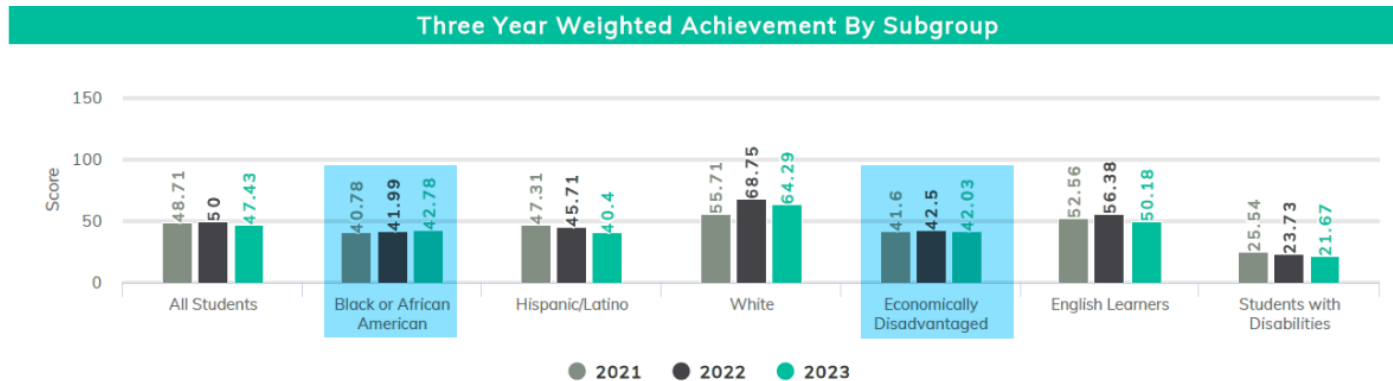


Demographic Achievement on ESSA '23



Weighted Achievement - 35%

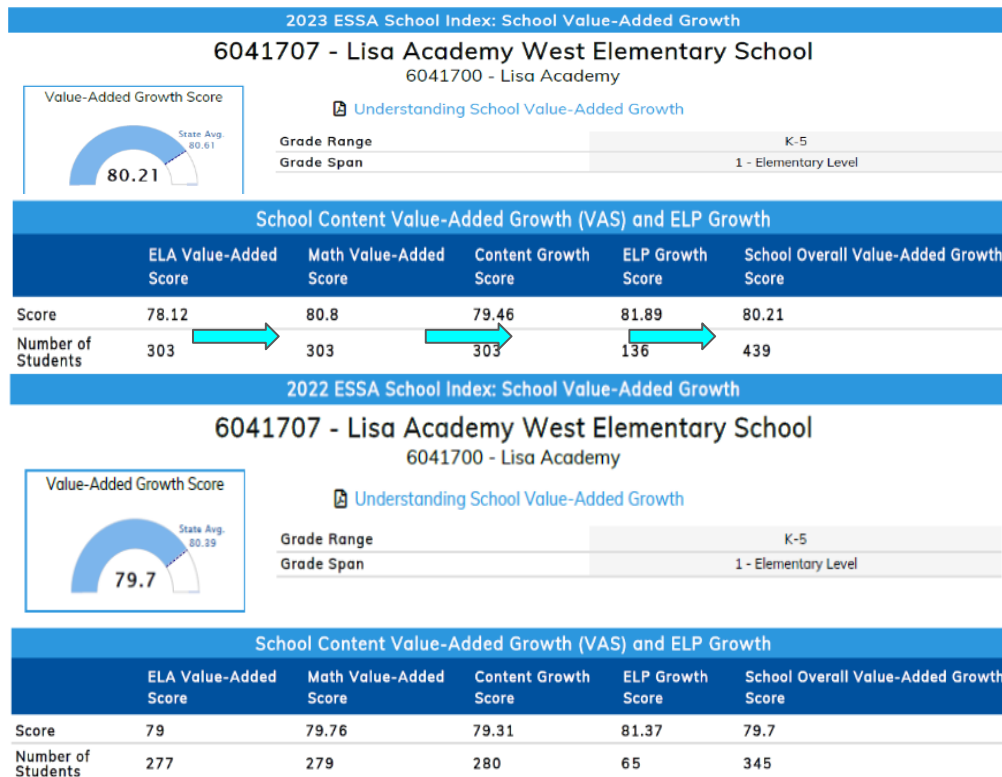
Our black or African American and Economically Disadvantaged subgroups showed growth over three years.



