

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
December 8, 2025 – 6:00 p.m.**

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on December 8, 2025, at 1300 S. 109th Street, West Allis.

2. Ms. Carr led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser (excused), Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Modifications to Agenda

There were no modifications.

6. Walker Elementary School Student Showcase

Walker Elementary School Principal Miller briefly reviewed the District's Theory of Action and how it connects to the learning that the students will be sharing. Fifth grade teacher Ms. Hluchnik introduced "Team Excellence" students Elliott, Aubrey, Lily, and John who presented their project on exploration of the main biomes of the world. The biomes project encouraged students to work together, take on individual roles, explore credible resources, and give and receive constructive feedback. President Burns and Dr. Robinson thanked parents, students, and staff for attending.

7. Superintendent's Report

7.1 Legislative Updates:

Initial SPED prorated reimbursement rate 35%; significantly lower than 42% budget estimate:

DPI has established a Special Education prorated aid rate of 35% for the November 17, 2025 payment, lower than the estimated 42%. This interim rate, applied to avoid overpayments, will be adjusted in June 2026 to reflect each Local Education Agency's (LEA) full eligibility. The state budget sets aid based on approximations prior to official data submission, while actual rates are determined after all financial data from LEAs and other entities is reported. Overpayments can occur if claims exceed the fixed state funding, necessitating prorated distributions.

7.2 District Recognitions:

Winter Sports Captains:

West Allis Central: Boys Basketball- Yusuf Gray (12); Girls Basketball- Joy Fernandez (12), Tiphonie Hightire (12), Chloe Beal (11); Boys Wrestling- Deuce Sharp (12), Anthony Galvez (12), Laith Shalabi (12), Caleb Huber (12); Girls Wrestling- Jubilee Borges (10); Cheerleading- Aniya Morgan (12), Giada Duke (12); Poms- Emily Turner (12), Tobi Weimer (12), Alieshka Ortiz (12). Nathan Hale: Boys Basketball- TJ Carter (12), Liam Devine (12), Ivan Taylor Jr. (12), Nate Torres (12); Girls Basketball- Paige Svec (12), Camie Haataja (12), Penny Carczynski (12); Boys Wrestling- Tristan North (12), Tristen Gregg (12), Brody Sardina (12); Girls Wrestling- Katlyn Trader (12), Kaelie Jansen (12); Cheerleading- Lily Rageth (11), Andrea Fitzgerald (11); Poms- Sofia Palkowski (12), Hailey McCarron (12), Izzy Pryal (11), Bella Schmitz (11), Kayla Foster (11); West Allis Boys Swim & Dive (Co-Op)- Kaden Sormrude (11), Brian Deleon (12); West Allis Gymnastics (Co-Op)- Catlyn Eastman (12), Mary Stith (DSHA).

December Celebrations:

National Special Education Day, Inclusive Schools Week, Hanukkah, Christmas, Kwanzaa, and New Year's Day.

Communications & Engagement:

The Communications and Engagement Team was honored with two Spectrum Awards at this year's Wisconsin School Public Relations Association (WSPRA) conference. One award recognized the district's successful referendum campaign, which focused on transparency, clarity, and community partnership throughout the process. The second award celebrated the impactful "Story of WAC Wrestling" video, highlighting the power of storytelling to showcase student experiences and district pride.

7.3 Other Updates & Information Items:

Community Visits and Meetings:

Dr. Robinson gave an update on his recent meetings and community visits since November 17, 2025, which included the following: City/ Schools meeting, Superintendent's Student Advisory Committee Meetings, WISN interview concerning the "Referendum" and Fieldhouse Soft Opening, Family and Friends of E.H. Stech Central Fieldhouse preview, Central Fieldhouse (Soft Opening), Ashwaubenon High School Poms/ Dance Competition, West Allis Christmas Parade, and DPI- Wisconsin Urban Leadership Institute Classroom Visits at Nathan Hale.

