

SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
February 20, 2018, 4:30 p.m.

Present: Ted Russette, Josh Seaton, Russell Gopher, Wilma Tyner, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Clintanna Colliflower, Deborah LaMere, Jan Mitchell, Carter Coffee, Luanne Belcourt, Reese Gray, and Deborah Arkinson.

A. CALL TO ORDER

1. Roll Call

Present: Josh Seaton, Wilma Tyner, Billie Jo Coffee,

Absent: Ted Russette (late), Russell Gopher (late)

Meeting called to order @ 4:40 p.m.

2. Establish Agenda

C3e: IT Assistant to be added

C3f: K-12 PT Driver to be added

*Ted Russette III arrived at 4:42 p.m.*

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, union representatives, and individuals applying for positions.

*Russell Gopher arrived at 4:43 p.m.*

4. Staff Recognition

Superintendent commended the O&M Department for their hard work during the winter weather. Time and effort was given to keep sidewalks clear, snow accumulations addressed, and building heating issues intact, including after hours and weekends. The department staff, as a group, will receive a gift certificate for a luncheon.

B. EXECUTIVE SESSION

None

C. PERSONNEL

1. Termination(s)

A recommendation for termination is given by the supervisor and confirmed by the superintendent for a Food Service Aide for violation of district policy [5055].

Josh Seaton motioned to terminate Travis Stephens. Russell Gopher seconded the motion. Vote 5-0-0. Motion unanimously carried.

2. Resignation(s)

Jan Mitchell presented a resignation from one Head Start employee, Kathy Sutherland, effective immediately.

Josh Seaton motioned to ratify/accept the resignation from Kathy Sutherland. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

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3. Hire

Luanne stated the PPC met and recommended to readvertise all positions.

a. EHS Educators

No action

b. Head Start Teacher Assistant

No action

c. Head Start Bus Monitor

No action

d. K-12 Payroll Clerk

Amanda Lamas spoke on her own behalf. District Clerk provided a rating scale based on KSA's, experience, education, and a payroll test. She was the only applicant in attendance at the meeting.

Josh Seaton motioned to hire Amanda Lamas as K-12 Payroll Clerk, with Nicole Gardipee as the Alternate. Wilma Tyner seconded the motion. Vote 5-0-0. Motion unanimously carried.

e. IT Assistant

Robert Parker provided his recommendation, noting he interviewed the lone applicant this morning. Justin Nepoose spoke on his own behalf.

Josh Seaton motioned to hire Justin Nepoose as IT Assistant. Wilma Tyner seconded the motion. Vote 5-0-0. Motion unanimously carried.

f. PT Bus Driver

Carter Coffee provided his input of transferring Steve Chief Goes Out as a bus driver from the Head Start to the District. Superintendent reviewed the applicant's current 8-hour employment status with Head Start and noted that district drivers do not work over the summer. Superintendent asked Carter Coffee if there is a recommendation? Carter would like to recommend him since there is a shortage of bus drivers, especially with all of the activities. Trustee Seaton asked what was the reasoning of having them to start at Head Start and then move to the District? Mr. Coffee responded that Mr. Chief Goes Out previously worked with the District and it did not work out. He felt completing the full 90-day probationary period at Head Start would show his commitment and discussion occurred regarding a transfer from Head Start to the District.

Russell Gopher motioned to hire Steve Chief Goes Out as K-12 PT Bus Driver. Josh Seaton seconded the motion. Russell Gopher amended his motion to hire Steve Chief Goes Out as K-12 PT Bus Driver and waive the 90-day probationary period. Josh Seaton amended the seconded motion. Vote 5-0-0. Motion unanimously carried.

3. Head Start Director Contract Language Approval

Superintendent stated the Head Start Director's contract has formalized language with the wage increase, flex benefit increase, and date modifications as presented in the board packet.

Josh Seaton motioned to approve the Head Start Director contract [Luanne Belcourt] language for 2018.

Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

4. 90 Day Probationary Employees

103 Superintendent presented information on performance evaluations.  
104 30-day: Kristi Henderson  
105 60-day: Leah Gopher, Michael Mithlo, Carla Geboe, Kishey Baker, Mary Big Bow, Ken Gardipee, and  
106 Marilyn White  
107 90-day: Ariana Gopher, Steve Chief Goes Out, Rachel Barlett,  
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109 Josh Seaton motioned to approve Regular Status Employment for Ariana Gopher, Steve Chief Goes Out,  
110 Rachel Barlett. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

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112 D. CONSENT AGENDA

- 113 1. Board Meeting Minutes – January 16, 2018
- 114 2. Policy Council (PC) Minutes – Request to Table
- 115 3. January 2018 Financial Report
- 116 4. January 2018 Student Activity Report
- 117 5. Elementary/High School PO's 41330-41384
- 118 6. Current Warrant List 74661-74815
- 119 7. Probationary Employees
- 120 8. Temporary/Substitute Update
- 121 9. Positions to advertise: MPGD/NACSP Family Engagement Coordinator, MCLP Instructional Coach,  
122 Golf Coach, and Head Start staff.

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124 Josh Seaton motioned to approve the consent agenda. Billie Jo Coffee seconded the motion. Vote 5-0-0.  
125 Motion unanimously carried.

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127 E. OLD BUSINESS

- 128 1. None

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130 F. NEW BUSINESS

131 1. Spring Enrollment Count  
132 This year's state ANB/enrollment count for Spring was conducted on Monday, February 5. The  
133 enrollment count details are included the board packet showing the comparisons with the Fall enrollment  
134 counts. Adjustments may have to be made, if necessary and in consultation with OPI. The total students  
135 for K-8 are 419 a decrease from 431 in the fall count. The total students for 9-12 are 121 a decrease from  
136 134 in the fall count. No action is necessary, as this is FYI.

137  
138 2. 2018-19 School Calendar Adoption  
139 Superintendent outlines the appointment of a K-12 calendar committee and their responsibilities. Carrie  
140 Gopher discussed two calendars that was voted upon by the staff: calendar 1 had 28 votes and calendar 3  
141 had 20 votes. Krystal Four Souls provided concerns on the calendars that would be conflicting with  
142 instructional days. Superintendent recommended tabling the item due to a lack of consensus with the  
143 calendar committee and will provide clearer direction to that group. Once completed, the selected  
144 calendar will be presented for adoption.

145  
146 Russell Gopher motioned to table the 2018-19 School Calendar. Wilma Tyner seconded the motion. Vote  
147 5-0-0. Motion unanimously carried.

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149 3. Resolution for Trustee Election  
150 There are two gold colored papers in the board packet showing two different times. District Clerk  
151 recommended that polls be open from 12:00 p.m. and 8:00p.m., as the voter turnout was not any higher if  
152 the polls were opened at 8:00 a.m.

153

154 Josh Seaton motioned to go with the 12:00 to 8:00 p.m. Resolution for Trustee Election. Billie Jo Coffee  
155 seconded the motion. Vote 5-0-0. Motion unanimously carried.

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157 4. MT Comprehensive Literacy Grant Project [MCLP] Award Notice/Approval

158 Superintendent stated the District was approved for funding from the MT Comprehensive Literacy Project  
159 for the next 3.5 years in the amount of \$1,125,000.

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161 Josh Seaton motioned to approve the funding received from the MT Comprehensive Literacy Project,  
162 OPI. Wilma seconded the motion. Vote 5-0-0. Motion carried.

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164 5. 2018-19 Preliminary Revenue Projections [Impact Aid]

165 Superintendent provided initial revenues projections for Impact Aid and recommended that the board  
166 should consider only allocating between 70-75% of the expected payments for budgeting. This will assist  
167 in creating reserves and also create emergency funds, especially in light of the current federal fiscal  
168 outlook. This was an informational item only with no questions.

