

**MINUTES OF THE BOARD OF TRUSTEES  
EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on December 08, 2015, at 6:00 P.M. at the District Service Center located on 1420 Eidson Road, Eagle Pass, TX 78852.

**Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice-President  
Ms. Glenna Purcell, Trustee  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba Jr., Trustee

**Board Members Absent:**

Dr. Hector Alvarez, Secretary  
Mr. Rudy Bowles, Trustees

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Escamilla & Poneck Law Firm

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

**I. MEETING CALLED TO ORDER:** Board President, Lupita Fuentes called the meeting to order at 6:02 P.M.

**II. PLEDGE OF ALLEGIANCE:** Superintendent Gonzalez led the pledge of allegiance.

**III. CITIZEN'S COMMUNICATION/ RECOGNITIONS:** No one signed up for Citizen's Communication.

1. **Recognition of Benavides Heights Elementary Cheerleaders for placing First in the 2015, Eagle Pass City Competition- Varsity Small Squad Division.** : Melissa Gratkowski, Public Information Officer addressed the Board of Trustees and Superintendent and provided an overview of the Benavides Heights Elementary Cheerleaders for placing 1<sup>st</sup> in the 2015, Eagle Pass City Competition-Varsity Small Squad Division. A group picture was taken with board members and superintendent.
2. **Recognition of CCWHS Music Program for receiving Sweepstakes First Division Award at the UIL Marching Competition; and Advancement to Area Finals.** Melissa Gratkowski, Public Information Officer addressed the Board of Trustees and Superintendent and provided an overview of the of the CCWHS Music Program for receiving Sweepstakes First Division Award at the UIL Marching Competition and Advancement to Area Finals. A group picture was taken with board members and superintendent.

**IV. DISTRICT REPORTS/PRESENTATIONS:**

1. **Financial Report.** No questions from the Board
2. **Utility Report.** No questions from the Board.
3. **Tax Collection Report.** No questions from the Board.
4. **Delinquent Collection Activities for July – September 2015.** Sonia Gonzalez, Linebarger Goggan Blair & Sampson, LLP Representative addressed the Board of Trustees and reviewed the report on the Delinquent Collections Activity for the months of July and September, 2015. Miss Gonzalez stated

this year surpassed last year's collections. Also reviewed was the Mass Mailing Activity, Lawsuits, Taxpayer walk-in inquiries, phone inquiries, payment arrangements, etc. No questions from the Board.

5. **Presentation of the 2015-2016 No Child Left Behind-Highly Qualified Teacher Report.** Jesus A. Costilla, Executive Director for H.R. addressed the Board of Trustees and Superintendent and briefly reviewed the report. Mr. Costilla stated the district is 100% Highly Qualified in elementary and secondary campuses with the exception of EPHS in the Special Education Department due to one teacher who is self-contained. At this time we are advertising and hopefully we could have someone there in the near future. Mr. Costilla provided the breakdown of all paraprofessionals categories. Board Member(s) questions and concerns were addressed.
6. **Compliance Reports for School Year 2014-2015 for the Title I, Part A; Title I, Part C; Title II, Part A; Title III, Part A; Homeless Students Enrolled; Unsafe School Choice; Private Non-Profit Participation; Title I Focus School Grant (Sam Houston Elementary):** Rolando Salinas, Federal Programs Director addressed the Board and Superintendent and briefly reviewed the yearly Compliance Reports stating that the district is in full compliance with all Federal Programs as indicated. **Board members questions and concerns were addressed.**

#### V. ACTION ITEM:

1. **Consider and take appropriate action on the request to approve the Annual Financial Audit Report for the Year ended August 31, 2015. Motion by Trustee Martinez second by Trustee Torralba. Motion Granted 5/0.** Leal & Carter, P.C. addressed the Board of Trustees and Superintendent and reviewed the Financial Audit Report for the year ended August 31, 2015. The auditors stated having audited the primary financial statements of the governmental activities, all major funds and the aggregate remaining fund information of the Eagle Pass ISD and therefore have issued this report dated December 8, 2015. Auditors noted no transactions entered into by the District during the year that were both significant and unusual, and of which under professional standards, auditors are required to inform the Board, or transactions for which there is a lack of authoritative guidance or consensus. There are no significant transactions that have been recognized in the primary financial statements in a different period that when the transaction occurred. **No questions by the Board.**
2. **Consider and take appropriate action on the request to approve the 2015-2016 Eagle Pass Targeted Improvement Plan. Motion by Trustee Saucedo second by Trustee Purcell. Motion Granted 5/0.** Board members questions and concerns were addressed.
3. **Consider and take appropriate action on the request to approve consultant contract for Special Education Services 2015-2016 school year. Motion by Trustee Purcell second by Trustee Torralba. Motion Granted 5/0.**

