



Devine Independent School District Board of Trustees Agenda Document

Meeting Date: April 20, 2026

Agenda Item: Revise Teacher Incentive Allotment Spending Plan

Background Information:

The Teacher Incentive Allotment (TIA) provides additional funding to recognize and reward effective teachers and to help attract and retain highly effective educators, particularly in high-needs and rural schools. This plan outlines how the district will spend TIA funds in compliance with **Texas Education Code §48.112** and TEA guidance.

Administrative Consideration:

The District's previously approved Teacher Incentive Allotment (TIA) spending plan was returned by the Texas Education Agency (TEA) for revisions due to updates to TIA guidelines. TEA indicated that the plan included payments from the administrative portion (10%) to individuals who are not eligible to receive those funds under the revised guidelines. The revised spending plan removes those payments and aligns the use of the administrative portion with TEA requirements. The updated plan is being presented for Board consideration and approval.

Budgetary Consideration:

Supporting Documents:

Revised DHS Spending Plan for TIA

Recommendation:

Approve the Revised TIA Spending Plan for DHS.

Respectfully Submitted by:


Todd Grandjean
Superintendent of Schools