Value-Added Growth - 50%

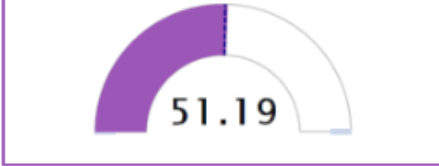
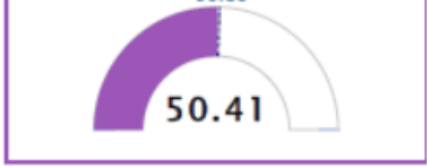
Improvement on:

1. Math Value-Added Score and
2. ELP Growth Score



SQSS - 15%

We were above the state average within our SQSS category for the 2023 school year.

2023 SQSS	2022 SQSS
<p data-bbox="417 612 857 694">Overall SQSS Indicator Score State Avg. 50.58</p>  <p data-bbox="581 787 693 823">51.19</p>	<p data-bbox="1045 612 1474 694">Overall SQSS Indicator Score State Avg. 50.86</p>  <p data-bbox="1209 787 1321 823">50.41</p>

Smart Goals - ESSA Score Goal of 68, Letter Grade C

1. By Spring 2024, our weighted achievement performance goal for math and reading is 52%, which is more than 5% higher than 2023 scores.
2. By Spring 2024, our value added growth performance goal for math and reading is 83%, which is 3% higher than 2023 scores.
3. By Spring 2024, our weighted achievement performance goal for science is 40%, which is more than 15% higher than 2023 scores.

[Support with High Reliability Schools \(HRS\) coaching](#)

[Promoting Educator Effectiveness in Rural Arkansas \(PEER\) Teacher Leadership Program](#)

Are you achieving your goals?

Identified areas of growth:

- Effectiveness of Tier I instruction - identify strengths and areas of improvement
- Targeted support and professional development for teachers
- Curriculum support and professional development
- Collective efficacy and PLCs - master schedule
- Instruction model - book study “The New Art and Science of Teaching” and clear vision



What data do you have to support this action?

[Master Schedule](#)

[Literacy and Math Performance Goals for PEER 2.0](#)

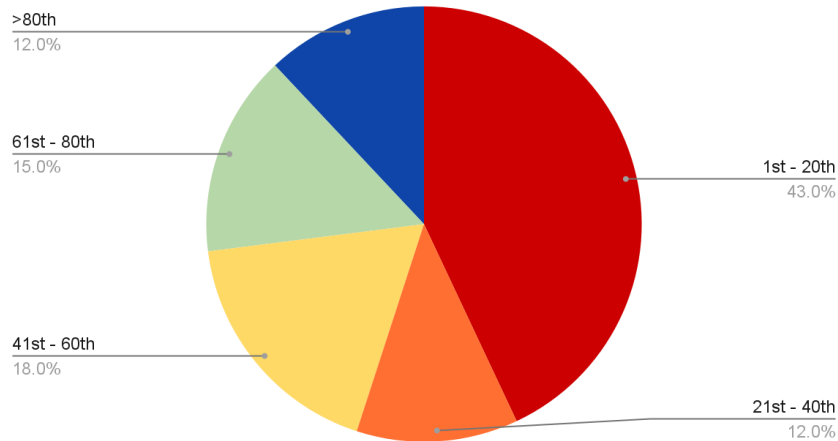
[Academic Plan](#)

[NWEA MAP Analysis](#)