#### VI. CONSENT:

*It was the Consensus of the Board to consider item(s) in One Motion.* **Motion by Trustee Torralba II and second by Trustee Martinez. Motion Granted 5/0.**

1. **Consider and take appropriate action on the request to approve the minutes from the October 22, 2015, (Special), October 30, 2015, (Special), November 10, 2015, (Regular), and November 19, 2015, (Special) board meetings. Item previously considered.**

#### VII. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into Closed Session at 6:44 P.M. Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083, and §551.084 of the Texas Government Code. **Motion by Trustee Saucedo second by Trustee Martinez to convene into Closed Session. Motion Granted 5/0.**

**PERSONNEL MATTERS:**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
2. The Board will discuss the request to hire a professional employee to serve as Tax Assessor Collector subject to possible future reassignment by the Superintendent. TGC 551.074.

**VIII. OPEN SESSION:**

The Meeting **Reconvened at 6:57 P.M.** and the Board will consider and take appropriate action on item(s) discussed in Closed Session.

1. **Consider and take action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Purcell second by Trustee Martinez to hire personnel to fill vacancies as discussed in Closed Session. **Motion Granted 5/0.**
  2. **Consider and take appropriate action on the request to hire a professional employee to serve as Tax Assessor Collector subject to possible future reassignment by the Superintendent. TGC 551.074.** Motion by Trustee Saucedo second by Trustee Torralba to hire Rolando Martinez as a professional employee to serve as Tax Assessor Collector subject to possible future reassignment by the Superintendent. **Motion Granted 5/0**
- IX. **CORRESPONDENCE AND INFORMATION: Announcements-** Parent Center Posada Friday, December 11, 2015, DSC Christmas Breakfasts Dec. 15 & 17, Community Breakfast December 16, 2015, @ Lubby's and GED Graduation Ceremony December 17, 2015.

**X. ADJOURNMENT:**

There, being no further business the meeting adjourned at 7:00 P.M. **Motion by Trustee Saucedo second by Trustee Purcell. Motion Granted 5/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

PRESIDENT \_\_\_\_\_ SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_ DATE MINUTES SIGNED: \_\_\_\_\_

**MINUTES OF THE BOARD OF TRUSTEES  
EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of the Eagle Pass Independent School District held a Special Board Meeting December 19, 2015, at 12:00 NOON at the District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852.

**Board Members Present:**

Ms. Lupita Fuentes, President

Dr. Hector Alvarez, Secretary

Ms. Glenna Purcell, Trustee

Mr. Ignacio J. Saucedo, Trustee

Mr. Humberto Torralba, Jr., Trustee

Mr. Rudy Bowles, Trustee

**Board Members Absent:** Mrs. Hilda P. Martinez, Board Vice President

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Absent

I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 12:14 P.M.

II. **ACTION ITEMS:**

1. Consider and take appropriate action on the construction of a portion of Kilowatt Road adjacent to Eagle Pass Junior High School. **Motion by Trustee Purcell second by Trustee Saucedo to approve construction of a portion of Kilowatt Road adjacent to Eagle Pass Junior High. Motion Granted 6/0.** Agenda item was discussed during Joint Meeting with City of Eagle Pass on December 3, 2015. Superintendent Gonzalez received email from Hector Chavez Interim City Manager stating the City was ready to start construction Monday morning December 21, 2016. A change in the estimate for asphalt has brought cost down as the estimate originally was doubled (mathematical mistake). Only Kilowatt Road adjacent to EPJH will be worked on along with curbs and gutters, due to location of fire hydrants, the district will not have fire hydrant expense. Since expense is less than \$50K, district-purchasing procedures will take place through the district's procurement process as required. The concrete drive and the detention ponds will take place in the summer. Board Members questions and concerns were addressed, for the record Trustee Saucedo stated he had a contention to make due to already gone passed all of this and about to vote on this project... and being in the middle of negotiation with the City, and now the City is putting up a red flag stating that there now is a need for a detention pond, etc., etc., therefore, the price has been driven up several times due to issues like these, to where it is a reactionary movement on the City's part because they see issues occurring within the City and we who are working towards getting this road done, now all of this pops-up and becomes an issue for us as well.
2. Consider and take appropriate action on the request to amend the General Fund Budget. **For the record Board President stated:** "Agenda item was read as it was posted, but

