

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF RECONSTITUTION PLANS
DATE: June 16, 2015

The Texas Education Agency requires each campus in the improvement process to complete a targeted improvement plan that addresses all areas of insufficient performance. The improvement plan should be based on identified causal and contributory factor(s) that have impacted student performance and program effectiveness as determined through the data analysis/needs assessment processes. Second year Improvement Required campuses also must address applicable reconstitution and redesign requirements.

It is recommended that the Board of Trustees approve the mandated reconstitution plans for the following 7 campuses: Burleson, Johnson, Noel, Ross, San Jacinto, Zavala, and Ector.

Respectfully submitted,

Tom Crowe
Superintendent of Schools

Carolyn Gonzalez
Assistant Superintendent
for Curriculum