

**SUBJECT:** Consideration and possible approval to restructure the Bond Program Management Team to meet the needs of the district. Reclassification of the Bond Project Controls Manager to Bond Program Manager, Data Governance and Reporting E06 position to be paid by the Bond Program Management Budget.

**BACKGROUND:** Due to the needs of a Bond Program Manager, Data Governance and Reporting position to access district legal documents, financials, and purchasing bid documents, it was determined the position would be required to be held by a district employee, as opposed to a contract position. The position was approved by the board on September 24, 2024, as an annual contract position.

In 2011 the board approved hiring its own project management team to manage the 2011 Bond Program of \$270M. The PISD team consisted of one senior project manager, three project managers, one project controls manager, and two clerical staff. This was a savings of over \$6M. from the previous bond program management firm. Prior to the next two bond elections: 2014 Bond of \$175M and 2017 Bond of \$135M, the senior project manager retired, and staffing was reduced based on bond amounts and number of projects to manage. With significant increases of the 2022 Bond of \$305M, the major responsibilities of the vacant senior project manager position have been fulfilled by the bond teams project controls manager.

At this time, we are proposing to eliminate the senior project manager position and reclassify the Bond Controls Manager to a Bond Program Manager, Data Governance and Reporting position. This will meet the bond team management current needs.

**FINANCIAL IMPLICATIONS:** Funding of the E06 position to be paid by the Bond Program Management Budget.

**RECOMMENDATION:** We recommend approval to restructure the Bond Program Management Team to meet the needs of the district. Reclassification of the Bond Project Controls Manager to Bond Program Manager, Data Governance and Reporting E06 position 240 days to be paid by the Bond Program Management Budget.

CABINET MEMBER: DeeAnn Powell

CONTACT PERSON: Kevin Fornof

BOARD MEETING DATE: November 19, 2024