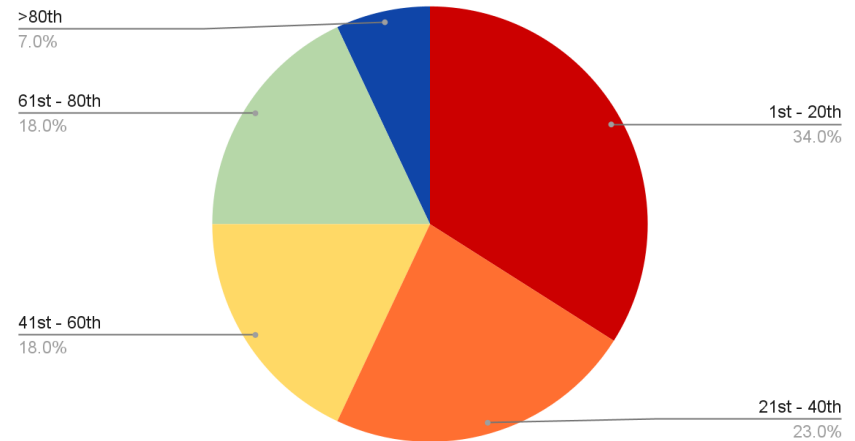
Are you achieving your goals?

NWEA fall to winter 22-23' 3rd grade as compared to 23-24' 4th grade

22-23' 3rd Grade Winter Achievement



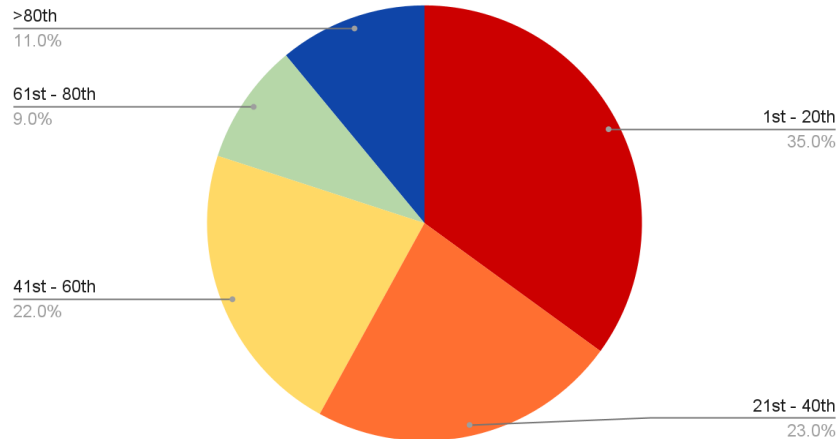
23-24' 4th Grade Winter Achievement



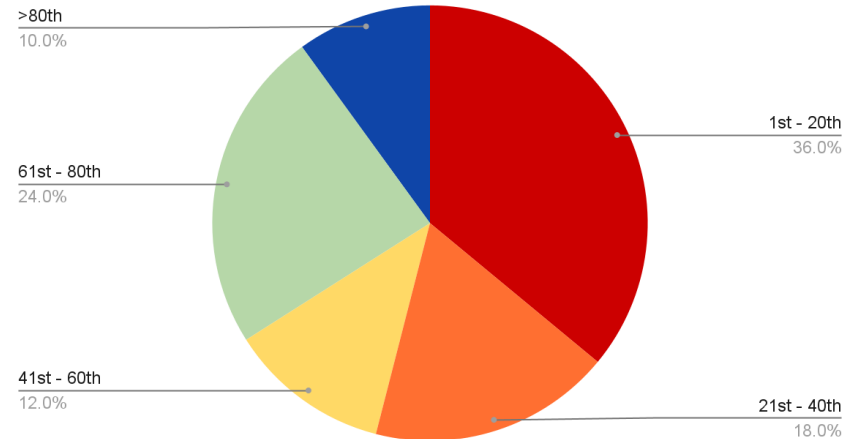
Are you achieving your goals?

