

Your Name:	Name of Nominee:	The nominee is a:	Nominee's Superv	What ISD 917 C	Highlight in detail why you are nominating this person for Employee of the Quarter based on the Core Value they exemplify?
Charlotte Olson	Sara Grove	Licensed Staff Member	Don Budach	Personalization	Sara is an amazing teacher. She works with medically, fragile and cognitively lower students but makes every minute they spend in the classroom exciting and fun. The students are learning so much. Themes she covers, projects she includes and also making sure that they are part of the BTC community. She's also so respectful of her ESPs and makes the classroom a collaboration so they definitely feel included. She is always willing to pitch in and help if another staff member needs something. She is like a ray of sunshine in the building.
Sofie Fitzsimmons	Rira Bullecer	Licensed Staff Member	Amy Swaney	Collaboration	Rai is a new teacher at Concord who has worked incredibly hard this year to set up her students, and her classroom for success. She has shown resiliency in her ability to adapt and accommodate her students' needs. She has shown empathy in the way that she builds relationships with her students and provides consistency and boundaries throughout the classroom routine in order to support her student's regulation and academic success. Rai has done incredibly well in establishing academic routines, life skills, and time for fun throughout the school day for the students. A highlight is a weekly cooking activity that the students look forward to each week. The students enjoy building their independence and inviting others in to join them which builds the overall community within Concord. Rai finds ways to include the students interests and strengths within their academic activities. Recently the students worked together to build a paper-model city for the Concord academic showcase. Everyone at Concord has noticed that Rai's students are flourishing within her classroom and they glow with a newfound confidence and excitement when they walk the halls at school. Rai's biggest accomplishment as a new teacher is COLLABORATION. She has independently taken it upon herself to incorporate the student's various related service goals, curricula, and recommendations from service providers into the classroom environment. This provides generalization and carryover for the students between all of their various service providers and IEP goals. Rai has even created cohesive academic lessons that include the students speech and OT goals that are adapted to individual student needs. One of her students is minimally verbal, while the others are what could be considered *maximally* verbal and this student is never left behind or excluded from the group. Overall, Rai should be highlighted as a teacher that embodies the district and our commitment to our core values as she has created a classroom that exemplifies what individualized special education should look like. She brings joy, community, and commitment to Concord and it should not go unappreciated!
Ryan Henriott	Jana Jonasen	Licensed Staff Member	Amy Swaney	Personalization	Jana is a committed teacher that is here for her students everyday. She shows Innovation on being flexible when her para are pulled to help in other classrooms with students academics or behavior plans. Jana shows collaboration while working in the student mentor program. Jana would be an exceptional choice for Licensed Staff of the Spring Quarter.
Corey Stocco	Molly Dwyer	Licensed Staff Member	Kate Hulse	Integrity	Molly joined Alliance Education Center this year, and in her short time, she has demonstrated that she is an outstanding behavior analyst. From the moment she came in, she hit the ground running. Molly exemplifies our core values on a daily basis. She is great at collaborating with teachers, behavior analysts, or other staff to make life better at school for student and staff. She models, and coaches other staff on, how to calmly implement Tier 1 behavior supports during stressful situations. She has routinely come up with innovative and personalized PBSP solutions when a student has consistently struggled, and she is excellent at explaining the "why" behind the decisions to staff. She is an all-around class act, and we are so grateful that she has joined the team at Alliance.
Kim Wald	Megan Shavers	Licensed Staff Member	Chris Devine	Personalization	Students in the ISD917 DCALS program are extremely fortunate to work with Megan. No matter the time of day, day of the week or how busy she may be, Megan welcomes all students with a smile. They feel appreciated, valued and more motivated to learn. Megan consistently works with each of her students alongside their teachers to individualize their learning, meeting their needs and encouraging their growth. When I struggle to adapt a specific lesson for a student, Megan is always able to make recommendations. If I cannot find an assignment that meets a student's needs, Megan will help me search for the proper fit. That is for each and every student! Megan is knowledgeable in her craft and knows her students well. She is proactive and quickly able to react when needed. Megan's desire and ability to personalize learning for her students has been unmatched in my 25 years of experience. Our students are fortunate to have Megan.

