

Minutes of Special Meeting – Level III Grievance Appeal Hearing

December 10, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Monday, December 10, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board Vice President Johnny Flores called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board President Byron Severance and Board Secretary Geoff Seibel.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 5:32 PM to conduct a Level III Grievance Appeal Hearing per Board Policy DGBA (Local), pursuant to Tx. Gov't Code Section 551.074 and 551.082, and to deliberate and consult with legal counsel regarding the Level III Grievance Appeal Hearing, pursuant to Tx. Gov't Code Section 551.071 and 551.074.

RECONVENE IN OPEN SESSION

Board Vice President Johnny Flores called the Board back to order to reconvene in open session at 8:36 PM.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Discussion and possible action regarding Level III Grievance Hearing in connection with DGBA (Legal) and DGBA (Local)

Board Vice President Johnny Flores introduced the agenda. Trustee Vanessa Petrea moved that the Hays CISD Board of Trustees grant the remedy requested by the grievant subject to the administration's weekly determination that the buses at issue continue not to be fully used at capacity but that the grievant's remedy otherwise be denied to the extent the administration determines the buses at issue are fully used based on their weekly monitoring. Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 3 to 2 with Vanessa Petrea, Raul Vela, and Esperanza Orosco voting YES, and Courtney Runkle and Johnny Flores voting NO.

ADJOURN

No further business was conducted, and Vice President Flores announced that the meeting was adjourned at 8:37 PM.