



DEFINING EXCELLENCE

**Miscellaneous Wage Rates  
Activities, Community Education, Interns, Substitutes**

**As of November 14, 2023**

Approved by ISD 273 School Board \_\_\_\_\_.

**EDINA PUBLIC SCHOOLS**  
**MISCELLANEOUS WAGE RATES**  
**ACTIVITIES, COMMUNITY EDUCATION, INTERNS, SUBSTITUTES**

As of **November 14, 2023**

<b>Activities Department</b>	
Event Worker	\$15.00/hour
Lifeguard	\$20.05/hour
Public Address Announcer	\$17.00/hour
Site Supervisor	\$25.00/hour
Student Supervisor/EHS Security	\$21.00/hour
<b>Community Education Department</b>	
Auditorium Technician	\$20.00/hour
Aquatics Instructor	<del>Year 1: \$17.53/hour</del> <del>Year 2: \$18.82/hour</del> <del>Year 3: \$20.14/hour</del> <del>Year 4: \$21.37/hour</del> <del>Year 5: \$22.97/hour</del>
Building Aide	<del>Year 1: \$12.65/hour</del> <del>Year 2: \$13.97/hour</del> <del>Year 3: \$14.80/hour</del> <del>Year 4: \$15.71/hour</del> <del>Year 5: \$17.63/hour</del>
Early Childhood Screener	\$31.91/hour
Event Worker	\$15.00/hour
Hornet Central Assistant	Year 1: \$16.00/hour Year 2: \$17.33/hour Year 3: \$18.77/hour Year 4: \$20.32/hour Year 5: \$22.00/hour
Lifeguard	<del>Year 1: \$15.48/hour</del> <del>Year 2: \$16.10/hour</del> <del>Year 3: \$17.29/hour</del> <del>Year 4: \$18.60/hour</del> <del>Year 5: \$20.05/hour</del>

Middle School Coach	\$3,170.00/stipend
Middle School Coaching Assistant	\$2,780.00/stipend
Van Driver	Year 1: \$12.65/hour Year 2: \$13.97/hour Year 3: \$14.80/hour Year 4: \$15.71/hour Year 5: \$17.63/hour
<b>Department Interns/Tutors</b>	
AVID Tutor	\$20.45/hour
Intern (High School Student)	\$15.00/hour
Intern (Post Secondary Student)	\$18.00/hour
<b>Substitute Positions</b>	
Clerical	85% of First Step 1 of Hourly Wage Schedule
Custodian	85% of First Step 1 of Hourly Wage Schedule
Educational Associate	First Step 1 of Hourly Wage Schedule
Health Services Associate	85% of First Step 1 of Hourly Wage Schedule
Instructional Assistant	85% of First Step 1 of Hourly Wage Schedule
Kids' Club Lead Rec Leader	85% of First Step 1 of Hourly Wage Schedule
Licensed School Nurse	BA/Step 1 Daily Rate/8 hours = Hourly Wage

*\*The anniversary date for an employee is July 1. Employees hired between July 1 and December 31 are considered employed one year after the first July 1 following their employment date. Employees hired after January 1 are not considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits beyond those required by law.*