

## Principal Letter of Recommendation

To: Board of Education, Superintendent Pat Little  
From: Principal Mike Amabile  
Re: Hiring Kayla Fineout  
Date: Jul 11, 2025  
CC: Business Office

I recommend that the district hire Kayla Fineout as our newest art teacher at BCES. Kayla comes to our district after interviewing extremely well with Mr. Beckering (HS Art Teacher) and I.

Kayla will start as a .8 DRA on step BA-1 when she starts teaching in the fall.

Kayla grew up in Northern Michigan and we are excited to welcome her back now that she has completed her education degree at Michigan State University.

Kind regards,  
Mike Amabile

Principal  
Boyne City Elementary School