# **Midway Independent School District**

Action: X Consent Agenda: X

Presentation: Information:

Supporting Documents: Date for Consideration: April 15, 2025



Subject: Consideration of Stipend Increases for 2025-2026

MISD Board of Trustees: April 15, 2025 Agenda Item – 8A8

# **Background Information**

Administration typically presents a Compensation Plan for consideration during the April Board meeting. Due to the 89<sup>th</sup> Legislative Session and pending action that could impact state financial contributions, full recommendations regarding a Compensation Plan that includes a general pay increase for employees are delayed. Administration is requesting early consideration for the portion of the Compensation Plan related to several academic stipend increases in the areas of secondary math, secondary science, foreign language, and self-contained special education. An approval of the stipend recommendation would also allow for the addition of stipends in areas such as teacher leadership and wrestling. Overall, this impacts approximately 150 teachers.

## **Fiscal implications**

\$250,000

#### **Administration Recommendation**

Approve stipend increases as recommended by administration.

### **Contact Person**

Ashley Canuteson, Ed.D.