169

170 6. Board Book Implementation [Paperless Meetings]

171 Superintendent informed the board that with the March 2018 board meeting, we are implementing the  
172 paperless board packet. The board packet will be downloaded from a website with all necessary board  
173 packet information. We will also have the board agenda shown on the smart board for the public.

174

175 7. Reports (January 2018)

176 a. Supervisors

177 b. RJS & Associates

178 d. Federal Programs

179 No action is necessary, as this is FYI.

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181 6. Travel

182 Interim

183 a. None.

184 Regular

185 a. VEX State Robotics Competition. Bozeman, MT. February 23, 2018. J. Coleman & 4 students. Cist  
186 covered by Extracurricular Travel Budget.

187 b. Phonological Awareness in Early Childhood Classrooms. Pablo, MT. February 23, 2018. NACSP  
188 Staff. Costs covered by MPDG Travel Budget.

189 c. Montana Council for Exceptional Children Conference, Missoula, MT. February 23-March 2, 2018. S.  
190 LaSalle. Costs covered by Head Start T & TA Budget.

191 d. Executive Function in Preschool Training. Butte, MT. March 5, 2018. C. Colliflower & 2 Staff. Costs  
192 covered by MPDG Travel Budget.

193 e. State Business Professionals of America Competition. Billings, MT. March 11-13, 2018. M. Sunchild  
194 & 9 students. Costs covered by Extracurricular Travel Budget.

195 f. FCCLA State Conference. Billings, MT. March 18-20, 2018. C. Gopher, T. Watson, & 9 students.  
196 Costs covered by Extracurricular Travel Budget.

197 g. METAtechED Conference 2018. Helena, MT. March 19-21, 2018. R. Parker. Costs covered by IA  
198 Technology Travel Budgets.

199 h. TSA State Leadership & Skills Conference. Billings, MT. March 27-28, 2018. J. Coleman & 4  
200 students. Costs covered by Extracurricular Travel Budget.

201 i. Teaching for Developmentally Appropriate Literacy. Lewistown, MT. April 3, 2018. NACSP Staff.  
202 Costs covered by MPDG Travel Budget.

203 i. MPDG Leadership Team Meeting. Helena, MT. April 9-10, 2018. V. St. Pierre, C. Colliflower,  
204 K. Baker, & 2 Teachers. Costs covered by MPDG Travel Budget.

205 k. 2018 AIBL National Leadership Conference. Phoenix, AZ. April 26-28, 2018. M. Sunchild,  
206 R. Sunchild, & 11 students. Costs covered by Extracurricular, GEAR IUP, & JOM Travel Budgets.  
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208 Josh Seaton motioned to approve the travel requests. Wilma Tyner seconded the motion. Vote 5-0-0.  
209 Motion unanimously carried.  
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213 OPEN AGENDA

214 This is an opportunity for any member of the audience to bring to the attention of the board questions or  
215 relevant comments concerning school district matters not on the agenda. Please note that the board is  
216 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights  
217 of its employees. The Board may not take any action on matters brought to the attention of the Board  
218 unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open  
219 Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter  
220 presented to a future agenda.

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223 G. OTHER

224 1. Colony

225 A colony representative inquired about snow and make up days.  
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227 2. Head Start Review

228 Head Start will have their 5-year review on April 9, 2018.  
229

230 3. Pep Bus

231 Jolene Standing Rock requested for a pep bus for Glasgow Basketball tournaments. Transportation  
232 supervisor stated he is short of bus drivers.  
233

234 4. Security

235 Billie Jo Coffee would like to see security at the doors. Registered sex offenders were seen in front of the  
236 building.  
237

238 Next board meeting will be on March 26, 2018 at 4:30 p.m.  
239

240 H. ADJOURNMENT

241  
242 Josh Seaton motioned to adjourn the Regular Board Meeting for February 20, 2018 at 6:00 p.m. Billie Jo  
243 Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.