Student Advisory Committee - The Voice:

Dr. Robinson introduced the Student Advisory Committee - The Voice representative Toby Jesse. Mr. Jesse is a senior at West Allis Central, captain of the football team, has a 4.0 GPS, and is a member of the WAC Leadership Team. Mr. Jesse noted that Central's boys basketball team won both of their games this past Friday and Saturday, continuing a strong start to their season. He also recognized Central classmates who recently performed in the production of "You're a Good Man, Charlie Brown".

8. Public Comment(s):

President Burns opened the floor for public comments at 6:33 p.m., allowing district residents up to three minutes each to speak in person or via Zoom, and provided instructions for participation. President Burns noted that the Board could not discuss, debate, or act on any items raised, and that the Superintendent may provide follow-up at the next regular Board meeting. The following people made public comments: John Molling, district resident, and Victor Herpin, district resident. President Burns closed public comments at 6:41 p.m.

9. Board Reports:

9.1 Review of Board Calendar

President Burns reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 College & Career Readiness – Becker

Committee Chair Becker reported that the committee met on December 8, 2025. The committee discussed piloting a partnership with UW–Milwaukee in the 2026-27 school to offer English 101 at both Hale and Central, allowing seniors to earn dual high school and college credit through the same curriculum and expectations used at UW–Milwaukee. West Allis-West Milwaukee would cover the substantially discounted tuition by using qualified current staff to teach the course, providing students expanded post-secondary opportunities at minimal cost.

9.3 Board Member Reports of Community Events:

- Mr. Verbos attended the soft opening of the E.H. Stech Fieldhouse—which drew a large crowd during a big win over Nicolet—participated in the Christmas parade, and enjoyed Central's production of "Between the Lines, Jr.", praising the strong performances and promising emerging talent.
- Mr. Keller reflected on the long-awaited upgrades to the E.H. Stech Fieldhouse and the excitement and pride he felt seeing the nearly finished renovation. Mr. Keller also participated in the Christmas parade.
- President Burns attended the Kindermarket to see all the great items students had created.

9.4 Other Updates & Information Items – Burns

There were no other updates or information items.

10. Consent Agenda:

Motion by Mr. Keller to approve Consent Agenda items 10.1, 10.2 and 10.3, seconded by Ms. Carr.

10.1 Approval of Board Minutes

The minutes of the November 17, 2025, Regular Board meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Davis, Shannon	OT	District	New	Renewing	120/1/2025
Jones, Shakevia	EA -SPED CC	W. Milw	New	EA	12/01/2025
Klippel, Hannah	EA - SPED IS	Franklin	New	EA	12/01/2025
Lee, Deonshana	EA (SPED)	H. Mann	New	EA	11/17/2025
Reyes, Arianna	EA - SPED CC	H. Mann	New	EA	12/11/2025

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Johnson, Carisa	Elem SPED IS Coordinator	District	Resignation	11/20/2025
Johnson, James	Electrician	District	Retirement	1/06/2026
Marshall, Vanessa	School Psychologist	Central/NHL	Resignation	11/25/2025
Masset, Lisa	Cleaner	Walker	Retirement	11/19/2025

10.3 Supplementary Contracts

Supplementary contracts as listed on the December 8, 2025, report.

Motion carried unanimously to approve Consent Agenda items 10.1, 10.2 and 10.3.

11. Action Item:

11.1 Adopt Preliminary 2026-27 Budget Calendar – Norris

Approve the budget development calendar for the 2026-27 budget cycle.

Motion by Mr. Leigh to adopt the preliminary 2026-27 Budget Calendar, seconded by Mr. Keller.

Motion carried unanimously.

12. End of Recording/5-Minute Break

Motion at 6:56 p.m. by Mr. Leigh to convene into executive session, seconded by Mr. Keller, pursuant to Wisconsin Statute §19.85(1)(d) to review the District's Emergency Operations Plan and the written evaluations of school safety drills as required under 2017 Wisconsin Act 143. Motion carried unanimously.

Respectfully submitted,

Jane Carr, Board Clerk