should have been posted *"Consider and take appropriate action on the request to amend the Capital Projects Fund Budget."* **Motion by Trustee Purcell second by Trustee Bowles to amend the Capital Projects Fund Budget. Motion Granted 6/0.** Some items have been re-prioritized; additional funding is needed or can be funded as needed. Amendment is to appropriate funds from the Special Projects Fund for additional costs: extension of Kilowatt Drive at EPJH, fire alarm systems, metal roof panels, drainage cost for walkways at Glass, avoid water penetration at Glass, Lee, Benavides, and Day Care, repairs at EPHS lockers, and Shower Pan Leak at EPHS girls gym.

3. Consider and take appropriate action on the request to approve the purchase of \$20,000 or more of asphalt needed for the Kilowatt Drive project as per Board Policy CH. **Motion by Trustee Purcell second by Trustee Bowles to approve purchase of under \$20K for asphalt. Motion Granted 6/0.** Due to estimate miscalculations, asphalt will cost under \$20K.

### III. ADJOURNMENT:

There, being no further business, the meeting adjourned at 12:53 P.M. **Motion by Trustee Purcell second by Trustee Bowles. Motion Granted 6/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT: \_\_\_\_\_ SECRETARY: \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_

DATE MINUTES SIGNED: \_\_\_\_\_

## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on January 12, 2016, at 6:00 P.M. at De Luna Center 648 Webster Street, Eagle Pass, TX 78852.

**Board Members Present:**

Ms. Lupita Fuentes, President

Mrs. Hilda P. Martinez, Vice-President

Dr. Hector Alvarez, Secretary, **Departed @ 7:05 P.M.**

Ms. Glenna Purcell, Trustee

Mr. Ignacio J. Saucedo, Trustee

Mr. Humberto Torralba Jr., Trustee

Mr. Rudy Bowles, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez

**Attorney:** Mr. Richard Strieber, Escamilla & Poneck Law Firm

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes

- I. **MEETING CALLED TO ORDER:** Board President Lupita Fuentes, called the meeting to order at 6:02 P.M.
- II. **PLEDGE OF ALLEGIANCE:** Superintendent Gilberto Gonzalez led the Pledge of Allegiance
- III. **Public Hearing of the Eagle Pass ISD 2014-2015 Texas Academic Performance Report.** Opened @ 6:03 P.M. Closed at 6:04 P.M. No one signed up.
- IV. **CITIZEN'S COMMUNICATION/ RECOGNITION:** Teachers and parents addressed the Board of Trustees and Superintendent in reference to the reassignment of Eagle Pass High School Principal Vale Moreno. An explanation why Mr. Moreno was reassigned when the school is doing good, has many achievements, and accomplishments, Mr. Moreno is an exemplary principal, what is the benefit to have him in an elementary school.
  1. **Students, Administration, Staff and Superintendent of the Eagle Pass Independent School District recognize the School Board Members in accordance with School Board Recognition Month.** Melissa Gratkowski, Public Relations Officer, announced January as Board Recognition Month, Eagle Pass ISD along with many districts throughout the state of Texas recognize their Board Members' during the January Regular Board Meeting. The Board Recognition Month Proclamation was read and this year's theme was **"Super Heroes"** A video presentation with students, and staff was shown and the Adopted Campuses expressed their appreciation to their Board Member for their dedication and generous support. Board Members received gift baskets, certificates, and tokens of appreciation for being **"Super Heroes."** Group pictures were taken.
  2. **Recognition of Robert E. Lee Elementary Dance Team for placing First in the Jazz Division at the Redline National Competition in San Antonio, Texas.** Melissa Gratkowski, Public Relations Officer announced the recognition of the Dance Team for placing 1<sup>st</sup> in Jazz Division at the Redline National Competition in San Antonio, Texas. A group picture was taken.
  3. **Recognition of Robert E. Lee Elementary Student Council for receiving the 2015-2016 Honor Student Council Excellence Award from the National Association of Elementary School Principals (NAESP).** Melissa Gratkowski, Public Relations Officer announced the recognition of the Student Council achievement. A group picture was taken.
  4. **Recognition of Robert E. Lee Elementary Counselor MariCarmen Rangel, for her participation as Co-Presenter in the Texas Counseling Association 2015 Professional Growth Conference.** Melissa Gratkowski, Public Relations Officer announced the recognition of MariCarmen Rangel, for her participation in the Texas Counseling Association Professional Growth Conference 2015. A group picture was taken.
- V. **DISTRICT REPORTS/PRESENTATIONS:**
  1. **Financial Report.** No questions from the Board of Trustees.
  2. **Utility Report.** No questions from the Board of Trustees.



