

## SAP GOAL AND MEASURES

### ACADEMICS

*District Growth Areas:*

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

*School Growth Areas:*

- 1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
- 1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment
- 1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment
- 1.4

### HUMAN CAPITAL

*District Growth Areas:*

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3
- 2.4 Support Human Resource Services

*School Growth Areas:*

- 2.1 Post, interview, and hire qualified staff for open positions
- 2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready
- 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform
- 2.3
- 2.4

### OPERATIONS

*District Growth Areas:*

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

*School Growth Areas:*

- 3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.
- 3.2
- 3.3
- 3.4

### CULTURE AND CLIMATE

*District Growth Areas:*

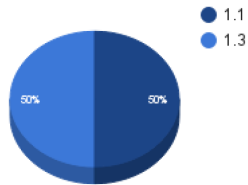
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

*School Growth Areas:*

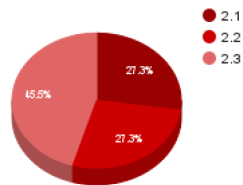
- 4.1 Decrease the number of office dicipline referrals by 10%, by 45, from a total of 451
- 4.2 Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.
- 4.3 Report residency concerns for residence checks
- 4.4

## Monthly Statistics Report

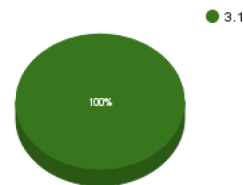
**Academics**



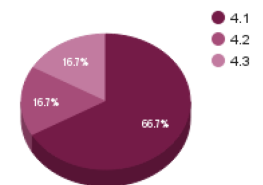
**Human Capital**



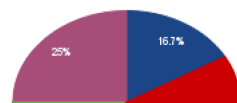
**Operations**



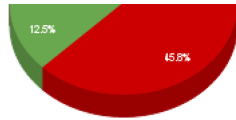
**Culture and Climate**



**Strategic Plan**



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment	1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment	1.4	Date Completed	Academics
Academics	✓				October	All students worked on assigned courses in Edgenuity
			✓		October 8	SBAC and CMT Science 2016 performance was reviewed with Derby Board of Education
	✓		✓		October	Student progress on individual Edgenuity courses was reviewed with all staff
Enter a 1 in the cells to indicate alignment to goal						
Indicator	2.1 Post, interview, and hire qualified staff for open positions	2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready	2.3 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform	2.4	Date Completed	Human Capital
Human Capital	✓				October	Re-Posted Math intervention and STEAM positions
	✓				10/20/2016	Hired a Math Interventionist
	✓				10/27/2016	Recommended a STEAM teacher
		✓			10/12/2016	Generation Ready, Martin Wilson worked with Math staff
		✓			10/21/2016	Generation Ready, Robert Chambers worked with ELA and Reading staff
			✓		10/5/2016	Teachers completed SLO's on My Learning Plan
			✓		October	Instructional Coach met with staff
			✓		10/18/2016	Steve Pynn Lead Coach
			✓	10/25/16	Instructional Rounds at Bradley	
			✓	10/20/16	LEAD Connecticut	
Indicator	3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.	3.2	3.3	3.4	Date Completed	Operations
Operations	✓				October	Smart Block set up for students three days a week for Edgenuity
	✓				October	Teachers using Google Classroom
	✓				October	All three grades providing parent updates
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