# **Executive Summary**

## **Prepared for Board of Trustees Meeting**

March 13, 2007 Stipend Study 2006-2007

### Purpose of Report

To make known to the Superintendent and the Board of Trustees the results of the Denton ISD 2006-2007 Stipend Study and to present the committee's recommendations regarding Denton ISD stipends.

#### **Objectives**

- To ensure that Denton ISD is competitive with area districts regarding stipends
- To decide whether to include or eliminate "days" for extra-duty stipends
- To make needed adjustments in district stipends in the areas of Academics, Fine Arts, Athletics, and Administration

#### **Operational Impact**

Refer to attached full committee report for operational impact.

#### Results

The Stipend Committee found that Denton ISD is competitive (above the mean) in some areas, and non-competitive (below the mean) in other areas. The committee recommends certain adjustments be implemented based on this report, but also recommends future stipend adjustments be made after further analysis.

#### Other Options

The Board of Trustees may choose to leave stipends in Denton ISD as they are without adjustments, or to recommend other adjustments