

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, January 24, 2022 at 6:30 p.m. in the Unit Office Board Room at 14 Main St, Pana, IL

Meeting called to Order/Roll Call

President Kirkbride called the meeting to order at 6:30 p.m. The following board members were present: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell.

Roll Call

Consent Agenda

A motion was made by Anderson and seconded by Beyers to approve the consent agenda inclusive of payables totaling \$345,087.68 and payroll totaling \$781,267.15 for a total payables and payroll of \$1,126,354.83.

Consent Agenda

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

VISITORS

Principals: K McDonald, L Mayhall, K Millburg, C Wysong

Teachers: N/A

Media: S McGrath (out at 6:53pm)

Unit Office: P Donahue, J Stauder, B Heinrich

Visitors: Joyce Dowell

COMMITTEE REPORTS

Facilities

Jeff Stauder and Mark Beyers gave a brief update from the January 20, 2022 Facilities meeting. Discussed access areas to the new school and updates on finalizing the schematic design. Jeff Stauder stated the Ameren was not going to to charge for installation at the new school.

Next meeting - TBD

Finance

Superintendent Bauer and Craig Deere gave a brief update from the January 13, 2022 meeting.

Next meeting - Thursday, April 14, 2022 at 6:30 am

Curriculum Committee

Did not meet this Month.

Next meeting - TBD

Policy Committee

Did not meet this Month.

Next meeting - TBD

Pana Education Foundation

Superintendent Bauer and Mark Beyers provided an update of the January 19, 2022 PEF meeting.

Next meeting Wednesday, February 16, 2022 at 7:00 a.m.

Technology

Did not meet this month.

Next meeting - Wednesday, March 1, 2022 at 5:30 p.m.

Strategic Planning Committee

Did not meet this Month.

Next meeting - TBD

I.D.E.A.S.

Did not meet this Month.

Next meeting - TBD

ADMINISTRATIVE REPORTS

Principals -

All building principals were in attendance and gave reports on their buildings.

Principal Cheri Wysong gave her report. She stated there are 23 to 25 kids participating in the afterschool tutoring and it is going good and the kids are having a good time. Attendance is at 92.83% is great and everyone is healthy. 100 days of learning is coming up. Overall doing good.

Principal Kelly Millburg gave her report. She stated that Report Cards went out in the beginning of January. They are gearing up for Black History month. They started something called "What I Need" they are currently doing 2 days a week but looking to move to 4 days. This is where students are grouped by what they need education wise to improve deficits. After school P3 (Panther Power Program) this is after school tutoring. 16 kids are invited and about half are coming so far. The Maker Space committee will meet when a staff member comes back from leave.

Principal Lisa Mayhall gave her report. She stated that attendance is about the same. Tutoring has started with about 12 kids so far attending. PBL classes are Money 101, Communications (tv news broadcast), Basic Electronics they will end the quarter with a battle bot competition, and Bibliofile (redoing the whole library by genre).

Principal Kevin McDonald gave his report. Attendance is balancing out. The new schedule implemented has gone smoothly and the recovery program is going good and people are thankful for it. Physics class constructed mousetrap cars with the 3d printers from the ground up and recently had their races. One car going over 20 feet.

Building and Transportation

Jeff Stauder gave a brief overview on his report. Mr Stauder discussed the night custodian at the HS was filled internally. We are looking to replace a wheelchair bus. Also the activity bus if taken to inspection, wouldn't pass due to heavy rusting. We need to replace and will begin looking at options.

Curriculum and Instruction

Paul Donahue gave his report for Curriculum and Instruction. He discussed the covid update first. Staff are fairly healthy, we have 307 tests have been done, 95 students have been positive. We are looking at doing a summer academy for staff for professional development. We are behind in the national average but the national norm is pulling data from before Covid so we are still making progress. We are receiving grants close to ontime as well.

