

Denton Independent School District
Concentra Onsite Center Master Services Agreement
February 14, 2023

SUMMARY:

This item requests approval of the Concentra Onsite Center Master Services Agreement for the plan year 2023-2024.

BOARD GOAL:

Culture and Climate... *In pursuit of excellence, we will:*

- Promote mental health, physical wellness, and social-emotional well-being.

PREVIOUS BOARD ACTION:

The Denton ISD Board reviewed the Request for Proposal on January 10, 2023. This action allowed for discussions to begin with Concentra on a potential contract.

BACKGROUND INFORMATION:

Request for Proposal #2210-16 Employee & Family Health & Wellness Clinic yielded five (5) vendor responses. The responses were evaluated by a committee composed of members from the Denton ISD Benefits, Risk Management, Health Services, and Finance Departments. Negotiations have been conducted with the guidance of Denton ISD General Counsel, Technology, and Operations leadership.

SIGNIFICANT ISSUES:

A program to provide medical access to employees, due to the expense of medical visits, and primary care physician availability. This will allow for occupational health and urgent care services to Denton ISD employees and dependents over the age of 2. The contract will go into effect on July 1, 2023.

FISCAL IMPLICATIONS:

This program will enable Denton ISD to utilize existing budgeted funds from Risk Management, and medical reimbursement from 90 Degree Benefits to offset annual operating costs. The impact on the General Fund is based on employee utilization.

Build out of the selected location will be funded by the Workers Compensation Fund. Estimates for build-out are to be finalized after approval of the Master Services Agreement. Refunds from existing benefit accounts to pay for initial one-time startup cost estimates of \$68,882. Estimated first-year operating costs of \$991,230.40.

BENEFIT OF ACTION:

Allows Denton ISD employees the ability to seek medical care with no cost or limited cost option based upon the employee's medical benefit status at the time of visit. Enables Denton ISD employees injured on the job to receive urgent care needs along with occupational health physicals, drug screenings, and Federal required annual tests.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the agreement from Concentra for Onsite Master Services Agreement for the 2023-2024 plan year be accepted with the option to renew for 4 additional 1-year periods upon final approval by Denton ISD General Counsel.

STAFF PERSONS RESPONSIBLE:

Chris Bomberger, Executive Director of Risk Management, Benefits & Child Nutrition

ATTACHMENT:

2023-02-14 Concentra Onsite Center Master Services Agreement

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____