

February Staffing Recommendations

Presented to the PSD 107 Board of Education
Dr. Dave Palzet

Staffing Background

- Staffing Goals
 - Maintain staffing levels within Board guidelines (Board Policy 7:65)
 - Create a financially responsible staffing Plan
- Administration Monitors Student Enrollment
 - Assigns staff based on enrollment
 - Assigns staff based on student need
- Administration Discusses Staffing with TAP
- Staffing Plan Recommendations (February)
- Staffing Plan Approval (March)

2017-18 Staffing Recommendations

Grade	2017-18 Enrollment	2017-18 Projected Class Size	2017-18 Staffing Recommendation	Board Guidelines
Kindergarten	33 (as of 3/7/17)	TBD	3.0	20 Students/section
Grade 1	79	19	4.0	20 Students/section
Grade 2	68	22	3.0	24 Students/section
Grade 3	70	23	3.0	24 Students/section
Grade 4	90	22	4.0	25 Students/section
Grade 5	94	24	4.0	25 Students/section
Grade 6	87	22	4.0	26 Student/section
Grade 7	98	24	9.0	
Grade 8	115			

Additional Staffing Recommendations

- To meet state requirements request of a 1.0 Polish speaking EL teacher
 - School code dictates that when a specific language speaking population reaches 20 students/site the school will provide instruction in the native language
 - Currently have 19 Polish speaking students enrolled at PES next year
- Hire 27 instructional aides

Good, better, best. Never let it rest. 'Til
your good is better and your better is
best.

~St. Jerome