SUPERINTENDENT

District Worker's Compensation Insurance Renewal

Mr. Bauer presented the need for renewal of the District's Insurance of Workers' Compensation. The coverage is with Star Insurance through Ramza Insurance Group as found by Vanessa at Bushue. The overall premium had an increase of \$6,342 (11.730% increase over expiring coverage) with a total renewal rate of \$60,408. A motion is needed to approve the renewal with Star Insurance.

A motion was made by Moon and seconded by Dorn to approve the renewal of the District Worker's Compensation Insurance with Star Insurance through Ramza Insurance Group.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Executive Session Minutes

Mr. Bauer discussed the process to review executive minutes over a six month period. His recommendation is that the following executive session minutes be opened to the public: July 19, 2021, August 9, 2021, August 14, 2021, August 16, 2021, September 20, 2021, October 18, 2021, November 15, 2021, and December 20, 2021. I am recommending that we keep the minutes/tapes closed from the July 19, Aug. 9, Aug 14, Aug 16, Sept, 20, Oct 18, Nov. 15, and Dec. 20 as they all had discussions concerning student discipline and/or quasi-adjudicative testimony. I am also recommending the destruction of any open or executive tapes older than 18 months for the purpose of avoiding unnecessary storage.

District Workman's Compensation
Insurance Renewal

Roll Call

Executive Session Minutes

A motion was made by Dorn and seconded by Anderson to approve the public release of executive session minutes from July 19, Aug. 9, Aug. 14, Aug 16, Sept. 20, Oct. 18, Nov. 15, and Dec. 20 and subsequent destruction of any open or executive session tapes older than 18 months. All minutes/tapes from July 19, Aug. 9, Aug 14, Aug. 16, Sept. 20, Oct. 18, Nov. 15, and Dec. 20 shall remain closed to the public.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Economic Interest Statement

The District is required to annually no later than February 1st to provide a list of school district employees who are required to file economic interest statements with the Christian County Clerk. Mr. Bauer recommended the board approve/certify the enclosed list of individuals who need to file.

Economic Interest Statement

A motion was made by Dorn and seconded by Beyers to approve and certify the list of District affiliated personnel required to file an economic interest statement with the Christian County Clerk.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

IRS Mileage Rate

The Federal IRS reimbursement rate for mileage has increased by 2.5 cents to .58.5 per mile and it is the recommendation of Mr. Bauer to stay with the Federal rate.

IRS Mileage Rate

A motion was made by Deere and seconded by Blackwell to approve the 2022 IRS Mileage reimbursement rate.

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

NPT Special Education Report

Superintendent Bauer gave a discussed that the next meeting would be January 25, 2022.

NPT Special Education Report

Executive Session

A motion was made by Deere and seconded by Anderson to enter Executive Session at 7:00 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, for the purpose to purchase or lease property, and collective negotiating matters, as well as employment/compensation resignation recommendations.

Executive Session

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Return to Regular Meeting

A motion was made by Dorn and seconded by Blackwell to return from the Executive Session to the Regular Meeting at 7:57 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.
ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Return to Regular Meeting

Roll Call

Approve executive session minutes

A motion was made by Dorn and seconded by Deere to approve executive session minutes as read in executive session.

Approve Executive Session Minutes as Read

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Personnel Recommendations

A motion was made by Kirkbride and seconded by Anderson to approve the Superintendent's personnel recommendations as reviewed in executive session.

Personnel Recommendations

ROLL CALL: Kirkbride, Anderson, Deere, Beyers, Moon, Dorn, and Blackwell. All aye, motion carried.

Roll Call

Communications

- A. Alliance Legislative Report
- B. Capitol Watch
- C. AIRSS
- D. Other Board Correspondence

Board Member Considerations

Superintendent Bauer and Doug Kirkbride discussed the need to pick a date for the upcoming Strategic Planning session. Dates presented did not work but possibly a Wednesday to be chosen at another time.

Adjournment

A motion was made by Dorn and seconded by Beyers to adjourn the regular meeting of January 24, 2022 at 8:04 p.m. All aye, motion carried.

Adjourn

Secretary

President