3. **Tax Collection Report.** No questions from the Board of Trustees.
4. **Review Investment Officer's Quarterly Report of Investment Transactions for all Funds for the Quarter ended November 30, 2015.** Ismael Mijares, Finance & Business Administrator addressed the Board of Trustees and briefly reviewed the Quarterly Report ended November 30, 2015. **Board Members questions and concerns were addressed.**
5. **Presentation of October 2015 TAKS Exit Level Retest Results.** David Camarillo, Instructional Services Director addressed the Board of Trustees and Superintendent and reviewed the October 2015 TAKS Exit Level Retest Results. **No questions from the Board.**
6. **Presentation of 2014-2015 Texas Academic Performance Reports for the Eagle Pass Independent School District as per TEC §39.053.** David Camarillo, Instructional Services Director addressed the Board of Trustees and Superintendent and reviewed the 2014-2015 Texas Academic Performance Reports. The reports are brought annually, and Mr. Camarillo addressed the following reports: *Changes to this Year's Report, Texas Academic Performance Report, 2015- vs 2014 STAAR percent Phase-In Satisfactory Standard or Above for all grades, 2015 STAAR % Postsecondary Readiness Standard, Advanced Standard all grades, 2015 vs 2014 STAAR Reading/Math Met or Exceed Progress all grades, Progress of prior year STAAR Failures grades 4-8, Student Success Initiative 5<sup>th</sup> & 8<sup>th</sup> grade Reading, Attendance Rate, Annual Dropout Rate, and Completion Student/Status grades 9<sup>th</sup> – 12<sup>th</sup>.* Mr. Camarillo also reviewed the *College Readiness Indicators, and District & Campus Profile.*
7. **Presentation of proposed Band uniforms for CC Winn High School.** CC Winn Band Director Mr. Rodriguez addressed Board Members and Superintendent and briefly described the design and colors of the uniform as students modeled the uniform for the CC Winn Band.
8. **Presentation of JODIES Resolution.** Ms. Alejandra Martinez, Teacher MJH, addressed the Board of Trustees, Superintendent and all who were present the JODIES Resolution Expedition through webcam. Ms. Martinez, briefly expressed her experience out at sea, and was happy to share and give background information on what she's learning and is eager to bring home a wealth of information to share with her students and all of Eagle Pass ISD.

\*\*\*With the consensus of the Board Action Item #1 was moved up before the Districts Reports/Presentations.

#### VI. ACTION ITEM:

1. Consideration and approval of Order authorizing the Issuance of Eagle Pass Independent School District Unlimited Tax Refunding Bonds, Series 2016; entering into an Escrow Agreement, a Purchase Contract, and a Paying Agent/Registrar Agreement; delegating to certain District Administrative Staff and Officials the authority to approve all final terms of the Bond; and other matters related thereto. **Motion by Trustee Bowles, second by Trustee Martinez to approve the Order of Issuance of Eagle Pass ISD Unlimited Tax Refunding Bonds, Series 2016. Motion Granted 6/0.** David Gonzalez, Attorney with Estrada/Hinojosa addressed and presented the Unlimited Tax Refunding Bonds, Series 2016 Refunding Analysis. Attorney Gonzalez reviewed the Refunding Summary, Eligibility of Bonds to be Refunded, Saving Summary, Proposed Financing Team, and the Preliminary Timetable of Events, and Juan Aguilera, Attorney, Escamilla & Poneck went over the parameters of said information. **Board Member(s) questions and concerns were addressed.**

