

ADD POLICY

In accordance with state law, the District has completed all requirements for designation as an innovation district, and the Board has adopted an innovation plan.¹

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CREDENTIALS AND RECORDS

DBA
(LOCAL)

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan.¹

UPDATING
CREDENTIALS

All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:

1. An official college transcript showing the highest degree earned and date conferred.
2. Proof of the certificate or endorsement.

CONTRACT
PERSONNEL

The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.

STATE TEACHER
CERTIFICATION

In accordance with the District's innovation plan, the District is exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of career and technical education (CTE) courses. In addition, the Superintendent shall have the authority to permit a certified teacher in grades 5–12 to teach a course or grade level outside his or her certified field(s). All other teaching assignments shall require certification in accordance with state law. [See DK]

SOCIAL SECURITY
NUMBER

The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]

EMPLOYMENT PRACTICES
PROBATIONARY CONTRACTS

DCA
(LOCAL)

ADD POLICY

Note: This local policy has been revised in accordance with the District's innovation plan.¹

MAXIMUM
PROBATIONARY
CONTRACT PERIOD

In accordance with the District's innovation plan, the District is exempt from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed for one additional one-year period, for a total of two years, for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan.¹

SUPERINTENDENT'S
AUTHORITY

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified.

CAMPUS
ASSIGNMENTS

The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

In accordance with the District's local innovation plan exemption regarding SBEC certification [see DBA], the Superintendent shall have the authority to approve a request by the principal for a qualified individual with experience in a career and technical education (CTE) field to teach a CTE course. In addition, the Superintendent shall have the authority to approve the principal's request to assign a certified teacher in grades 5-12 to teach a grade level or course outside his or her certified field(s). All other teaching assignments shall require certification in accordance with state law. [See DBA]

SUPPLEMENTAL
DUTIES

Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment to any paid supplemental duty.

WORK CALENDARS
AND SCHEDULES

Subject to the Board-adopted budget and compensation plan and in harmony with employment contracts, the Superintendent shall determine required work calendars for all employees. [See DC, EB]

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

Daily time schedules for all employees shall be determined by the Superintendent or designee and principals.

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]

SCHOOL YEAR

EB
(LOCAL)

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan.¹

SCHOOL START AND
END DATES

In accordance with the District's innovation plan, the District is exempt from the state laws that generally require instruction for students to begin no earlier than the fourth Monday in August and prohibit scheduling the last day of school prior to May 15.

SCHOOL CALENDAR

The Superintendent shall be authorized to approve variations from the Board-adopted school calendar, as necessary.

SCHOOL CLOSURE

The Board delegates to the Superintendent the authority to close schools for reasons of public health and safety.

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]

INSTRUCTIONAL ARRANGEMENTS
CLASS SIZE

EEB
(LOCAL)

ADD POLICY

Note: This local policy has been revised in accordance with the District's innovation plan.¹

CLASS SIZE RATIO

In accordance with the District's innovation plan, the District is exempt from state law requiring a district not to enroll more than 22 students in a kindergarten–grade 4 class.

When enrollment in a kindergarten–grade 4 class exceeds 22 students, the Superintendent shall inform the Board and parents of students in the class shall subsequently be notified.

¹ Innovation Plan: [<http://www.wyliebulldogs.org>]