

# BOARD POLICY

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## PERSONNEL PROHIBITION OF FAMILY PLANNING AND ABORTION REFERRAL

SEPTEMBER 23, 2019

The Board acknowledges the legal requirements of MCL 388.1766 and MCL 380.1507. This policy is meant to comply with these statutory provisions to the extent required by law.

All District employees involved in sex education instruction must adhere to the requirements of MCL 380.1507 of the Revised School Code. In addition, pursuant to MCL 388.1766, all District employees, Board members, school officials, individuals contracted through a third party, and volunteers, while in a school, on school property, or acting within the scope of their respective duties, are prohibited from dispensing or distributing family planning drugs or devices, or referring a student for abortion or assisting a student in obtaining an abortion.

~~Pursuant to state law, District personnel found to be in violation of this policy will be assessed a fine by the District of no less than 3% of his or her annual compensation. This District will refund the State School Aid Fund in an amount equal to any fines applied to or collected from District personnel under this policy.~~

**Any fine(s) assessed for violation of this policy will be in accordance with applicable state law.**