Your Name:	Name of Nominee:	The nominee is a:	Nominee's Superv	What ISD 917 C	Highlight in detail why you are nominating this person for Employee of the Quarter based on the Core Value they exemplify?
Jenny lentz	Shannon Wendel	Licensed Staff Member	Don Budach	Innovation	<p>Shannon has done so many things at TESA to improve what our students get out of their time here. Shannon has done a great job starting up our TESA bakery. Where our students make dog biscuit dough, cut them out in a bone shape ,bake them and package them and then deliver them. Each job is done by students.</p> <p>Shannon also leads the TESA creations, she comes up with so many different crafts and projects( bath bombs, body scrubs, keychains ,season crafts that are sold, t-shirts and so much more.), for our students to make and sell. She gets every student involved in class. It is a very busy class but Shannon does so well organizing and always coming up with new ideas.</p> <p>Shannon could be nominated for multiple core values. Shannon puts so much time and effort into our TESA Program. Students really benefit from her. I am so lucky I get to work with Shannon.</p>
Corey Stocco	Lauren Adelmann	Non-Licensed Staff Mem	Jackie Pauley	Integrity	<p>Lauren exemplifies darn near every core value on a daily basis. After spending the last several years in the CASE program, she moved over to the high school at Alliance as a Behavior Support Professional. Where folks might struggle with adjusting to working in a new setting with a somewhat different student population, Lauren has excelled. One of her primary responsibilities is to work closely with the behavior analyst in the high school on improving Tier 1 behavior supports and positive behavior support plans. Lauren shows a lot of integrity everyday by making sure that staff adhere to behavior plans. She communicates calmly, empathetically, and respectfully with staff and students, and she routinely has innovative ideas about ways we can do better. When talking with her previous colleagues in the CASE program, this is nothing new. It seems that wherever Lauren is, she has made programming better, and she makes it enjoyable to work with her everyday. She is a real gem, and we are lucky to have her.</p>
Corey Stocco	Lucas Arrigoni	Non-Licensed Staff Mem	Jackie Pauley	Integrity	<p>Lucas started a new role as a behavior support professional in the high school at Alliance Education Center this year. He has been an outstanding addition to the team. He routinely demonstrates integrity by implementing Tier 1 supports with fidelity and coaching other staff on how to do so as well. One of Lucas's major strengths is his ability to build relationships with students and staff. He brings a sense of joy and humor everyday gets people smiling and having fun, even when it might be a stressful day.</p>
Katrina	Melissa Armbrust	Non-Licensed Staff Mem	Taylor Lovin	Diversity	<p>Melissa has been a great teammate. She has stepped in for the student we work with (CB) in the middle of the semester. Melissa takes steps to give CB autonomy by emailing CB prior to direct time working with them, and using open ended questions to pinpoint areas where CB could use more support or independence. Melissa also encourages connection by bringing in snacks and drinks for CB. Thank you to Melissa!</p>
Arnisha adams	Roz	Non-Licensed Staff Mem	Jackie Pauley	Communication	<p>Shows great communication skills , keeping everyone on the same page and checking in on middle school paras whenever we are having trouble or bad moments. She is also caring and compassionate.</p>
Alla Boulos	Elizabeth Cook	Non-Licensed Staff Mem	Chris Devine	Stewardship	<p>Betsy takes care of the entire building in many ways - by keeping track of paperwork, connecting with the students, and also feeding them at lunch! Nothing escapes Betsy's notice, which makes the atmosphere at DCALS North organized, warm, and inviting.</p>
Alison Blanchard	Bethany Carlson	Non-Licensed Staff Mem	Amy Swaney	Collaboration	<p>Bethany is a huge asset to CEC! As I have transitioned to my role as an ESP, I shadowed Bethany. She provided me with helpful information about the building, classroom, and working with each individual student. She observed me working with a student and provided helpful feedback. Bethany is positive and a team-player as well. She is able to work with any student in the room and has formed a positive relationship with them. Bethany often works with the tougher students in the room and does it all with a smile. She is on the Sunshine committee at CEC and was a part of forming the Apprenticeship program as well.</p>
Toni Melville	Bassirou Faye	Non-Licensed Staff Mem	Jennifer Hetland	Personalization	<p>He does an amazing job with each and every student in the school and is working on his own languages he know to better help the students</p>

Your Name:	Name of Nominee:	The nominee is a:	Nominee's Superv	What ISD 917 C	Highlight in detail why you are nominating this person for Employee of the Quarter based on the Core Value they exemplify?
Emma Karnes	Bethany Carlson	Non-Licensed Staff Mem	Amy Swaney	Personalization	<p>I am honored to nominate Bethany for Non-licensed Staff of the Quarter in the Personalization category. Bethany consistently goes above and beyond to build on the individual needs and unique strengths of our students.</p> <p>Her work with the school's Sunshine Committee has been exceptional—she has created and collaborated on special events that allow our students to experience opportunities that may have been entirely novel to them. Through her creativity and dedication, she ensures that every student, regardless of their needs, feels included and valued.</p> <p>Bethany excels at adapting activities to meet the specific needs of students, making learning and participation accessible and meaningful. Her passion and commitment create an environment where students thrive, and her ability to personalize experiences makes a lasting impact on their school experience.</p> <p>She is an invaluable member of our team, and her efforts truly exemplify what it means to personalize education for all students.</p>
April LaFlex	Sharlene Nagel	Non-Licensed Staff Mem	Jennifer Hetland	Collaboration	<p>Sharlene has been mentoring all new ESP's this year. She has made sure they all actively understand their roll as an ESP and has conducted many meetings with our new hires at Cedar to ensure that all their questions and concerns will be addressed with their new roll at ISD917. She is a senior staff member that encourages many staff to reach their potential and learn their roll as an ESP. She is highly valued, approachable, knowledgeable in the ESP roll at Cedar. She explains staff's rights within our Union contract. She also makes sure that new staff and current staff understand students PBSP's and works with them individually to understand our students. She is an amazing roll model for each of us at Cedar and is greatly appreciated. She goes above and beyond her duties daily to help staff and students. Thank you Sharlene for everything you do to help our school community.</p>
Kelly Johnson	Bassirou Faye	Non-Licensed Staff Mem	Jennifer Hetland	Stewardship	<p>Bass is an exemplary player, he works hard and cares for students. He is friendly to staff.</p>
Danielle Jacobsen	Sarah Weiler	Non-Licensed Staff Mem	Don Budach	Collaboration	<p>Sarah always goes above and beyond to make sure staff and students feel understood and heard. Sarah also will go out of the way to make everyone feel special and deserving of praise!</p>
Paige Hernandez	Sarah Weiler	Non-Licensed Staff Mem	Don Budach	Personalization	<p>Sarah does such a good job meeting each and every student where they are at. With Sorren when he drops off her water bottle she always compliments him while saying hello and then cheers him on as he works to take his water bottle from his tray over his arm rest into her hands. When ever I see her with a student she asks personalized questions about how their weekend was or how an event they went to was and so on. Sarah is a shining example of personalization.</p>