



Agenda IV.B.8
April 9, 2026

To: Board of Education
Dr. Latanya Daniels, superintendent

From: Stacey Sovine, executive director of administrative services

Date: March 24, 2026

Re: Approve, on a First Reading Basis, Changes to Policies: 404: Employment Background Check, 406: Public and Private Personnel Data, 410: Family and Medical Leave Policy, and 701: Establishment and Adoption of School District Budget

Recommendation: That the Board of Education approve, on a first reading basis, changes to Policies: 404: *Employment Background Check*, 406: *Public and Private Personnel Data*, 410: *Family and Medical Leave Policy*, and 701: *Establishment and Adoption of School District Budget*

Notes:

The following policies were reviewed during the March 24, 2026 Policy Review Committee meeting and the following changes are recommended at this time:

- 404: MSBA Update - Align policy language with statutory provisions
- 406: MSBA Update – Corrects references in Art. II.H; adds MN statutory revision to Art. V. F.
- 410: MSBA Update – Deletes references to MN parenting laws in light of new MN Laws on paid leave and ESST
- 701: MSBA Update – Revisions in Art. III to align better to statute