

Regular Meeting
Monday, March 17, 2025
5:00 PM Central

Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442

1. CALL MEETING TO ORDER

Meeting called to order at 5:04p.m.

2. PLEDGE OF ALLEGIANCE

Please stand for the Pledge of Allegiance

3. ROLL CALL and ESTABLISH a QUORUM

A full Roll Call will need to be taken as we have a remote board director.

Present: Josef Garcia, Mindy Glazier, Jared Griffin, Mike Neumann, Emily Stull Richardson, Clare Thompson, Colin Williams

Absent: Belinda Yurick

We have established a quorum.

Emily Stull Richardson will be attending the meeting remotely:
Caribou Coffee - Dick's Fresh Market
1050 River Place Mall
Amery, WI 54001

Clare Thompson will be attending the meeting remotely:
Kahler Inn and Suites
93rd Avenue SW
Rochester, Minnesota 55902

4. ADDITIONAL ITEMS

- 6.C.4 CCS World's Best Workforce and Annual Report SY24-25
- 6.D.5.a Attachment for Enrollment Increase
- 6.D.5.b Attachment for Compensation Plan - 1st reading draft
- 6.D.8 The Executive Director onsite expectations.
- 7. Authorizer Update letter and attachments.

Are there any additional items?

- 6.C.4 CCS World's Best Workforce and Annual Report SY24-25
- 6.D.5.a Attachment for Enrollment Increase
- 6.D.5.b Attachment for Compensation Plan - 1st reading draft

- 6.D.8 The Executive Director onsite expectations.
- 7. Authorizer Update letter and attachments.

5. PUBLIC COMMENT

If you have an item for the Regular Board of Education public comment period, please email Board of Education Chair Josef Garcia (josefgarcia@crosslakekids.org) with your name and topic on the Friday before the Board Meeting. You may appear in person before the Board or virtually via the Google Meet.

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

May I have motion to approve the March 17, 2025 Agenda?. This motion, made by Mindy Glazier and seconded by Jared Griffin, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6. AGENDA

6.A. CONSENT AGENDA

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

May I have a motion to approve the Consent Agenda?. This motion, made by Colin Williams and seconded by Jared Griffin, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.A.1. Board of Education Minutes - February 10, 2025

6.A.2. Finance Meeting Minutes - February 12 and March 12, 2025

6.A.3. EE Seat Based Committee Meeting Minutes - February 11, 2025 and March 11, 2025

6.A.4. EE Online Committee Meeting Minutes - February 10, 2025 and March 10, 2025

6.A.5. CACR Committee - February 10, 2025

6.A.6. Community Engagement Meeting Minutes - February 20, 2025

6.A.7. Personnel Matters

6.A.8. Food Service Reports

6.A.9. Gifts and Donations

6.B. **ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES**

Abi Swenson gave an update on CCS District Winter FAST Data 2024-2025. Just having all this forethought and planning is putting us in a good spot.

6.C. **ACTION ITEMS**

6.C.1. **Review and Approve January and February Financial Information**

May I have a motion to approve the January and February financials?. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.C.2. **Approve Policies**

May I have a motion to approve policies 413, 516, 516FRM, 610, 701.1, 702, 703, 705, 712, and 906. This motion, made by Colin Williams and seconded by Jared Griffin, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.C.3. **2025-2026 CCS Online School Calendar - Final**

May I have a motion to approve the 2025-2026 CCS Online School and Seat Based Calendar. This motion, made by Jared Griffin and seconded by Colin Williams, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.C.4. **2025-2026 CCS Seat Based Calendar - Final**

6.C.5. **CCS World's Best Workforce and Annual Report SY24-25**

May I have a motion to approve the "CCS World's Best Workforce and Annual Report SY24-25. This motion, made by Jared Griffin and seconded by Colin Williams, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.D. **INFORMATION /DISCUSSION ITEMS**

6.D.1. **District Personnel**

May I have a motion to move to action the Online Learning Coach job description. This motion, made by Mindy Glazier and seconded by Colin Williams, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

May I have a motion to approve the Online Learning Coach job description. This motion, made by Jared Griffin and seconded by Colin Williams, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

6.D.2. Policy Review

May I have a motion to move to action policies 425, 621 and 704. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

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6.D.3. Lease Aid Approval Letter

6.D.4. Professional Development - Board of Education Trainings

6.D.5. Strategic Planning Matters

6.D.5.a. Enrollment Increase

May I have a motion to move to action the application for contract amendment to increase enrollment. This motion, made by Jared Griffin and seconded by Colin Williams, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1

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6.D.5.b. Compensation Plan - 1st reading draft

This item is tabled until the next meeting. More information is requested from Executive Director Jenna Leadbetter.

6.D.6. Board Elections Details

Mike Neumann will not run again for board director. Joe Garcia noted that he has submitted to run again.

6.D.7. Bylaws

6.D.8. The Executive Director onsite expectations

For the remainder of the school year, Executive Director Jenna Leadbetter will be on site on Mondays of school board meetings. If it works out she will spend most of the day at CCS prior to the board meeting. This will be looked at again for next school year as she is looking at finding a house closer to CCS.

6.E. REPORTS

6.E.1. CCS Executive Director Report

6.E.2. Finance Committee

6.E.3. Academic Performance/Achievement and World's Best Workforce

6.E.4. EE Seat-Based Committee

6.E.5. EE Online Committee

6.E.6. Directors' Evaluations

7. AUTHORIZER UPDATE

Jenna Leadbetter presented the Authorizer Update.

8. APRIL MEETING PREPARATION

8.A. Suggestion for Discussion Topics for Next Meeting

Compensation Plan Update

Survey Questions

Update on Ballot

Board Meetings to 4th Monday

9. BOARD MEETING EVALUATION

10. ADJOURN the REGULAR BOARD of EDUCATION MEETING

May I have a motion to adjourn the Regular Meeting of the Board of Education at 7:05pm?. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Belinda Yurick: Absent, Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea
Yea: 7, Nay: 0, Absent: 1