#### VII. CONSENT: It was the Consensus of the Board to consider item(s) in one motion. **Motion by Trustee Purcell second by Trustee Bowles to consider items. Granted 6/0.**

1. Consider and take appropriate action on the request to approve the minutes of the December 1, 2015, (Workshop), and December 3, 2015, (Joint Workshop) Board Meetings. **Item previously considered.**
2. Consider and take appropriate action on the request to declare the attached list of items as surplus property and authorize its disposal. **Item previously considered.**
3. Consider and take appropriate action on the request to amend the General Fund Budget. **Item previously considered.**

#### VIII. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into Closed Session at 8:00 P.M. Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. **Motion by Trustee Saucedo second by Trustee Torralba. Granted 6/0.**

**PERSONNEL MATTERS:**

1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
  2. The Board will discuss the request to hire a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent.
  3. The Board will discuss the request to hire a professional employee to serve as Principal at Kirchner Elementary subject to possible future reassignment by the Superintendent.
  4. Discussion on personnel decisions by the Superintendent (TGC 551.074)
- IX. **OPEN SESSION:** The Meeting Reconvened at 9:16 P.M.

Consider and take appropriate action on item (s) discussed in Closed Session.

1. **Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074.** Motion by Trustee Torralba second by Trustee Bowles to hire personnel as discussed in Closed Session. **Motion Granted 6/0.**
  2. **Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent.** Motion by Trustee Martinez second by Trustee Torralba to hire Dora G. Morales as a professional employee to serve as Instructional Officer at Perfecto Mancha Elementary subject to possible future reassignment by the Superintendent. **Motion Granted 6/0.**
  3. **Consider and take appropriate action on the request to hire a professional employee to serve as Principal at Kirchner Elementary subject to possible future reassignment by the Superintendent.** Motion by Trustee Purcell second by Trustee Martinez to hire Veronica Chacon as a professional employee to serve as Principal at Kirchner Elementary subject to possible future reassignment by the Superintendent. **Motion Granted 6/0.**
  4. **Discussion and possible action on personnel decisions by the Superintendent.** Board President Lupita Fuentes requested for Legal Council Richard Strieber, Escamilla & Poneck Law Firm to explain what State Law is as far as decisions made by the Superintendent and also, explain micromanaging and all it entails. Richard Strieber, Attorney explained that under the Education Code the Superintendent is vested with the authority to transfer employees it is not something that falls within the problems of the Board. The Board is not in a position where the Board could overrule a transfer. That is a duty that is delegated by state law to the Superintendent, Education Code (11.201), covers that. For the Board to attempt to overrule a transfer, ... that in my view (Strieber) would be an improper micromanagement of district operations particularly, in due to the fact that state law not local policy reserves the right to the Superintendent to make transfers. Additionally, a transfer is not a negative employment action. State law gives the Superintendent the right to assign and transfer personnel. **Comment Trustee Saucedo... I respect... the rest of the Board Members, the Superintendent's Office, respect the wishes and decision of the Superintendent but do not agree with it.**
- X. **CORRESPONDENCE AND INFORMATION:**
1. **Board Members Continuing Education Credit Hours (CECH).** Board President Lupita Fuentes announced the Board Members Continuing Education Credit Hours and affirmed all exceeded their hours as required by TEA (Texas Education Agency.)  
Other Information: UIL Meet Saturday, January 16, 2016, @ CC Winn high school, Annual Parent Conference January 23, 2016, @ CC Winn high school, and Cowboy Breakfast January 26, 2016.
- XI. **ADJOURNMENT:** There being no further business, the meeting adjourned at 9:23 P.M. Motion by Trustee Bowles second by Trustee Purcell. **Granted 6/0.**

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT \_\_\_\_\_ SECRETARY \_\_\_\_\_

DATE MINUTES APPROVED: \_\_\_\_\_ DATE MINUTES SIGNED: \_\_\_\_\_



## MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Special Meeting on January 21, 2016, at 12:00 NOON at District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852

**Board Members Present:**

Ms. Lupita Fuentes, President  
Mrs. Hilda P. Martinez, Vice President  
Mr. Ignacio J. Saucedo, Trustee  
Mr. Humberto Torralba, Jr., Trustee  
Mr. Rudy Bowles, Trustee