NWEA fall to winter 22-23' 4th grade as compared to 23-24' 5th grade

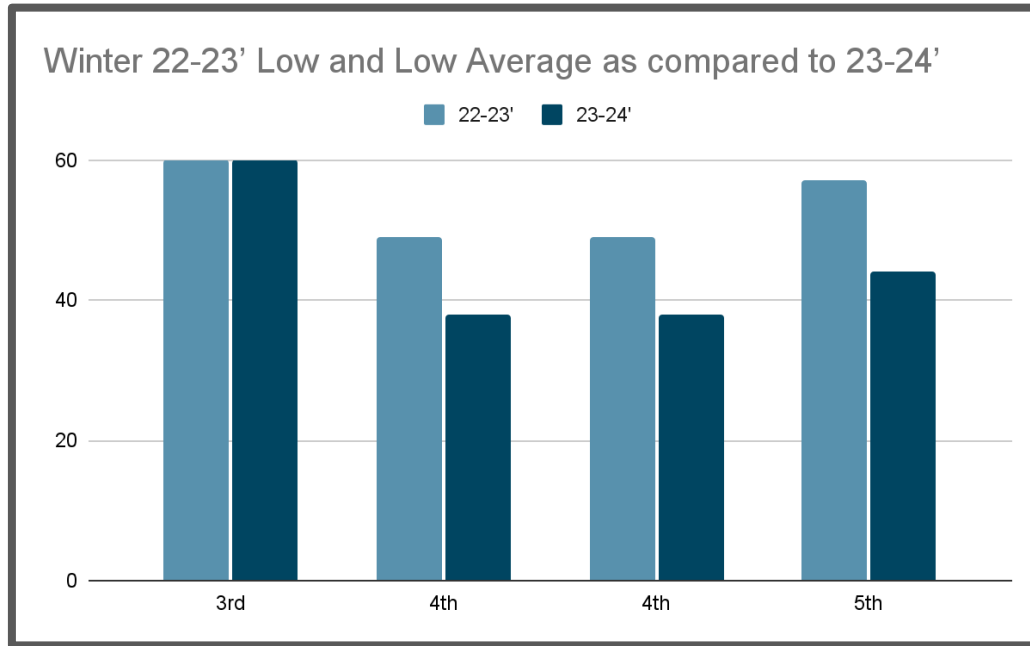
22-23' 4th Grade Winter Achievement



23-24' 5th Grade Winter Achievement



Are you achieving your goals?



Innovations

- STEM Classes started in 2022-23 SY for Grades 1st-5th
- After School extra-curricular clubs and tutoring
- In-school Boot Camps for ATLAS Prep
- Saturday tutoring opportunities
- Computer Skills classes
- ATLAS items reviewed in classrooms
- Reading plans including PAWS (books read thus far **3,363** in 23-24 SY) and DEAR time in classrooms
- Strengthened academic and curriculum supports for teachers

Have you been true to your mission statement?

- At LISA Academy, we strive each day to live up to our mission of providing an **academically rigorous college prep program**.
- We work hard to guide our students in not just gaining knowledge and skills, but in **developing the right attitude** to direct their lives and positively impact society.
- We focus on building dynamic learning environments, enriched with resources **tailored to each student's needs**.
- Though we have more work to do, we take pride in the college readiness and life preparation our graduates walk away with. We will continue working tirelessly to fully deliver on our mission.

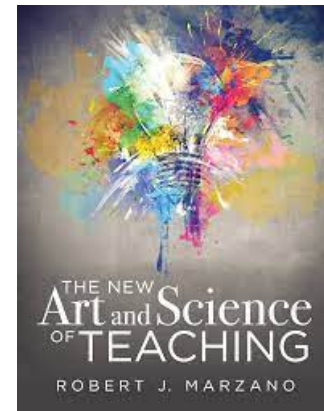


What is your plan for school improvement?

2023-24 School Improvement Plan

Addressing Tier I instruction issues:

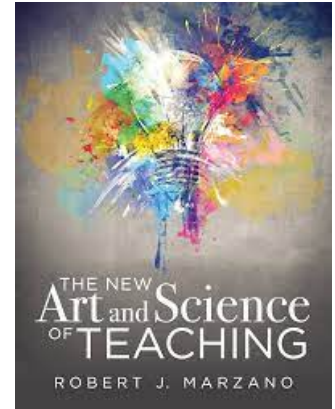
- Conducting PLCs - Creating a culture of collective efficacy
 - Accountability and belief systems
- Additional Literacy Coach support from APSRC & DESE
- Plans to develop a clear vision for our instructional model through a book study of Robert Marzano's The New Art and Science of Teaching
- Targeted observations and feedback
- Ongoing curriculum training and support
- Master schedule planning
 - RTI
 - Common planning periods
 - Student services inclusion model



What is your plan for school improvement?