**Board Members Absent:**

Dr. Hector Alvarez, Secretary  
Ms. Glenna Purcell, Trustee

**Superintendent of Schools:** Mr. Gilberto Gonzalez, Superintendent of Schools

**Attorney:** Richard Strieber, Law Firm Escamilla & Poneck

**Staff Members and Visitors Present:** The sign-in sheet hereby becomes a part of these minutes.

**I. MEETING CALLED TO ORDER:** Board President Lupita Fuentes called the meeting to order at 12:16 P.M.

**II. CLOSED SESSION:** Pursuant to Sections §551.071, §551.702, §551.074, §552.082, §551.083, and §551.084 Texas Government Code: **PERSONNEL MATTERS:** Under Section §551.074 Texas Government Code, to deliberate the appointments, employment, evaluations, reassignments, duties, and discipline, or dismissal of public officers or employee: or to hear complaints or charges against an officer or employee:

The Board adjourned into **Closed Session at 12:18 P.M.** Pursuant to Sections §551.071, §551.072, §551.074, §551.076, §551.082, §551.083, and §551.084 of the Texas Government Code. **Motion by Trustee Bowles, second by Trustee Martinez. Granted 5/0.**

**PERSONNEL MATTERS:**

1. The Board will discuss the request to hire a professional employee to serve as Principal at Eagle Pass High School subject to possible future reassignment by the Superintendent.

**III. OPEN SESSION:** The meeting reconvened at 12:26 P.M.

1. **Consider and take appropriate action on the request to hire a professional employee to serve as Principal at Eagle Pass High School subject to possible future reassignment by the Superintendent.** Motion by Trustee Bowles, second by Trustee Martinez to hire John M. Cox to serve as Principal of Eagle Pass High School subject to possible future reassignment by the Superintendent. **Motion carries 4/1 (Saucedo).**

**Comment: Trustee Bowles-** For the benefit of everyone present here today, we were instructed by our Eagle Pass ISD Counselor/Attorney, that anything the Superintendent recommends as far as this is concerned is a directive from the Texas Education Agency that the Superintendent has the authority to make that recommendation. Therefore, in essence we cannot override what he recommended simply because in the eyes of the legal people within the agency... it is considered to be governance. Governance by the School Board and that we are trying to run the district the way we should not run it because TEA sets Regulations in order for us to follow them, not only Eagle Pass but the whole state of

Texas. We cannot intervene in such action as the Superintendent recommends based on the fact that his contract the last sentence of any professional person... teachers on up to the Assistant Superintendents, it says that the Superintendent reserves the right to make any changes that he feels will be a benefit to the district. So at this time I would like to say thank you for those of you who came, I'm sorry you had to walk out of class those of you who are students, but we have to take action in order for us to continue moving forward in whatever it is we are going to do with the educational programs here in Eagle Pass and that's... strive to do better every time and we will continue to do so as we go along.

**Comment: Trustee Saucedo-** A few words... I know Mr. Cox and I know he is a good person, and I think he is more than capable of managing the job at Eagle Pass High School and I really do think he's an asset to the district and he would be a great hire if the hire were necessary. I don't see it's a necessary hiring because you have somebody there already who perfectly suites the needs of that campus. Who's to say that this wouldn't happen to Mr. Cox as well, the concept of *subject to possible reassignment*, yes the Superintendent does have the authority to do so, but I don't think anybody is questioning the legality of that authority, I know that terms like micromanaging were thrown around, but that's not the case. I'm not questioning the legality of the move, however invasive it might have been... I question the motive behind it and I think the public continues to do so as well and I am just not sold on the idea behind it. So Mr. Cox, if this is the wish of the Board, I wish you well you have my full support, but I just cannot support this at this time concerning the circumstance behind it.

#### IV. ADJOURNMENT:

There being no further business, the meeting adjourned at 12:30 P.M.

Motion by Trustee Martinez, second by Trustee Torralba Jr. **Granted 5/0.**

**WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.**

**PRESIDENT** \_\_\_\_\_ **SECRETARY** \_\_\_\_\_

**DATE MINUTES APPROVED:** \_\_\_\_\_

**DATE MINUTES SIGNED:** \_\_\_\_\_