2023-24 School Improvement Plan

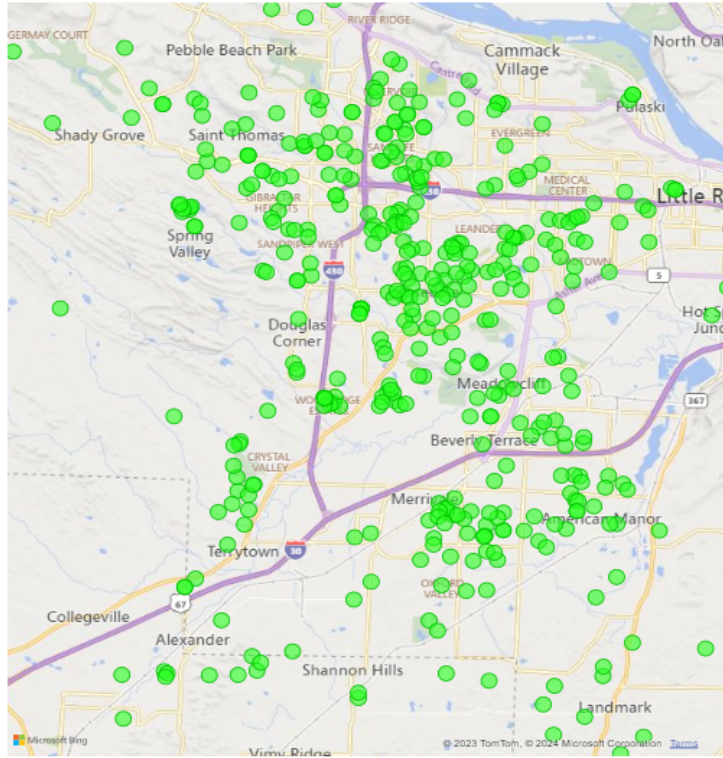
- Coaching to become accredited as a Highly Effective School
- Principal attending the Master Principal Program
- Participation in the PEER Program (Promoting Educator Effectiveness in Rural Arkansas)
- Intervention supports from academic coaches and enrichment teachers
- Data meetings



PULASKI County Elementary Schools with 60% or more Free/Reduced Lunch & Minority Populations

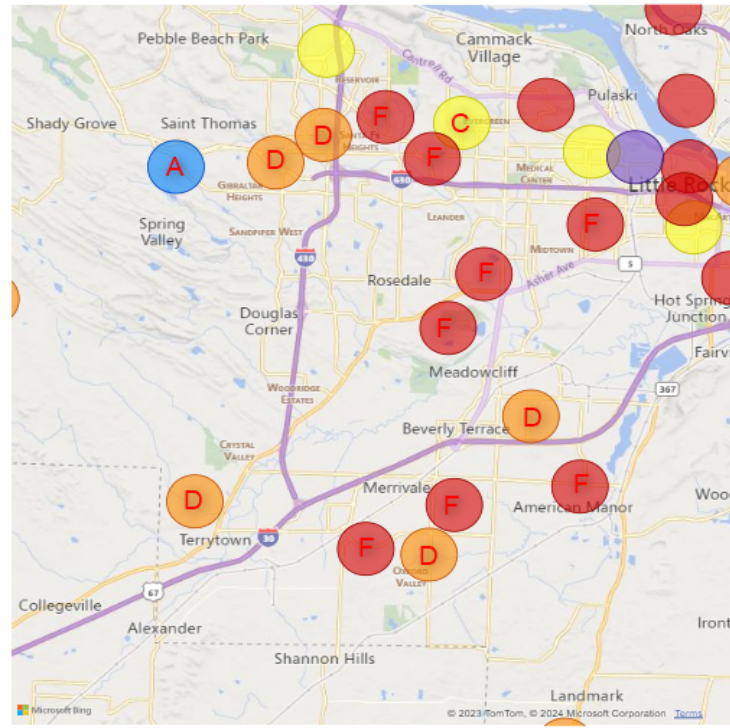
School Name	ESSA Rating Category	Total Enrollment	Letter Grade	ESSA Index Score	Weighted Achievement	Growth Score	SQSS Score
Williams Magnet Elem.	1.Elementary	377	C	69.74	59.10	81.45	55.51
Gibbs Magnet Elementary	1.Elementary	264	C	69.21	56.67	81.33	53.42
Lisa Academy North Elementary	1.Elementary	694	C	66.96	52.35	82.21	50.24
Lisa Academy West Elementary	1.Elementary	626	D	64.33	47.43	80.21	51.19
Meadow Park Elementary	1.Elementary	439	D	63.24	47.63	82.33	36.05
Estem Elementary	1.Elementary	892	D	62.85	48.26	79.80	40.42
Wakefield Elementary	1.Elementary	481	D	62.81	43.24	83.13	40.75
Clinton Elementary	1.Elementary	509	D	62.65	45.38	82.09	38.14
Estem East Village Elementary Public Charter	1.Elementary	772	D	61.74	45.42	79.17	41.69
Oak Grove Elementary	1.Elementary	173	D	61.88	48.65	78.83	34.24
Bates Elementary	1.Elementary	380	D	61.14	45.03	80.72	33.48
Chicot Elementary	1.Elementary	636	D	60.71	38.69	81.40	48.14
College Station Elem.	1.Elementary	116	D	60.33	37.25	84.23	36.50
Terry Elementary	1.Elementary	352	D	59.39	37.93	79.72	41.68
Ridge Road Elementary	1.Elementary	535	D	59.37	37.45	81.38	37.13
Bobby G Lester Elementary	1.Elementary	587	D	59.12	40.18	75.09	50.09
Otter Creek Elementary	1.Elementary	323	D	59.06	38.56	79.48	38.82
Carver Steam Magnet Elementary	1.Elementary	325	D	58.55	37.85	80.11	34.96
Ivy Hill Academy of Scholarship	1.Elementary	163	F	56.98	37.14	74.44	45.08
Nichols Intermediate Academy of Leadership	1.Elementary	140	F	56.98	35.34	78.22	36.65
Murrell Taylor Elementary	1.Elementary	350	F	56.82	34.17	77.87	39.50
Amboy Elementary	1.Elementary	442	F	56.65	36.79	77.37	33.89
Glenview Elementary	1.Elementary	224	F	56.51	31.63	80.13	35.84
McDermott Elementary	1.Elementary	296	F	55.10	31.89	78.49	31.29
Jacksonville Elementary	1.Elementary	792	F	54.53	31.63	75.32	38.64
Pine Bluff Lighthouse Elementary Academy	1.Elementary	145	F	54.48	29.39	78.40	33.28
Watson Elementary	1.Elementary	416	F	54.46	26.04	81.70	29.98
Jacksonville Lighthouse Elementary Academy	1.Elementary	296	F	54.38	31.25	75.44	38.16
Mabelvale Elementary	1.Elementary	520	F	54.09	25.70	80.55	32.10
Baseline Elementary	1.Elementary	281	F	53.46	27.25	79.61	27.44
Capital City Lighthouse Elementary Academy	1.Elementary	124	F	52.61	25.00	76.27	38.19
Washington Elementary	1.Elementary	319	F	52.16	28.10	77.42	24.13
Western Hills Elem.	1.Elementary	287	F	52.12	27.99	76.97	25.56
Harris Elementary	1.Elementary	179	F	51.97	26.25	76.98	28.61
Brady Elementary	1.Elementary	332	F	51.76	28.40	75.84	26.01
Bale Elementary	1.Elementary	403	F	51.07	25.14	76.45	26.98
Stephens Elementary	1.Elementary	395	F	49.79	21.77	76.42	26.43
M.L. King Elementary	1.Elementary	285	F	49.66	22.22	75.05	29.03
Seventh Street Elem.	1.Elementary	291	F	49.54	21.65	74.60	31.08
Boone Park Elementary	1.Elementary	354	F	47.29	21.28	70.75	29.78
Total	1.Elementary	15515	C	57.39	35.88	78.67	36.63

Student Address Map



Students Neighboring Schools

School Letter Grade ● A ● B ● C ● D ● F ● N/A



At LISA West Elementary School, we are striving to develop a **collaborative culture** with a shared commitment to excellence, teachers, administrators, and staff work hand in hand to establish and **pursue instruction, achievement, and growth goals**. Through regular PLC meetings, workshops, and professional development sessions, the school community fosters a **culture of continuous improvement**. Together, we **celebrate achievements and overcome challenges**, embodying the belief that **collaboration** is the **key to unlocking success in education**.